

St. Vincent Health
St. Vincent Carmel Hospital, Inc.

FINANCIAL ASSISTANCE POLICY
10/01/17

POLICY/PRINCIPLES

It is the policy of St. Vincent Carmel Hospital, Inc. (the “Organization”) to ensure a socially just practice for providing emergency or other medically necessary care at the Organization’s facilities. This policy is specifically designed to address the financial assistance eligibility for patients who are in need of financial assistance and receive care from the Organization.

1. All financial assistance will reflect our commitment to and reverence for individual human dignity and the common good, our special concern for and solidarity with persons living in poverty and other vulnerable persons, and our commitment to distributive justice and stewardship.
2. This policy applies to all emergency and other medically necessary services provided by the Organization, including employed physician services and behavioral health. This policy does not apply to payment arrangements for elective procedures or other care that is not emergency care or otherwise medically necessary.
3. The List of Providers Covered by the Financial Assistance Policy provides a list of any providers delivering care within the Organization’s facilities that specifies which are covered by the financial assistance policy and which are not.

DEFINITIONS

For the purposes of this Policy, the following definitions apply:

- “**501(r)**” means Section 501(r) of the Internal Revenue Code and the regulations promulgated thereunder.
- “**Amount Generally Billed**” or “**AGB**” means, with respect to emergency or other medically necessary care, the amount generally billed to individuals who have insurance covering such care.
- “**Emergency Care**” means care to treat a medical condition manifesting itself by acute symptoms of sufficient severity (including severe pain) such that the absence of immediate medical attention may result in serious impairment to bodily function, serious dysfunction of any bodily organ or part, or placing the health of the individual in serious jeopardy.
- “**Medically Necessary Care**” means care that is determined to be medically necessary following a determination of clinical merit by a licensed provider. In the event that care requested by a Patient covered by this policy is determined not to be medically necessary by a reviewing physician, that determination also must be confirmed by the admitting or referring physician.
- “**Organization**” means St. Vincent Carmel Hospital, Inc.
- “**Patient**” means those persons who receive emergency or medically necessary care at the

Organization and the person who is financially responsible for the care of the patient.

Financial Assistance Provided

1. Patients with income less than or equal to 250% of the Federal Poverty Level (“FPL”), will be eligible for 100% charity care write off on that portion of the charges for services for which the Patient is responsible following payment by an insurer, if any.
2. At a minimum, Patients with incomes above 250% of the FPL but not exceeding 400% of the FPL, will receive a sliding scale discount on that portion of the charges for services provided for which the Patient is responsible following payment by an insurer, if any. A Patient eligible for the sliding scale discount will not be charged more than the calculated AGB charges. The sliding scale discount is as follows:

2017 HHS Poverty Guidelines Calculation Table*							
Hospital Based Services							
Household		Charity Care		Financial Assistance Program***			Uninsured with Means to Pay***, ****
Size	FPL*	0 to 138%	to 250%	to 300%	to 350%	to 400%	> 400%
1	\$ 12,060	\$ 16,643	\$30,150	\$36,180	\$42,210	\$48,240	
2	\$ 16,240	\$ 22,411	\$40,600	\$48,720	\$56,840	\$64,960	
3	\$ 20,420	\$ 28,180	\$51,050	\$61,260	\$71,470	\$81,680	
4	\$ 24,600	\$ 33,948	\$61,500	\$73,800	\$86,100	\$98,400	
5	\$ 28,780	\$ 39,716	\$71,950	\$86,340	\$100,730	\$115,120	
6	\$ 32,960	\$ 45,485	\$82,400	\$98,880	\$115,360	\$131,840	
7	\$ 37,140	\$ 51,253	\$92,850	\$111,420	\$129,990	\$148,560	
8**	\$ 41,320	\$ 57,022	\$103,300	\$123,960	\$144,620	\$165,280	
Classification		CCI	CC2	FAP3	FAP4	FAP5	Self - Pay
Discount		100%	100%	90%	80%	70%	40%****
Discount	1) Financial Assistance for the uninsured and Means to Pay discount is based on total charges.						
Application	2) Insured discount is based on patient liability or balance due.						
	3) Income levels are based on annual household income.						

*based on the Federal Register / document citation: Federal Register Vol. 82 / January 26, 2017 / pgs. 8831 - 8832
 * See <https://www.federalregister.gov/documents/2017/01/31/2017-02076/annual-update-of-the-hhs-poverty-guidelines>
 ** For each additional person at 100% poverty, add \$4180 (then, if necessary, multiply accordingly up to 400%)
 *** Maximum owed by any patient per episode of care or account is 10% of gross household income
 **** The self-pay discount constitutes other assistance for patients not eligible for financial assistance and is not intended to be subject to 501(r) but is included here for the convenience of the community served.

3. Patients with demonstrated financial needs with income greater than 400% of the FPL may be eligible for consideration under a “Means Test” for some discount of their charges for services from the Organization based on a substantive assessment of their ability to pay. Maximum owed by any patient per episode of care or account is 10% of gross household income.
4. For a Patient that participates in certain insurance plans that deem the Organization to be “out-of-network,” the Organization may reduce or deny the financial assistance that would otherwise be available to Patient based upon a review of Patient’s insurance

- information and other pertinent facts and circumstances.
5. Eligibility for financial assistance may be determined at any point in the revenue cycle and may include the use of presumptive scoring to determine eligibility notwithstanding an applicant's failure to complete a financial assistance application ("FAP Application").
 6. Eligibility for financial assistance must be determined for any balance for which the patient with financial need is responsible.
 7. The process for Patients and families to appeal an Organization's decisions regarding eligibility for financial assistance is as follows:
 - a. All appeals will need to be submitted in writing via mail to: St. Vincent Health, Vice President of Revenue Cycle, 10330 North Meridian Street, Suite 220, Indianapolis, IN 46290
 - b. All appeals will be considered by St. Vincent Health's 100% charity care and financial assistance appeals committee, and decisions of the committee will be sent in writing to the Patient or family that filed the appeal.

Other Assistance for Patients Not Eligible for Financial Assistance

Patients who are not eligible for financial assistance, as described above, still may qualify for other types of assistance offered by the Organization. In the interest of completeness, these other types of assistance are listed here, although they are not need-based and are not intended to be subject to 501(r) but are included here for the convenience of the community served by St. Vincent Health.

Uninsured Patients who are not eligible for financial assistance will be provided a discount based on the discount provided to the highest-paying payor for that Organization. The highest paying payor must account for at least 3% of the Organization's population as measured by volume or gross patient revenues. If a single payor does not account for this minimum level of volume, more than one payor contract should be averaged such that the payment terms that are used for averaging account for at least 3% of the volume of the Organization's business for that given year.

Limitations on Charges for Patients Eligible for Financial Assistance

Patients eligible for Financial Assistance will not be charged individually more than AGB for emergency and other medically necessary care and not more than gross charges for all other medical care. The Organization calculates one or more AGB percentages using the "look-back" method and including Medicare fee-for-service and all private health insurers that pay claims to the Organization, all in accordance with 501(r). A free copy of the AGB calculation description and percentage(s) may be obtained by visiting any Patient Registration department, or via mail by calling our Customer Service Department.

Applying for Financial Assistance and Other Assistance

A Patient may qualify for financial assistance through presumptive scoring eligibility or by applying for financial assistance by submitting a completed FAP Application. A Patient may be denied financial assistance if the Patient provides false information on a FAP Application or in connection with the presumptive scoring eligibility process. The FAP Application and FAP Application Instructions are available online at www.stvincent.org, visiting any Patient Registration department or via mail by calling our Customer Service Department.

The following guidelines are utilized to determine presumptive eligibility:

- a. For the purpose of helping Patients that need financial assistance, Organization may utilize a third-party to review Patient's information to assess financial need. This review utilizes a healthcare industry recognized, predictive model that is based on public record databases. The model incorporates public record data to calculate a socio-economic and financial capacity score that includes estimates for income, assets and liquidity. The model's rule set is designed to assess each Patient to the same standards and is calibrated against historical financial assistance approvals for the Organization. The predictive model enables the Organization to assess whether a Patient is characteristic of other Patients who have historically qualified for financial assistance under the FAP Application.
- b. After efforts to confirm coverage availability, the predictive model provides a systematic method to grant presumptive financial assistance to Patients with appropriate financial needs. When predictive modeling is the basis for presumptive eligibility, an appropriate discount based upon the score will be granted for eligible services for retrospective dates of service only. For those Patients not awarded 100% charity care, a letter will be generated notifying the Patient of the level of financial assistance awarded and giving instructions on how to appeal the decision.
- c. In addition to the use of the predictive model outlined above, presumptive financial assistance will also be provided at the 100% charity care level in the following situations:
 - i. Deceased Patients where the Organization has verified there is no estate and no surviving spouse.
 - ii. Patients who are eligible for Medicaid from another state in which the Organization is not a participating provider and does not intend to become a participating provider.
 - iii. Patients who qualify for other government assistance programs, such as food stamps, subsidized housing, and Women's Infants and Children's Program (WIC).

Billing and Collections

The actions that the Organization may take in the event of nonpayment are described in a separate billing and collections policy. A free copy of the billing and collections policy may be

obtained by visiting any Patient Registration department or via mail by calling our Customer Service Department.

Interpretation

This policy is intended to comply with 501(r), except where specifically indicated. This policy, together with all applicable procedures, shall be interpreted and applied in accordance with 501(r) except where specifically indicated.

Contact Information

St. Vincent Carmel Hospital, Financial Counselor: 317-582-7154

Customer Service Toll Free Phone Number: 866-435-2078

Mailing Address:

St. Vincent Health, Customer Service Dept.

10330 North Meridian Street, Suite 200,

Indianapolis, IN 46290

Exhibit A

St. Vincent Carmel Hospital

LIST OF PROVIDERS COVERED BY THE FINANCIAL ASSISTANCE POLICY

10/01/17

Per Reg. Sec. 1.504(r)-4(b)(1)(iii)(F) and Notice 2015-46, this list specifies which providers of emergency and medically necessary care delivered in the hospital facility are covered by the Financial Assistance Policy (FAP). Elective procedures and other care that is not emergency care or otherwise medically necessary are not covered by the FAP for any providers.

<u>Providers covered by FAP</u>	<u>Providers not covered by FAP</u>
All St. Vincent Medical Group Physicians	JOHN H ABRAMS MD
All St. Vincent Employed Physicians	LAURENCE M ADAMS MD
VIVEK AGRAWAL MD	WILLIAM J. E. ADAMS DPM
CHRISTOPHER E BELCHER MD	ROBERT N ADDLEMAN MD
MARKIAN R BOCHAN MD PHD	JOSEPH S AESCHLIMAN MD
AMANDA LYNN BORN MD	MUHAMMAD AFZAL MD
CHRISTOPHER P BUNCE MD	MICHAEL A AGOSTINO MD
CHAD JOSEPH DAVIS MD	JEFFREY D AGRICOLA DPM
FRANCISCO DELGADO MD	STEVEN K AHLFELD MD
BEKI J DENMAN MD	ERIC AITKEN MD
HASSAN A ELMALIK MD	JOHN S AKER MD
STEFANIE A FLORA MD	ANDREW W ALDEN MD
JOSEPH FRAIZ MD	MEGAN ALDERMAN MD
DAVID G HEDRICK MD	HAYMA AL-GHAWI MD
CATHERINE GOLDEN HILLIKER MD	STEPHANIE MARISA ALLEN DA
JULIE ANN HIRSCH MD	MONA ALQULALI MD
TRACEY R IKERD MD	SHANNON AMBROSE DA
SRIDHAR JATLA MD	SEWIT AMDE MD
MELANIE A LADINE DPM	CHRISTOPHER AMICK CNIM
NIELS W LADINE DPM	KAYLA D ANDERSON DA
ALFREDO M LOPEZ MD	CARYN C ANDERSON MD
KATHERINE T NICHOLS DDS	KAREN K ANDREWS DA
ADRIENNE RASBACH MD	STANTON M ANGERMEIER MD
THOMAS M REILLY MD	ERICA ANSPACH WILL MD
MICHAEL A ROTHBAUM MD	STEVE MARC ANTOINE MD
MARAM A. SAID DO	DANIEL A ANZALDUA MD
JOHN K SCHLUETER MD	ANGELA M ARBELAEZ ALVAREZ DA
KIRPAL SINGH MD	JOHN W ARBUCKLE MD

JUAN F YEPES DDS	PETER D ARFKEN MD
PHILIP D ZANETEAS MD PHD	HASSAN ARIF MD
	EDWARD S AROMI CST
	ANWAR T ASHRAF MD
	JESSI ATKINSON CDA
	EDWARD B AULL MD
	JEFFREY AUSTEN MD
	BRIAN L BADMAN MD
	RICKINDER S BAINS DO
	NIHAL BAKEER MD
	AARON S BALANOFF MD
	VICTORIA M BALL MD
	VALERIE A BALL MD
	ROBERT M BALTERA MD
	ARTHUR R BALUYUT MD PHD
	JENNIFER R BARKER MD
	ELIZABETH F BARR MD
	DARICE L BARR PA
	ERIK SCOTT BARRETT MD
	EDWARD R BARTLEY MD
	JAMES P BASTNAGEL MD
	LAURENCE H BATES MD
	ROBERT A BATLER MD
	GREGORY J BAUWENS MD
	ELIZABETH J BEACH MD
	JEFFREY C BEACH MD
	KEVIN W BEADLE DDS
	JAY ROBERT BEAGLE DDS
	TERESA D BEAM MD
	WILLIAM H BEESON MD
	MICHAEL A BEHFOROZ MD
	VINAYAK C BELAMKAR MD
	CHELSEA BELDEN MD
	HOMER F BELTZ MD
	ERIC E BELTZ MD
	KYLER E BENBOW PA-C
	CYNTHIA C BENEDICT MD
	LOWELL L BENGERO PA
	SHRIDONNE RUTHANN BENJAMIN DA
	LAURA V BENJAMIN MD
	JONATHAN C BENNETT MD

	RICHARD M BENNETT MD
	WHITNEY N BENNETT GARRISON DA
	DEBRA C BERGMAN MD
	STEPHANIE A BERGSTEIN MD
	DONNA R BERNA DA
	CARLOS R BERRIOS MD
	ANN L BERRY COA
	ELIZABETH CORINNE BERTSCH MD
	ANTHONY M BETBADAL MD
	FERIYL BHAIJEE MD
	PARIN M BHAYANI MD
	RICHARD J BIGGERSTAFF MD
	RUEMU E BIRHIRAY MD
	AMY J BISCHOF DA
	MEGAN L BISHOP PA
	KIMBERLY S BLACKWELL PA-C
	CHRISTINA A BLANDING DA
	CARLY E BLANKENSHIP MD
	JASON M. BLOCKSOM MD
	RONALD K BLOOM MD
	KRISTEN L BLUME MD
	CHARLINE BOENTE MD
	JANINE B BOIVIN PA
	MATTHEW D BOJRAB DDS
	KRISTINE J. BOLIN MD
	SRIDHAR R BOLLA MD
	SALLY A BOOTH MD
	BRADFORD L BOPP MD
	SHELLY F BOWERS DPM
	THOMAS A BOYCE MD
	BRANDON LEO BOYD PA-C
	JOHN A BOZIC DDS
	JENNIFER B BRADLEY PA-C
	ADAM W BRAZUS MD
	MARGARET A BRENGLE MD
	ANDREW T BRIDGE MD
	CHAD K BRINK MD
	MARY F BROADHURST PA-C
	PAUL E BRODERICK DO
	TERRENCE M BROGAN MD
	BETH LEANNE BROGAN MD

	DAVID J BROWN MD
	RENITA A BROWN MD
	BARTON S BROWN MD
	HEATH D BROWN DO
	LANETTE C BROWN-JONES MD
	SETH D BRUGGERS MD
	KATHERINE P BRUNDAGE MD
	MARY R BRUNNER MD
	MATTHEW D BRUNS MD
	JACQUELINE M BUCKLEY CRC
	KAI U BUECH CSFA
	SAMUEL H BULLARD DDS
	MARY BURDEN DO
	RHONDA J BURGESS DA
	RICHARD A BURGETT MD
	EMILY BURKHART DA
	ELIZABETH A BURTON NP
	JOCELYN L BUSH MD
	JENNIFER L BUSH MD
	PETER J BUSTAMANTE MD
	JEFFREY D BUTTRUM DDS
	BRENDA M CACUCCI MD
	MARK P CAIN MD
	JUAN M CARDENAS MD
	ANTONIO CARRELLI MD
	JENNIFER S CASTLE CSFA
	MICHAEL W CHAPMAN MD
	BURKE E CHEGAR MD
	WILLIAM G CHERNOFF MD
	ANGELICA M CHESTNUT NP
	C. KEITH CHITTY MD
	TAE KAE CHONG MD
	TAMMY L CHRISTENBERRY MD
	JAMES C CHRISTENSON MD
	THOMAS A CIULLA MD
	ANNE C CLARK MD
	G GREGORY CLARK MD
	KATHY SANDS CLARK MD
	BRIAN D CLARKE MD
	MARET RICHMAN CLINE MD
	THOMAS R CLOUSE MD

	AARON C COATS MD
	CATHY O COKER DPM
	ANGELA M COLLIE MD PHD
	JEFFREY M COLLIER MD
	ANN C COLLINS MD
	ROBERT M COLVER MD
	BRIAN L COMPTON MD
	JULIA J COMPTON MD
	MICHAEL S CONLEY MD
	THOMAS J CONNOR MD
	KATHRYN A COPELAND MD
	ANGELA T. COREA MD
	FRANCES M COSGROVE MD
	ELIZABETH SHELDON COTTONGIM MD
	JO ANNE COULTER NP
	NICHOLAS B COUNTRYMAN MD
	MEREDITH W COUSIN MD
	AMBER R COX PA-C
	JAMES T COX MD
	KATE CALLAHAN CRABTREE NP
	JORDAN S CRAIG MD
	DAVID BRIAN CREEL PHD
	KRISTINA CRETU DA
	RENN J CRICHLow MD
	SHERRIE L CRISS NP
	DAVID E CROOK MD
	MICHAEL T CROVELLO MD
	TERENCE J CUDAHY MD
	JAMES G CUMMING DO
	JAMES R CUMMING MD
	CLARE E CYRUS CDA
	KARA M CZARKOWSKI DDS
	LEO T D'AMBROSIO MD
	ANN L DANIEL MD
	SUSAN A DANNER CST
	ROBERT K DARRAGH MD
	HOWARD DASH MD
	DANIELLE N DAVIDSON NP
	SUSAN L DAVIS MD
	KASONDRA L DAVIS CDA
	TIMOTHY LLOYD DAVIS MD PHD

	ERIN N DAVIS CSFA
	MARIELENA J DEAN DA
	PATRICK A DEHEER DPM
	DEBORAH J DEL ROSARIO MD
	DALE DELLACQUA MD
	JACLYN DEMETER PA-C
	ANDREW J DENARDO MD
	RACHEL B DENNIS PA-C
	GEORGE A DESILVESTER MD
	KOMAL PREET DHIRAN MD
	DAVID DIAZ MD
	SARA I DIAZ MD
	TIMOTHY E DICKE MD
	JOYCE A DICKERSON CST
	JOHN W DIETZ MD
	GREGORY D DIKOS MD
	DARIN W DILL MD
	JODY ELIZABETH DILL NP
	LARISSA M DIMITROV MD
	ANGELINE S DIOKNO-MORRIS MD
	DANH T DO MD
	TRACY A DONAHUE NP
	JAMIE K DONNELLY MD
	ABIGAIL F DONNELLY MD
	KAREN M DORSETT NP
	BRIAN C DOUGLAS MD
	JOSHUA D DOWELL MD
	JACK M DREW MD
	DON R DUBOIS MD
	JAMES DUGAN MD
	THOMAS C DUGAN MD
	CHARLOTTE M DUGAN MD
	LAURA O DUGAN MD
	DANA A DUGGER DA
	JAMES F DUPLER MD
	ELAINE DEE DUPLER MD
	RYAN CHRISTOPHER DURK MD
	HEIDI NICOLE DURR DA
	MARTHA J DWENGER MD
	CHRISTINA C DYAR RN
	STEPHEN F EBERWINE MD

	LORI E. A. ECKERT DA
	NATALIE ANNE MUIR EDEN DDS
	MICHELLE H EDWARDS DDS
	MARK ALAN EDWARDS MD
	JAMA GAIL EDWARDS MD
	WELDON T EGAN MD
	ADRIENNE S EINHORN MD
	TIMOTHY M EISENHUT MD
	CHARLES LAYTON ELLIOTT MD
	ERIC D ELLIOTT MD
	STACY LYNN ELLIOTT CSFA
	AHMED IBRAHIM ELSAHY MD
	MATTHEW A ENGMAN CNIM
	WILLIAM C ERDEL MD
	MARIA LUISA PILAR ERMITANO MD
	LUIS F ESCOBAR MD
	MICHAEL A ESQUIVEL MD
	STACI M EUFEMI PA-C
	CHRISTOPHER M EVANSON MD
	AMBER S FAHY LPN
	LAWRENCE G FALENDER DDS
	ROBERT H FALENDER MD
	ANTHONY F FAMA MD
	LAURA K FARMER NP
	SCOTT B FARNHAM MD
	JOSEPH J FATA MD
	WILLIAM J FECHT MD
	MARGARET E FEEMSTER MD
	JANALYN P FERGUSON MD
	MODESON SAMUEL FERRER MD
	CLIFFORD W FETTERS MD
	JOHN F FIEDERLEIN MD
	JONATHAN A FISCH MD
	ADAM J FISCH MD
	WILLIAM C FISCHER MD
	DAVID A FISHER MD
	JOHN J FITZGERALD MD
	DENISE A FLANAGAN DDS
	VINCENT J. L. FLANDERS MD
	CHARLES ANDREW FLEMING MD
	HEATHER REBECCA-BROOKE FLEMING MD

	MARIA V. FLETCHER MD
	JERRY H FLETCHER MD
	MICHAEL J FLETCHER MD
	MARK V FLETCHER MD
	ELIZABETH MIA FLOYD MD
	MARY PAT FORKIN MD
	ANGELA MARIE FRANCO MD
	BRENDAN M FRANK MD
	DOUGLAS LYNN FRANKE MD
	PAUL A FRASCELLA DO
	STEPHEN E FRASER MD
	SHELAGH ANNE FRASER MD
	PAUL K FREDERICK MD
	STEPHEN B FREEMAN MD
	SHERI L FRENCH PA-C
	WILLIAM C FREUDENTHAL MD
	SCOTT A FRIEDMAN MD
	MICHAEL H FRITSCH MD
	STEVEN A FRITSCH MD
	ROXANA FU MD
	DIANE E FUNK NP
	ROBERT D FUNK MD
	JAY A GADDY MD
	ARTHUR A GALSTIAN MD
	VANESSA JOY GANAHL DA
	SHIVA P GANGADHAR MD
	JOHN E GARBER MD
	STEPHANIE M GARDNER MD
	RICHARD W GATES MD
	JONATHAN P GENTILE MD
	WILLIAM L GENTRY MD
	MATTHEW G GENTRY MD
	KRISTI K GEORGE MD
	JOSEPH C GEORGE MD
	AARON DAVID GERSTEIN MD
	PETER G GIANARIS MD
	ASHLEE L GIESLER NP
	ANNA GEORGINA C. GILLEY MD
	NATALIE R GINLEY CDA
	STANLEY SCOT GIVENS MD
	DAVID A GLANDER MD

	CONSTANCE L GLASS MD
	TIMOTHY ALLEN GLASS MD
	NIKA C GLOYESKE MD
	ANJALI GODAMBE DO
	MAHESH C GOEL MD
	PINKUS GOLDBERG MD
	CASANDRA M GOLDEN NP
	JOHN D GOLDENBERG MD
	MITCHELL J GOLDMAN DO
	RACHAEL BARI GOLDSTEIN DA
	KATHLEEN ANN GOLIGHTLY MD
	RADHARANI S GOLLAMUDI MD
	JESSICA FARRELL GOODMAN MD
	MAHENDRA V GOVANI MD
	ARUN G GOWDAMARAJAN MD
	LAURA B GRAHAM DDS
	BRIAN DONALD GRANER MD
	ELIZABETH A GRASEE MD
	ROBERT JEFFREY GRAY RN
	JOSHUA BEN GREENE MD
	STEPHEN THOMAS GREENFIELD MD
	HERBERT E GREGG MD
	ANNE GREIST MD
	CHAD GRETENCORD CST
	BLAKE J GRIDER MD
	CATI L GROOMS NP
	DAVID J GULLIVER MD
	NIRAJ K GUPTA MD
	SWETA L GUPTA MD
	HEATHER B GUTWEIN MD
	MOAZZAM W HABIB MD
	ROBERT D HABIG MD
	SCOTT A HACKETT MD
	JENNIFER NILA HADDAD MD
	THOMAS F HAGMAN MD
	KATHRYN M HAIDER MD
	FYEZA S HAIDER MD
	RICHARD L HALLETT MD
	STACEY L HALUM MD
	FLORA M HAMMOND MD
	SUSAN M HAMORI MD

	PAUL J HAMORI MD
	CARL WILLIAM HANKE MD
	ALISSA M HANKEE PA
	SARA B HANNON PA-C
	TIMOTHY J HANNON MD
	WARREN KENT HANSEN MD
	LAUREN ASHLEY HANSEN MD
	MICHELLE A HANZELY PA-C
	JAMES W HARDACKER MD
	BRANDON M HARDESTY MD
	AMY M HARDIN CDA
	SAMUEL A HARMON MD
	ROY S HARPER MD
	JAIME B HARPER MD
	STANLEY J HARPER MD
	CONNIE LEIGH HARRILL MD
	RYAN D HARRIS MD
	STEVEN ARTHUR HARRIS MD
	TERRI L HARRIS MD
	MONTGOMERY A HARRISON DO
	WALTER G. HARRY MD
	RAYMOND M HARWOOD MD
	CHARLES F HASBROOK MD
	JOHN V HASEWINKEL MD
	ROBERT D HASTINGS MD
	MARION E HATTAUGH DA
	STEVEN P HAUG DDS
	FADI HAYEK MD
	CHAD OWEN HAZELRIGG DDS
	ANN M HEDDERMAN MD
	DAVID THOMAS HELD MD
	JOAN L HELMER CST
	MICHAEL J HELMS DPM
	ROBIN A HELMUTH MD
	TERRY L HENDERSON MD
	MARCUS HENDRY MD
	JASON N HENNEY MD
	MICHAEL A HENRY MD
	RACHEL MARIE HEPNER R. EEG T.
	CAROLYN HERMAN MD
	MEGHAN R HERRINGTON PA-C

	CRAIG E HERRMAN MD
	KELLY K HIATT MD
	RACHEL J HICKEY CDA
	KELLIE HIGGINS DPM
	MELINDA J HIGHT PA
	JEFFREY W HILBURN MD
	SARAH L HILL MD
	JOHN M HILLENBURG PA
	DIANE R HILLIGOSS DA
	CHARLIE LLOYD HILTON DO
	SCOTT A HIMELSTEIN MD
	LAURA HINDS DDS
	PAUL K HO MD
	SCOTT R HOBSON MD
	AMANDA J HOBSON PA-C
	JOHN JEFFREY HOCKEMA DDS
	CHARLES D HODGES MD
	SCOTT M HOFFMAN DPM
	JAMES S HOFFMAN MD
	MARK HOLBREICH MD
	TONYA J HOLE MD
	THEODORE F HOLLAND MD
	DAVID W HOLLENSBE MD
	BRYRONY DOUGHERTY HOMAN MD
	CASEY D HOOD DA
	DAVID E HOOVER MD
	KELLY K HORST MD
	DOUGLAS J HORTON MD
	SAMUEL M HORTON MD
	JUSTIN JAHON HOURMOZDI MD
	JAIMIE M HOWELL MD
	FRANK N HRISOMALOS MD
	NICHOLAS F HRISOMALOS MD
	JACK P HU MD
	GARRICK PAUL HUBBARD MD
	TAMMY L HUDSON NP
	MELISSA A HUEBNER MD
	MAUREEN V HUFF MD
	LANIE K HUFFMAN DPM
	BRANDY MICHELLE HUGHES MD
	WILLIAM M HUGHES MD

	STEWART L HULTS MD
	KRISTOPHER K HUNT MD
	TOD C HUNTLEY MD
	TIMOTHY A HUPFER MD
	RICHARD WILLIAM HUSSEY MD
	FRANK A HUTNICKE MD
	MERCY M HYLTON MD
	NADEEM IKHLAQUE MD
	ANTHONY CHRISTOPHER ILLING MD
	GAVIN H INGLIS MD
	MARGARET M INMAN MD
	ERIC B INMAN MD
	PHILIP H IRELAND MD
	JOHN M IRONS MD
	RICHARD L ISAACSON DPM
	ERIC J ISAACSON R. EEG T.
	JOHN ANDREW ISCH MD
	STEVEN F ISENBERG MD
	KAREN S ISRAEL MD
	KIRAN IVATURI MD
	ROBERT F JACKSON MD
	SUSAN L JACOB MD
	MARIANNE JACOBS DO
	LEWIS ENSLIE JACOBSON MD
	LANCE GLEN JACOBSON MD
	RICHARD D JACOBSON MD
	REEMA M JAFFAR MD
	LEAH BRYANT JAMISON MD
	JOSEPH J JARES MD
	JOHN C JARRETT MD
	JAMES E JARRETT MD
	BRADLEY A JELEN DO
	RICHARD CLARK JENKINS MD
	THEODORE BAUER JENNERMANN MD
	PATRICIA L JOHNSON MD
	SONYA F JOHNSON MD
	NATHAN DANIEL JOHNSON MD
	NATHAN S JOHNSON MD
	DREW E JOHNSON CNIM
	CHRISTOPHER S JONES MD
	MATTHEW M JONES MD

	MELISSA A JONES PA-C
	DAVID A JOSEPHSON MD
	SHANNON M JOYCE MD
	ADAM PAUL JUERSIVICH MD
	AMY ELIZABETH JULIAN-RESNER NP
	LAURA M JUNTGEN DMD
	MARZENA KACZMARCZYK PA
	DOUGLAS JOSEPH KADERABEK MD
	MARTIN KAEFER MD
	DAVID M KAEHR MD
	MARK A KAHN DDS
	PENNY W KALLMYER MD
	MICHAEL G KAPP DDS
	MARC R KAPPELMAN MD
	ANDREW P KAPSALIS DPM
	CARRIE A KARBACH CDA
	PHILIP M KARUMAN MD
	MICHAEL A KAUFMANN MD
	KOSMAS J KAYES MD
	MICHAEL A KELLAMS DO
	CHRISTINE L KELLEY MD
	DAVID W KELLEY MD
	NATALIE KENT DA
	SHANE W KESLER PA
	LINDSAY K KEYES DPM
	JENNIE S KHO-DUFFIN MD
	MICHAEL MILAD KHOULI MD
	SCOTT SANG WON KIM MD
	STEVEN CHEUL KIM MD
	SANG H KIM MD
	RACHEL EVANS KING DA
	GERALD A KIRK MD
	CHRISTOPHER T KIRKUP DDS
	KEVIN W KIRTLEY MD
	PAUL S KITTAKA MD
	STEPHEN R KLAPPER MD
	NICOLE R KLEIN MD
	WILLIAM B KLEINMAN MD
	DANIEL F KLINK MD
	MORGAN C KLINKOSE DA
	THOMAS E KLOOTWYK MD

	LYNN R KLUS MD
	PETER M KNAPP MD
	JUDI A KNOWLES-DUNCAN MD
	KATHERINE T KOBZA MD
	STEPHEN L KOLLIAS MD
	JASON R KOVAC MD
	EDWARD J KOWLOWITZ MD
	DIANA C KOZLOWSKI DDS
	PAUL E KRAEMER MD
	KATHRYN S KRAUSE DMD
	JILL DOLORES KREMER MD
	EDWARD J KROWIAK MD
	KENNETH J KRUEGER DPM
	JOSEPH E KRUG MD
	RACHEL R KRUPP PA-C
	PAUL WILLIAM KRUSE MD
	MICHAEL M KUBEK DO
	KRISTIN A KUCHOLICK DA
	JENNIFER R KUGAR DDS
	CHRISTINE A KUHN MD
	DHANANJAY PURUSHOTTAM KULKARNI MD
	MANJUSHA KUMAR MD
	PETER F KUNZ MD
	BENJAMIN B KUZMA MD
	JOSEPH B KWAKYE MD
	THEODORE P LABUS MD
	PATRICIA E LADD MD
	KHOA D LAI MD
	GOWRI LAKSHMINARAYAN MD
	ROBERT C LAMBERT DMD
	KENT T LANCASTER MD
	MEREDITH L LANGHORST MD
	AMANDA S LANGWORTHY CST
	EARL E LANTER MD
	MICHAEL C LARGE MD
	DAVID L LASBURY MD
	GEORGE RYAN LATHROP MD
	JOHN LATONA MD
	ASHLEY R LAWRENCE NP
	JACQUELYN M LAWRENCE MA
	CARLO R LAZZARO MD

	CHRISTOPHER A LEAGRE MD
	SARAH JANE LECOUNT NP
	ALBERT C LEE MD
	JIWON LEE MD
	BRADFORD S LEGGE DPM
	DANIEL E LEHMAN MD
	JEFFRIE C LEIBOVITZ DPM
	TIMOTHY A LEIN MD
	JAMES F LELAND MD
	DANA RAE LENNIE NP
	KIMBERLY J LENTZ MD
	JOHN A LEONE MD
	CHARLES A LERNER MD
	LARRY R LETT MD
	STEVEN E LEVINE MD
	MAGDALENA D LEWANDOWSKA MD
	ROBERT H LIEBROSS MD
	DANITA L LIVELY MD
	BETTYE-JO R LLOYD MD
	EMILY JOAN-YING LO MD
	MATTHEW J LOCKER MD
	RAYMOND J LOFFER MD
	SARAH J LONGMIRE-COOK MD
	ANDREW F LOUDEN MD
	MATTHEW J LOUIS CNIM
	CHRIS A LOWERY DO
	ROBERT M LUBITZ MD MPH
	JOHN PETER LUCIA MD
	AARON T LUDWIG MD
	SONJA LUEKEN CDA
	EMILY E LUERSSSEN MD
	GRETCHEN L LUROS RN
	MARK J LYBIK MD
	KEVIN MACADAEG MD
	JANIS L MACEY CSFA
	VICTOR HUGO MACIEL ACEVEDO MD
	CHRIS A MAGEE MD
	PATRICK J MAIER MD
	RODNEY W MAIL MD
	ANTOINETTE MARIE MAIO-BURFORD DA
	IRWIN B MALAMENT DPM

	JAMES WILLIAM MALENKOS MD
	JUSTIN S MALENKOS MD
	KHAWAR ZAHOOR MALIK DPM
	AMY DENISE MALPHRUS MD
	TERRY J MANDEL DO
	ROBERT S MANDRESH DPM
	PHYLLIS T MARLAR MD
	JONATHAN F MARSH MD
	ANITA R MARTIN MD
	VERONICA J MARTIN MD
	RONALD T MARTIN MD
	BENJAMIN G MARTIN MD
	LEAH CORINNE MARTINSON MD
	JOHN E MARVEL MD
	INGRID E MASON MD
	DAMIR MATESIC MD
	PATRICK E MATOOLE MD
	RAJ K MATURI MD
	JILL S MAZUREK MD
	MARY I MCATEER MD
	RYAN P MCCARTHY MD
	LYNDA C MCCOLLUM MD
	JOHN MARK MCDANIEL MD
	ANDREW S MCDANIEL MD
	CLEMENT J MCDONALD MD
	GRANT E MCDUGAL MD
	CYNTHIA K MCGARVEY MD
	MELISSA A MCHENRY DDS
	JAIME L MCKEEVER MD
	GORDON C MCLAUGHLIN MD
	CHRISTOPHER G MCPEEK MD
	THOMAS E MCSOLEY MD
	EMILY R MEIER MD
	JEFFREY T MELTZER MD
	LEIGH R MELTZER MD
	MARIA JOSE MORALES MERCADO CDA
	CHRISTOPHER S MERNITZ MD
	ALEX M MEYERS MD
	RISHI S MHAPSEKAR MD
	JOHN MARK MICHAEL MD
	CATHERINE BRADSHAW MICHAEL MD

	CHRISTINA NICOLE MICHALSKI CST
	LARRY THOMAS MICON MD
	JULIA MILES PA-C
	THOMAS W MILLER MD
	JOHN MICHAEL MILLER DPM
	ANTHONY E MILLER DPM
	LISA A MILLER MD
	JENELLE S MILLER MD
	JUSTIN W MILLER MD
	DANIEL T MILTON MD
	NORMAN MINDREBO MD
	JAMES D MINER MD
	ROSALIA MISSERI MD
	JANE S MITCHELL MD
	JAMES Q MITCHELL MD
	MICHELLE L MITCHEM RN
	JOHN E MOENNING DDS
	KUIMIL K MOHAN MD
	TRAVIS J MONTGOMERY DPM
	SUZANNE E MONTGOMERY MD
	AMY LYNNE MOON MD
	MATTHEW T MOORE MD
	DOUGLAS K MOORE MD
	DOUGLAS J MOORE CSFA
	ANDREW E MOORE MD
	RAMANA S MOORTHY MD
	ANDREA R. MOREAU-O'DONNELL PSYD
	JENNIFER L MORGAN MD
	DAVID S MORGAN DDS
	JOAN H MORRIS RN
	AMANDA L MORRIS MD
	BRIAN F MORRIS MD
	JOHN A MORTON MD
	JACK J MOSS MD
	JEFFREY A MOSSLER MD
	ASMAR ABDUL MUHAMMAD PA
	BRIAN P MULHERIN MD
	CHARLES C MULRY MD
	MELINDA SUE-ANNE MUMFORD-DAWDY MD
	JASON B MUNDY R.EP T.
	MARWAN A. MUSTAKLEM MD

	MARTINA F MUTONE MD
	MICHAEL W MYERS MD
	CHARLES TSADOK NAKAR MD
	SHEKAR NARAYANAN MD
	BRITNEY L NASH DA
	DAVID L NATHAN MD
	MARJORIE S NEAL RN
	MICHELLE L NEFF MD
	MATTHEW JON NELSEN MD
	JOSHUA S NEUCKS MD
	STEVEN H NEUCKS MD
	KENNETH G NEY MD
	ALEXANDRU N NITU MD
	JULIA NIXON DA
	CRAIG M NOVY MD
	ELIZABETH ANNE NOWACKI DO
	AMANDA M NUNNALLY DA
	CHRISTOPHER I OBEIME MD
	KEVIN J O'NEILL MD
	KEVIN RAYMOND O'NEILL MD
	MATHEW M ORME MD
	CHARLOTTE ELLEN ORR MD
	BRADLEY G ORRIS MD
	JOHN M OSCHERWITZ MD
	VINCENT B OSTROWSKI MD
	GENA M PANIK CDA
	MICHAEL E PANNUNZIO MD
	PATRICK Y PARK MD
	NOAH P PARKER MD
	NATHAN M PARMER PSYD
	ALISA A PATE CNIM
	MANAN C PATEL MD
	NIKHIL M PATEL MD
	HEMANG C PATEL MD
	ANUJ A PATEL MD
	MIHIR M PATEL MD
	RUCHIN G PATEL MD
	DAVID L PATTERSON MD
	DONNIS DEE PATTON MD
	JEFFREY C PAULOSKI MD
	RICHARD DAVID PAULSEN MD

	MICHAEL N PAYNE MD
	JOHN R PAYNE MD
	RICHARD PAYNE MD
	MARY PEASE MD
	MARY Z PEERS MD
	SEBASTIAN C PEERS MD
	ALIXANDRIA M PELYCH PA-C
	STEPHEN W PERKINS MD
	THOMAS C PERRIN MD
	JAN EDWARD PETERSON MD
	LARYN A PETERSON MD
	JODY S PETTS MD
	FRANK W PEYTON MD
	JAMES MICHAEL PHELPS MD
	KEELY R PHELPS PA-C
	SCOTT E PHILLIPS MD
	ERIN F PHILLIPS DDS
	ANGELA D PIERCE NP
	JAMES D PIKE DO
	SCOTT C PIKE MD
	RONALD PINIECKI MD
	FRANK J PISTOIA MD
	JOHN SCOTT PITTMAN MD
	CHRISTOPHER L POMEROY MD
	DAVID A PORTER MD
	EMILY G PORTER PA-C
	STEVEN PAUL PORTO DO
	ROBERT SCOTT POTTER MD
	GREGORY T POULTER MD
	MISTI SPRING PRATT DDS
	MARK ARMANDO PRENDES MD
	DANIEL H PRICE MD
	STEVEN L PRIDDY MD
	MATTHEW J PRIDDY MD
	LOUIS M PROFETA MD
	MEREDITH P PROVOST MD
	KYLA RENAE PYKO DO
	ROBERT A QUIREY MD
	MARK C RAFALKO MD
	MEGAN D. RAILING PA-C
	TIMOTHY G RAINES MD

	KELLEY L RAMEY MD
	ANGELI GOLDA RAMPERSAD MD
	JOHN C RAMSEY MD
	NICOLE MARIE RANDALL MD
	JOHN K RANDALL MD
	LINDIWEE-YAA RANDALL-HAYES MD
	PAVAN M RAO MD
	SAMEENA J RAO MD
	WATCHARASARN RATTANANAN MD
	DAVID M RATZMAN MD
	NARAHARISSETTY ARUNA RAU MD
	SANDRA R RAYNOR DPM
	JASON A REBIC CSFA
	RASHMI RECINTO MD
	JEFFREY I REIDER MD
	BONNITA L REILLY LPN
	MARY JOYCE REILLY MD
	CASEY LORAIN REISING MD
	KENNETH L RENKENS MD
	ARTHUR C RETTIG MD
	LANCE A RETTIG MD
	LAURA M REUTER MD
	GREGORY T REVEAL MD
	SCOTT V RIDDELL MD
	KEITH R RIDEL MD
	MAYSA ALI RIDHA MD
	PETER N RIGAS DO
	STEPHANIE ANN RIGGEN MD
	CASSANDRA N RILEY DA
	RICHARD C RINK MD
	TROY A ROBERSON MD
	GAVIN J ROBERTS MD
	DOUGLAS W ROBERTSON MD
	ASHLEY B ROBEY MD
	CAROLYN O ROBINSON MD
	DORINDA H ROUCH MD
	DALE A ROUCH MD
	BRUCE T ROUGRAFF MD
	MICHAEL G ROWE MD
	SHAELEE PAIGE ROY DA
	STEPHEN ERIC RUBENSTEIN MD

	JOSEPH PAUL RUMER MD
	ASHLEY J RUSNAK R. EEG T.
	RICHARD M RUST MD
	ALAN MICHAEL SADOVE MD
	PETER I SALLAY MD
	PETER SALLAY MD
	DANIEL B SALVAS MD
	ANNA MARIE C SANDER DO
	SCOTT K SANDERS MD PHD
	BRIAN J SANDERS DDS
	WILLIAM C SANDO MD
	RICK C SASSO MD
	JENNIFER L SATTERFIELD-SIEGEL DDS
	ANDREW K SATZ MD
	RYAN NATHAN SAUER MD
	BRITTANY L SAVAGE NP
	JONATHAN MARK SAXE MD
	JEFFREY A SCHABLER DPM
	MARK D SCHEIDLER MD
	DAVID M SCHEIDLER MD
	DONALD L SCHILSON MD
	PETER N SCHILT MD
	MEGAN A SCHLAEGER PA-C
	KAITLIN SCHLOBOHM PA-C
	KRISTEN K SCHMIDT NP
	JONATHAN P SCHMIDT MD
	R. THOMAS SCHMIDT MD
	SHELBY L SCHMOLLINGER CDA
	JOHN E SCHOENHEIDER PA-C
	MATTHEW SCHREIBER MD
	ANDREW THOMAS SCHUBECK MD
	WENDY E SCHULTE MD
	STEPHEN M SCHULTZ MD
	GRACE K SCHULTZ PA-C
	AMY S SCHWAB CST
	C. WILLIAM SCHWAB MD
	ALAN L SCHWARTZ MD
	GLENN R SCHWENK MD
	JOHN A SCOTT MD
	DAVID A SCOTT MD
	JOHN W SCOTT MD

	CYNTHIA K. SEFFERNICK MD
	ANNE M SERAFIN MD
	MICHAEL A SERMERSHEIM MD
	ATEET H SHAH MD
	AMY D SHAPIRO MD
	ADAM DAVID SHARP MD
	SHANTANIECE SHERRELL NP
	CHRISTINA N SHINAVER MD
	KAREN T SHIRRELL MD
	WILLIAM L SHIRRELL MD
	JONATHAN B SHOOK MD
	KIMBERLY K SHORT MD
	JEANNA M SHULA MD
	DANIEL L SHULL MD
	JEROME D SILVER MD
	PETER M SIMMONS MD
	KOURTNEY M SIMMS DA
	SWATI SINGH DDS
	BARBARA K SIWY MD
	MICHAEL D SKONIECZKA PA-C
	MICHAEL S SKULSKI MD
	JERRY W SMARTT MD
	JONATHAN P SMEREK MD
	ERNEST E SMITH MD
	HEATHER A SMITH MD
	COLIN T SMITH MD
	J. DOUGLAS SMITH MD
	STEVEN R SMITH MD
	JOSEPH D SMUCKER MD
	RYAN D SNOWDEN MD
	AMY SNYDER PA-C
	WILLIAM S SOBAT MD
	CATHERINE I SOCEC MD
	JEFFERY J SOLDATIS MD
	LEO M SOLITO MD
	WILLIAM J SOMERSET DO
	CLAUDIA J SOMES MD
	RAJIV SOOD MD
	CHERYLE D SOUTHERN MD
	JEREMY P SPAULDING DPM
	MARLANA D SPENCER DA

	JASON K SPRUNGER MD
	MADALYN E SQUIRES MD
	SEAN JACOB SRENIAWSKI PA
	JENNIFER L STANLEY NP
	PAMELA A STEED DDS
	RICHARD A STEELE MD
	JAIME L STEELE DDS
	MARK H STEIN MD
	KARL D STEIN MD
	DAVID I STEINBERG DO
	JOHN B STEPHENS MD
	BRADLEY D STEPHENSON PA-C
	ANGELA D STEVENS MD
	MEGAN BREANNE STINSON DA
	STEPHEN A STITLE MD
	KIRA STOCKTON DDS
	RANDALL D STOESZ MD
	TIMOTHY J STORY MD
	JOSEPH J STOTE PhD
	DANIEL J STOUT MD
	SUZANNE D STOUT RRA
	LARRY L STOVER MD
	DEANNA L STRICKLAND DA
	DONALD D STROBEL MD
	CHRISTOPHER B STROUD MD
	KATHRYN G STUART DDS
	RONALD S SUH MD
	DAVID R SULLIVAN DPM
	ANDREW J SUNDBLAD MD
	JUDITH H SUTTON MD
	JESSICA L SWENBERG MD
	WILLIAM E SWIGART MD
	EMILY K SZEWCZYK MD
	AHMED S. TALEB ABDELLAH MD
	SAMUEL A TANCREDI DDS
	DAVID E TANN PA-C
	EMILY K TAPPAN CDA
	MICHELLE D TAYLOR DA
	POLLY A TAYLOR CNIM
	MARK A TEMPLETON MD
	JAMES L TETER MD

	CHAD EDWARD TEWELL MD
	SHREY K THAWAIT MD
	SANJAY V THEKKEURUMBIL MD
	NATE THEPJATRI MD
	MICHAEL T THIEKEN MD
	GARRETT J THIEL MD
	SHIRLEY A THOMAS MD
	ALICIA GAIL THOMPSON DA
	JEREMY L THURGOOD MD
	THOMAS TODD TIGGES MD
	JENNIFER N TINDER MD
	MICHAEL J TOMLIN MD
	BUI TRAN MD
	THOMAS M TRANCIK MD
	THERESA C TREP MD
	LANCE E TREXLER PhD
	SAMANTHA MARIE TRIVETT CSFA
	JANET K TURKLE MD
	JENNIFER L TURNER PA
	ASAD ULLAH MD
	MARC P UNDERHILL MD
	MUAZ URABI MD
	BRUCE W VAN NATTA MD
	JAMIE L VANDERWIELEN PA-C
	JEFFERY D VAUGHT MD
	ANA H VAZQUEZ DMD
	STEVEN CRAIG VEATCH MD
	RYAN R VENIS MD
	LAQUIA A VINSON DDS
	JOSE C VITTO MD
	JENNIFER M VIVIO MD
	KATHERINE E VOSS MD
	GREGORY R WAHLE MD
	CARI A WALKER NP
	DONALD R WALKER DDS
	JOHANNA H WALLISA MD
	RICHARD C WALZ MD
	QIN WANG-JOY MD
	KEVIN D WARD DDS
	TRACY F WARNER DPM
	THOMAS M WARREN MD

	PAUL DAVID WARRICK MD
	PHELGAR D WASHINGTON MD
	DAN A WAXMAN MD
	AUTUMN NICHOLE WEAVER DA
	KATHLEEN KELLI WEAVER NP
	JOSEPH WEBSTER MD
	MARTIN B WEHLAGE MD
	KELLY C WEITZEL LDH
	LORI J WELLS MD
	MICHAEL G WELSH MD
	JOSEPH D WHELAN MD
	HIRAM JEFFERY WHITAKER MD
	PHILLIP MICHAEL WHITLEY MD
	WILLIAM E WHITSON MD
	CHRISTOPHER S WICKMAN MD
	BRIAN J WIEGEL MD
	MICHAEL A WILHAM MD
	MATTHEW A WILL MD
	ALLISON E WILLIAMS MD
	STEVEN C WILLIAMS UNK
	STEVEN J WILLING MD
	EDWARD R WILLS MD
	DAVID B WILSON MD
	TARA M WILSON CSFA
	SPENCER A WILSON MD
	KATELYN N WILSON PA-C
	CATHERINE P WINSLOW MD
	PETER L WINTERS MD
	CHRISTOPHER LEE WINTERS DPM
	JENNIFER L WINTERS DA
	MEGAN W WOOD MD
	MEREDITH L WOODARD PA-C
	SUZI J WRIGHT CDA
	MARK A WYANT MD
	SHIRA YAHALOM MD
	ANIL YAKHMI MD
	ABIDEEN O YEKINNI MD
	ROBERT A YOUKILIS MD
	LISA A YOUNG CST
	MARC ERIC YOUNG MD
	EDWARD D ZDOBYLAK MD

	RICHARD D ZEPH MD
	RAO ZHOU MD
	JOHN A ZIENCE MD
	KAITLYN E ZIMMER PA-C
	LINDSAY T ZIMMERMAN MD
	STEVEN L ZIRKELBACH MD
	LINDA M ZIRKELBACH CST
	CHARLES W ZOLLMAN MD
	MICHELE M ZORMEIER MD