

**St Vincent Health / St Joseph Hospital  
Radiography Program  
Meeting Minutes**

MEETING: **Advisory Board Meeting**  
 DATE: May 18, 2011  
 PRESIDING: Mark Adkins

PRESENT: See Attached List  
 CALL TO ORDER: 9:00 am  
 LOCATION: Radiology Classroom

TOPIC	DISCUSSION / CONCLUSION / RECOMMENDATION	ACTION / FOLLOW-UP	TARGET DATE	RESPONSIBILITY
<b>Call to Order / Reflection Introductions / Welcome new members</b>	Reflection was given by Kirsten Aaron. Introductions made.			
<b>Approval of December 2010 Minutes</b>	Editorial corrections to the December 2010 Minutes submitted by Ed Wroblewski – minutes were approved.	None		
<b>Follow-up from December Meeting</b>	Standardized Admission Testing – It was recommended at December 2010 meeting the program consider standardized testing to further screen applicants. The program’s completion rate is still higher than the national ranking. Faculty completed an extensive analysis of standardized testing and submitted the results for Board review. HOBET Testing is most commonly used for admission testing by health programs. Major limitation - HOBET tests learned knowledge with no assessment for logical reasoning. Some students have struggled clinically while enrolled in this program. This type of evaluation falls outside the scope of standardized testing. After lengthy discussion, it was determined that this program will not be moving forward with standardize testing. Students in attendance echoed the limited value			

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	<p>of standardized testing.</p> <p>Associate Degree Requirements –            This process is moving slowly. By 1/1/15, a candidate will be ARRT eligible only if they possess an Associate Degree at the time of graduation. A certificate program such as St. Vincent is currently unable to offer Board eligibility.</p> <p>Mark is working very diligently with colleges to possibly forge a degree pathway that does not require passing the ARRT to receive a degree. Mark is also working with Dr. Lubitz on having the hospital become institutionally accredited as a degree-granting entity. Mark is very intent on keeping this program viable. More to come.</p> <p>Image Analysis Activities –            Kevin informed the group that image analysis WBT's have been added to SEED to keep the technologist's skills fresh. The chest and abdomen WBT has had over 120 completions. The upper extremity will be in SEED shortly and an email will be sent when it is online. The spine WBT will tentatively be in June and lower extremity WBT in July.</p>	<p>Continue to update the Board on degree requirement progress.</p> <p>Inform managers when additional image analysis presentations are available in SEED.</p>	<p>December 2011</p> <p>Ongoing</p>	<p>Mark</p> <p>]</p> <p>Mark</p>
<b>New Business</b>	<p>Admission Numbers / Selection Process –            For 2011 – 2013, we had 71 apps down from 93 apps in the previous year. 62 total apps to pick from, 20 apps had degrees. 15 apps accepted – 2 with degrees. It seems to be a very good mix of students. 5 of 8 candidates accepted at St Vincent have chosen another program. This year radio advertisements were used to promote the</p>	None		

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	<p>Program. Word of mouth is still a viable means to get the apps. The marketing strategy was changed this year because newspapers have lost readership. Social media can be expensive but it might be tried next year. The IT department is working on building tag lines for internet searches. The program wants to increase applicant numbers.</p>			
<p><b>Reports</b></p>	<p>Student Reports:</p> <p>K. Hunton – St. Vincent – School and program is good but the seniors are concerned about getting jobs after graduation. Discussion followed regarding the Resource Pool, managed by Julie Moon, and the hiring process at St. Vincent. Recently St. Vincent has incorporated “Affirmative Action” into the hiring process and there have been some issues giving preference to our students. Kathy Holton stated preference can be given if the PJ is written to emphasize experiences our students have had. Kathy also suggested that to prepare the senior students for job interviews, a mock interview along with questions should be considered. There is, however, a hiring freeze until after July 1, 2011. There are some openings in the Resource Pool. It was also suggested the program faculty consider having St. Joseph and Saint Johns students rotate at St. Vincent for radiographic Trauma experience. Mark will follow-up with Kathy and Iwona re trauma volumes.</p> <p>A Stenger – Saint Johns – the entire department now seems happy. Now a good learning environment. No significant concerns.</p>	<p>Kathy will help develop some standard questions for the mock interviews.</p> <p>Mark will follow-up with Kathy and Iwona re Trauma volumes.</p>	<p>December 2011</p> <p>December 2011</p>	<p>Kathy H.</p> <p>Mark</p>

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	<p>A Dietrick – St. Joseph – no complaints. Seniors are excited to graduate and are looking for either work or additional education.</p>			
	<p>Coordinators Report (safety/compliance, off-sites, attrition):</p> <p>D. Sidor – Three (3) seniors (use to be 8) will be graduating next month. Junior class lost one early and are down to 6 but it is a fine group. No Safety or compliance issues.</p> <p>K. Godshall – All is well. Five (5) seniors graduating and there are no safety or compliance issues. There are five (5) junior students. Off-site rotations going well. No safety or compliance issues.</p> <p>K. Aaron – 2 seniors 2 juniors. Things are going well. Everyone is happy with no complaints. Jeff has been a real asset as a clinical instructor. Off-site rotations going well. No safety or compliance issues.</p>	None		
	<p>Managers Reports:</p> <p>K. Holton – Iwona and Dave are working together regarding student evaluations on Technologists in the department. Otherwise no concerns.</p> <p>C. Mitchell – Everything is going well. Expanding some programs. Yes, with “Affirmative Action” issues with hiring have arisen.</p>	Kathy will inquire about the status of this with Iwona.	December 2011	Kathy H.

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	<p>M. Eastburn – Out on Military Duty. Kevin reported that Matt is glad to be part of the student interview process.</p>			
	<p>Technologist Reports:</p> <p>A Chaplin – Outstanding senior class clinically. Juniors are coming along – 3 excellent clinically and 2 are a working at it. The senior students did a great job working while some associates were out on maternity leave.</p> <p>L. Normandie – Sorry to see the senior students go. They have done an outstanding job. Some juniors are progressing well but some still need to work a little harder.</p> <p>J. Ash – not in attendance</p>	None		
	<p>Radiologist Report –</p> <p>Dr. Davis – Kevin stated Dr. Davis wishes he could be here but this week; however, he is unavailable because of his rotation. Dr. Davis suggested the meeting be on a different week which would afford him the opportunity to attend. Dr. Davis, although absent, has conveyed his concern that Program students do not complete a Mammography rotation. Mark stated students will never have a Mammography rotation in this program as male students will not be afforded the same opportunity to observe procedures that female students would receive.</p>	None		

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<b>Closure:</b>	<p>Reminders / Dates:</p> <ul style="list-style-type: none"> <li>- Juniors off May 23 – June 3</li> <li>- Graduation: June 3 @ 7 pm – Marten House Convention Center</li> </ul> <p>Additions: Lee Normandie asked if at the end of the senior year, students could perform more as a Technologist than as a student. Mark stated supervision policies remain in effect until after a student graduates. Technologists can encourage independence while maintaining verbal and sight distance.</p> <p>Next Meeting:</p> <ul style="list-style-type: none"> <li>- December 7, 2011</li> </ul> <p>Adjournment – 10:35 am</p>	None		

Prepared by:    Mary Byrd   

Approved: \_\_\_\_\_  
 Radiography Program Director