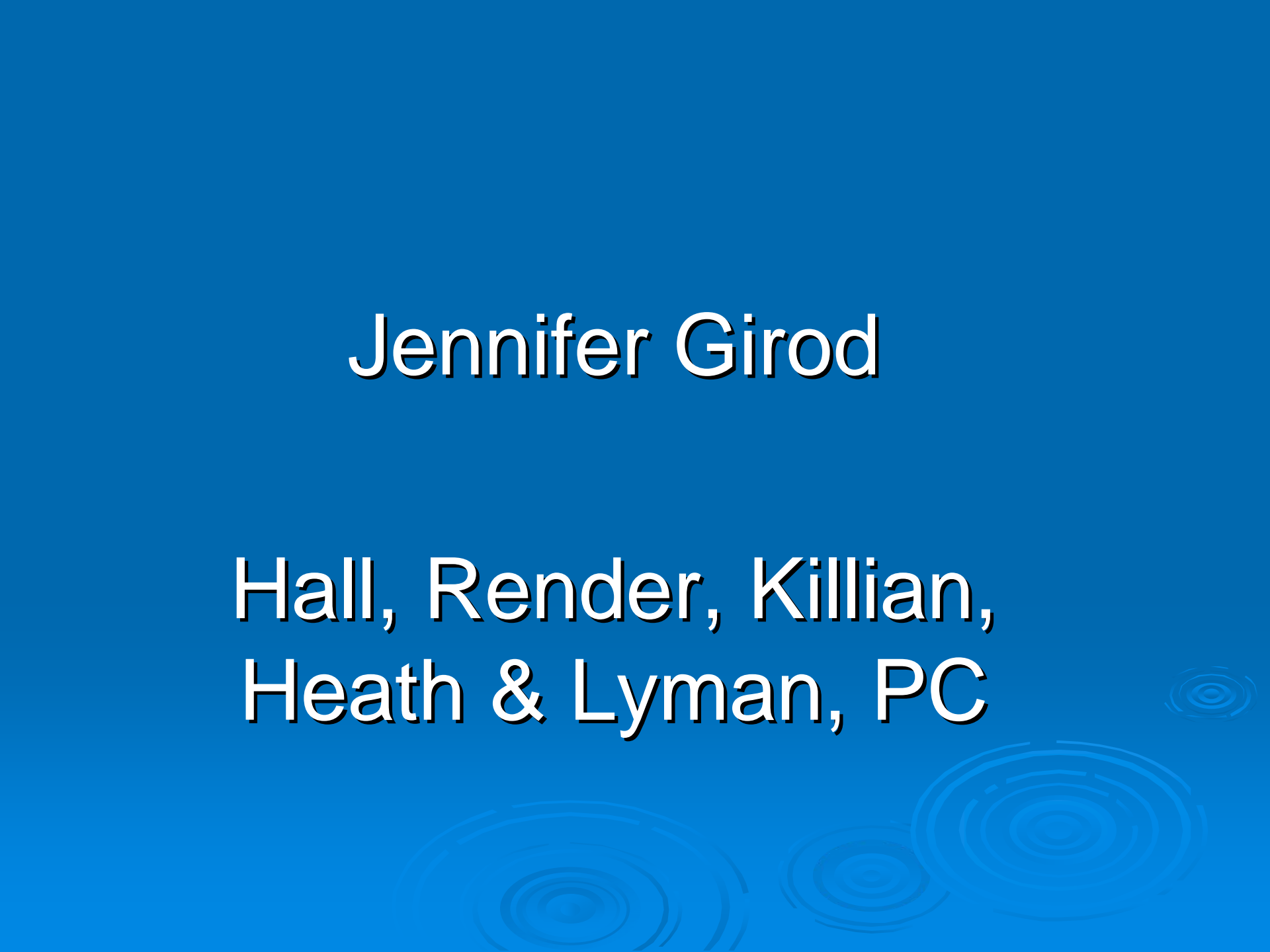


Jennifer Girod

Hall, Render, Killian,
Heath & Lyman, PC



Jennifer Girod will have her PowerPoint presentation available at our research website following the Symposium.