

St. Vincent Health
St. Vincent Carmel Hospital, Inc.

FINANCIAL ASSISTANCE POLICY
10/01/18

POLICY/PRINCIPLES

It is the policy of St. Vincent Carmel Hospital, Inc. (the “Organization”) to ensure a socially just practice for providing emergency or other medically necessary care at the Organization’s facilities. This policy is specifically designed to address the financial assistance eligibility for patients who are in need of financial assistance and receive care from the Organization.

1. All financial assistance will reflect our commitment to and reverence for individual human dignity and the common good, our special concern for and solidarity with persons living in poverty and other vulnerable persons, and our commitment to distributive justice and stewardship.
2. This policy applies to all emergency and other medically necessary services provided by the Organization, including employed physician services and behavioral health. This policy does not apply to payment arrangements for elective procedures or other care that is not emergency care or otherwise medically necessary.
3. The List of Providers Covered by the Financial Assistance Policy provides a list of any providers delivering care within the Organization’s facilities that specifies which are covered by the financial assistance policy and which are not.

DEFINITIONS

For the purposes of this Policy, the following definitions apply:

- “**501(r)**” means Section 501(r) of the Internal Revenue Code and the regulations promulgated thereunder.
- “**Amount Generally Billed**” or “**AGB**” means, with respect to emergency or other medically necessary care, the amount generally billed to individuals who have insurance covering such care.
- “**Emergency Care**” means care to treat a medical condition manifesting itself by acute symptoms of sufficient severity (including severe pain) such that the absence of immediate medical attention may result in serious impairment to bodily function, serious dysfunction of any bodily organ or part, or placing the health of the individual in serious jeopardy.
- “**Medically Necessary Care**” means care that is determined to be medically necessary following a determination of clinical merit by a licensed provider. In the event that care requested by a Patient covered by this policy is determined not to be medically necessary by a reviewing physician, that determination also must be confirmed by the admitting or referring physician.
- “**Organization**” means St. Vincent Carmel Hospital, Inc.

- **“Patient”** means those persons who receive emergency or medically necessary care at the Organization and the person who is financially responsible for the care of the patient.

Financial Assistance Provided

1. Patients with income less than or equal to 250% of the Federal Poverty Level (“FPL”), will be eligible for 100% charity care write off on that portion of the charges for services for which the Patient is responsible following payment by an insurer, if any.
2. At a minimum, Patients with incomes above 250% of the FPL but not exceeding 400% of the FPL, will receive a sliding scale discount on that portion of the charges for services provided for which the Patient is responsible following payment by an insurer, if any. A Patient eligible for the sliding scale discount will not be charged more than the calculated AGB charges. The sliding scale discount is as follows:

2018 HHS Poverty Guidelines Calculation Table*							
Hospital Based Services							
Household Size	FPL*	Charity Care		Financial Assistance Program***			Uninsured with Means to Pay***, **** > 400%
		0 to 138%	to 250%	to 300%	to 350%	to 400%	
1	\$ 12,140	\$ 16,753	\$30,350	\$36,420	\$42,490	\$48,560	
2	\$ 16,460	\$ 22,715	\$41,150	\$49,380	\$57,610	\$65,840	
3	\$ 20,780	\$ 28,676	\$51,950	\$62,340	\$72,730	\$83,120	
4	\$ 25,100	\$ 34,638	\$62,750	\$75,300	\$87,850	\$100,400	
5	\$ 29,420	\$ 40,600	\$73,550	\$88,260	\$102,970	\$117,680	
6	\$ 33,740	\$ 46,561	\$84,350	\$101,220	\$118,090	\$134,960	
7	\$ 38,060	\$ 52,523	\$95,150	\$114,180	\$133,210	\$152,240	
8**	\$ 42,380	\$ 58,484	\$105,950	\$127,140	\$148,330	\$169,520	
Classification		CCI	CC2	FAP3	FAP4	FAP5	Self - Pay
Discount		100%	100%	90%	80%	70%	40%****
Discount	1) Financial Assistance for the uninsured and Means to Pay discount is based on total charges.						
Application	2) Insured discount is based on patient liability or balance due.						
	3) Income levels are based on annual household income.						

*based on the Federal Register / document citation: Federal Register Vol. 83 / January 18, 2018 / pgs. 2642-2644

* See <https://www.federalregister.gov/d/2018-00814/page-2644>

** For each additional person at 100% poverty, add \$4320 (then, if necessary, multiply accordingly up to 400%)

*** Maximum owed by any patient per episode of care or account is 10% of gross household income

**** The self-pay discount constitutes other assistance for patients not eligible for financial assistance and is not intended to be subject to 501(r) but is included here for the convenience of the community served.

3. Patients with demonstrated financial needs with income greater than 400% of the FPL may be eligible for consideration under a “Means Test” for some discount of their charges for services from the Organization based on a substantive assessment of their ability to pay. Maximum owed by any patient per episode of care or account is 10% of gross household income.

4. For a Patient that participates in certain insurance plans that deem the Organization to be “out-of-network,” the Organization may reduce or deny the financial assistance that would otherwise be available to Patient based upon a review of Patient’s insurance information and other pertinent facts and circumstances.
5. Eligibility for financial assistance may be determined at any point in the revenue cycle and may include the use of presumptive scoring to determine eligibility notwithstanding an applicant’s failure to complete a financial assistance application (“FAP Application”).
6. Eligibility for financial assistance must be determined for any balance for which the patient with financial need is responsible.
7. The process for Patients and families to appeal an Organization’s decisions regarding eligibility for financial assistance is as follows:
 - a. All appeals will need to be submitted in writing via mail to: St. Vincent Health, Vice President of Revenue Cycle, 10330 North Meridian Street, Suite 220, Indianapolis, IN 46290
 - b. All appeals will be considered by St. Vincent Health’s 100% charity care and financial assistance appeals committee, and decisions of the committee will be sent in writing to the Patient or family that filed the appeal.

Other Assistance for Patients Not Eligible for Financial Assistance

Patients who are not eligible for financial assistance, as described above, still may qualify for other types of assistance offered by the Organization. In the interest of completeness, these other types of assistance are listed here, although they are not need-based and are not intended to be subject to 501(r) but are included here for the convenience of the community served by St. Vincent Health.

Uninsured Patients who are not eligible for financial assistance will be provided a discount based on the discount provided to the highest-paying payor for that Organization. The highest paying payor must account for at least 3% of the Organization’s population as measured by volume or gross patient revenues. If a single payor does not account for this minimum level of volume, more than one payor contract should be averaged such that the payment terms that are used for averaging account for at least 3% of the volume of the Organization’s business for that given year.

Limitations on Charges for Patients Eligible for Financial Assistance

Patients eligible for Financial Assistance will not be charged individually more than AGB for emergency and other medically necessary care and not more than gross charges for all other medical care. The Organization calculates one or more AGB percentages using the “look-back” method and including Medicare fee-for-service and all private health insurers that pay claims to the Organization, all in accordance with 501(r). A free copy of the AGB calculation description and percentage(s) may be obtained by visiting any Patient Registration department, or via mail by calling our Customer Service Department.

Applying for Financial Assistance and Other Assistance

A Patient may qualify for financial assistance through presumptive scoring eligibility or by applying for financial assistance by submitting a completed FAP Application. A Patient may be denied financial assistance if the Patient provides false information on a FAP Application or in connection with the presumptive scoring eligibility process. The FAP Application and FAP Application Instructions are available online at www.stvincent.org/billing, visiting any Patient Registration department or via mail by calling our Customer Service Department.

The following guidelines are utilized to determine presumptive eligibility:

- a. For the purpose of helping Patients that need financial assistance, Organization may utilize a third-party to review Patient's information to assess financial need. This review utilizes a healthcare industry recognized, predictive model that is based on public record databases. The model incorporates public record data to calculate a socio-economic and financial capacity score that includes estimates for income, assets and liquidity. The model's rule set is designed to assess each Patient to the same standards and is calibrated against historical financial assistance approvals for the Organization. The predictive model enables the Organization to assess whether a Patient is characteristic of other Patients who have historically qualified for financial assistance under the FAP Application.
- b. After efforts to confirm coverage availability, the predictive model provides a systematic method to grant presumptive financial assistance to Patients with appropriate financial needs. When predictive modeling is the basis for presumptive eligibility, an appropriate discount based upon the score will be granted for eligible services for retrospective dates of service only. For those Patients not awarded 100% charity care, a letter will be generated notifying the Patient of the level of financial assistance awarded and giving instructions on how to appeal the decision.
- c. In addition to the use of the predictive model outlined above, presumptive financial assistance will also be provided at the 100% charity care level in the following situations:
 - i. Deceased Patients where the Organization has verified there is no estate and no surviving spouse.
 - ii. Patients who are eligible for Medicaid from another state in which the Organization is not a participating provider and does not intend to become a participating provider.
 - iii. Patients who qualify for other government assistance programs, such as food stamps, subsidized housing, and Women's Infants and Children's Program (WIC).

Billing and Collections

The actions that the Organization may take in the event of nonpayment are described in a separate billing and collections policy. A free copy of the billing and collections policy may be obtained by visiting any Patient Registration department or via mail by calling our Customer Service Department.

Interpretation

This policy is intended to comply with 501(r), except where specifically indicated. This policy, together with all applicable procedures, shall be interpreted and applied in accordance with 501(r) except where specifically indicated.

Contact Information

St. Vincent Carmel Hospital, Financial Counselor: 317-582-7154

Customer Service Toll Free Phone Number: 866-435-2078

Mailing Address:

St. Vincent Health, Customer Service Dept.

10330 North Meridian Street, Suite 200,

Indianapolis, IN 46290

Exhibit A

St. Vincent Carmel Hospital

LIST OF PROVIDERS COVERED BY THE FINANCIAL ASSISTANCE POLICY

10/01/18

Per Reg. Sec. 1.504(r)-4(b)(1)(iii)(F) and Notice 2015-46, this list specifies which providers of emergency and medically necessary care delivered in the hospital facility are covered by the Financial Assistance Policy (FAP). Elective procedures and other care that is not emergency care or otherwise medically necessary are not covered by the FAP for any providers.

<u>Providers covered by FAP</u>	<u>Providers not covered by FAP</u>
All St. Vincent Medical Group Physicians	JOHN ABRAMS MD
All St. Vincent Employed Physicians	LESLIE ABRAMS TOBE MD
AMANDA LYNN BORN MD	LAURENCE ADAMS MD
	ROBERT ADDLEMAN MD
	NICHOLAS ADDLEMAN MD
	JOSEPH AESCHLIMAN MD
	MUHAMMAD AFZAL MD
	MICHAEL AGOSTINO MD
	VAIBHAV AGRAWAL MD
	JEFFREY AGRICOLA DPM
	STEVEN AHLFELD MD
	ERIC AITKEN MD
	JOHN AKER MD
	ANDREW ALDEN MD
	MEGAN ALDERMAN MD
	HAYMA AL-GHAWI MD
	MONA ALQULALI MD
	SEWIT AMDE MD
	JOHN ANAGNOSTOU DO
	CARYN ANDERSON MD
	KAREN ANDREWS DA
	ANTONIA ANGEL DA
	STANTON ANGERMEIER MD
	ERICA ANSPACH WILL MD
	DANIEL ANZALDUA MD
	ANGELA ARBELAEZ ALVAREZ DA
	JOHN ARBUCKLE MD
	PETER ARFKEN MD

	HASSAN ARIF MD
	INNA AROUTIOUNOVA MD
	ANWAR ASHRAF MD
	EDWARD AULL MD
	JEFFREY AUSTEN MD
	GWENDOLYN AVIAH-GYEBI NP
	KATHERINE AXON MD
	BRIAN BADMAN MD
	RICKINDER BAINS DO
	NIHAL BAKEER MD
	AARON BALANOFF MD
	KENDRA BALL DA
	VALERIE BALL MD
	ROBERT BALTERA MD
	ARTHUR BALUYUT MD PHD
	JENNIFER BARKER MD
	ELIZABETH BARR MD
	DARICE BARR PA
	ERIK BARRETT MD
	EDWARD BARTLEY MD
	JAMES BASTNAGEL MD
	ROBERT BATLER MD
	GREGORY BAUWENS MD
	ELIZABETH BEACH MD
	JEFFREY BEACH MD
	KEVIN BEADLE DDS
	JAY BEAGLE DDS
	TERESA BEAM MD
	KATIE BEAUDOIN PA
	WILLIAM BEESON MD
	MICHAEL BEHFOROUZ MD
	VINAYAK BELAMKAR MD
	CHRISTOPHER BELCHER MD
	CHELSEA BELDEN MD
	HOMER BELTZ MD
	ERIC BELTZ MD
	KYLER BENBOW PA-C
	CYNTHIA BENEDICT MD
	LOWELL BENGERO PA
	LAURA BENJAMIN MD
	JONATHAN BENNETT MD

	RICHARD BENNETT MD
	WHITNEY BENNETT GARRISON DA
	DEBRA BERGMAN MD
	STEPHANIE BERGSTEIN MD
	DONNA BERNA DA
	CARLOS BERRIOS MD
	ANN BERRY COA
	ELIZABETH BERTSCH MD
	ANTHONY BETBADAL MD
	FERIYL BHAJEE MD
	PARIN BHAYANI MD
	PRAKASH BHOOPALAM MD
	RICHARD BIGGERSTAFF MD
	RUEMU BIRHIRAY MD
	AMY BISCHOF DA
	MEGAN BISHOP PA
	CHRISTINA BLANDING DA
	CARLY BLANKENSHIP MD
	JASON BLOCKSOM MD
	RONALD BLOOM MD
	KRISTEN BLUME MD
	MARKIAN BOCHAN MD PHD
	CHARLINE BOENTE MD
	MATTHEW BOJRAB DDS
	KRISTINE BOLIN MD
	SRIDHAR BOLLA MD
	BARRETT BOODY MD
	SALLY BOOTH MD
	BRADFORD BOPP MD
	LAWRENCE BORN MD
	AMANDA BORN MD
	SHELLY BOWERS DPM
	THOMAS BOYCE MD
	BRANDON BOYD PA-C
	JOHN BOZIC DDS
	KATHLEEN BRADLEY DDS
	JENNIFER BRADLEY PA-C
	ADAM BRAZUS MD
	MARGARET BRENGLE MD
	ANDREW BRIDGE MD
	CHAD BRINK MD

	MARY BROADHURST PA-C
	PAUL BRODERICK DO
	TERRENCE BROGAN MD
	BETH BROGAN MD
	DAVID BROWN MD
	RENITA BROWN MD
	BARTON BROWN MD
	HEATH BROWN DO
	SETH BRUGGERS MD
	KATHERINE BRUNDAGE MD
	MARY BRUNNER MD
	MATTHEW BRUNS MD
	RODNEY BUCHER MD
	KAI BUECH CSFA
	SAMUEL BULLARD DDS
	CHRISTOPHER BUNCE MD
	MARY BURDEN DO
	RHONDA BURGESS DA
	RICHARD BURGETT MD
	EMILY BURKHART DA
	ELIZABETH BURTON NP
	JOCELYN BUSH MD
	JENNIFER BUSH MD
	JEFFREY BUTTRUM DDS
	BRENDA CACUCCI MD
	MARK CAIN MD
	JUAN CARDENAS MD
	ANTONIO CARRELLI MD
	HEATHER CAST DA
	JENNIFER CASTLE CSFA
	BURKE CEGAR MD
	WILLIAM CHERNOFF MD
	ANGELICA CHESTNUT NP
	RACHEL CHHIBA DPM
	CHUKWUEMEKA CHIDEBELU-EZE DC
	C. KEITH CHITTY MD
	EUNA CHOI MD
	TAE KAE CHONG MD
	TAMMY CHRISTENBERRY MD
	JAMES CHRISTENSON MD
	CRAIG CIECIURA MD

	DANIELLE CLARK DA
	ANNE CLARK MD
	G CLARK MD
	KATHY CLARK MD
	BRIAN CLARKE MD
	MARET CLINE MD
	AARON COATS MD
	CATHY COKER DPM
	ANGELA COLLIE MD PHD
	JEFFREY COLLIER MD
	ANN COLLINS MD
	ROBERT COLVER MD
	BRIAN COMPTON MD
	JULIA COMPTON MD
	MICHAEL CONLEY MD
	THOMAS CONNOR MD
	KATHRYN COPELAND MD
	ANGELA COREA MD
	ELIZABETH COTTONGIM MD
	NICHOLAS COUNTRYMAN MD
	MEREDITH COUSIN MD
	AMBER COX PA-C
	JAMES COX MD
	BRADLEY COX DDS
	KATE CRABTREE NP
	CHRISTOPHER CRAWFORD MD
	DAVID CREEL PHD
	KRISTINA CRETU DA
	SHERRIE CRISS NP
	DARA CROCKER DA
	DAVID CROOK MD
	MICHAEL CROVELLO MD
	TERENCE CUDAHY MD
	JAMES CUMMING DO
	CLARE CYRUS CDA
	KARA CZARKOWSKI DDS
	LEO D'AMBROSIO MD
	ANN DANIEL MD
	SUSAN DANNER CST
	ROBERT DARRAGH MD
	HOWARD DASH MD

	DANIELLE DAVIDSON NP
	DAWN DAVIS CST
	SUSAN DAVIS MD
	KASONDRA DAVIS CDA
	CHAD DAVIS MD
	TIMOTHY DAVIS MD PHD
	ERIN DAVIS CSFA
	MARIELENA DEAN DA
	DEBORAH DEL ROSARIO MD
	FRANCISCO DELGADO MD
	DALE DELLACQUA MD
	JACLYN DEMETER PA-C
	ANDREW DENARDO MD
	BEKI DENMAN MD
	RACHEL DENNIS PA-C
	GEORGE DESILVESTER MD
	RYAN DHAEMERS MD
	KOMAL DHIRAN MD
	DAVID DIAZ MD
	TIMOTHY DICKE MD
	JOYCE DICKERSON CST
	JOHN DIETZ MD
	GREGORY DIKOS MD
	DARIN DILL MD
	LARISSA DIMITROV MD
	ANGELINE DIOKNO-MORRIS MD
	DANH DO MD
	TRACY DONAHUE NP
	JAMIE DONNELLY MD
	ABIGAIL DONNELLY MD
	BRIAN DOUGLAS MD
	JOYCE DOUTHIT DA
	JOSHUA DOWELL MD
	JACK DREW MD
	DON DUBOIS MD
	JAMES DUGAN MD
	THOMAS DUGAN MD
	CHARLOTTE DUGAN MD
	LAURA DUGAN MD
	DANA DUGGER DA
	JOSEPH DUNCAN MD

	JAMES DUPLER MD
	ELAINE DUPLER MD
	RYAN DURK MD
	MARTHA DWENGER MD
	AMBER EADES NP
	KAYLA EARLES DA
	STEPHEN EBERWINE MD
	LORI ECKERT DA
	NATALIE EDEN DDS
	MICHELLE EDWARDS DDS
	MARK EDWARDS MD
	JAMA EDWARDS MD
	WELDON EGAN MD
	ADRIENNE EINHORN MD
	TIMOTHY EISENHUT MD
	SWAPNA EISINGER MD
	CHARLES ELLIOTT MD
	ERIC ELLIOTT MD
	HASSAN ELMALIK MD
	HEIDI ENNIS DA
	WILLIAM ERDEL MD
	MARIA ERMITANO MD
	LUIS ESCOBAR MD
	MICHAEL ESQUIVEL MD
	CHRISTOPHER EVANSON MD
	AMBER FAHY LPN
	LAWRENCE FALENDER DDS
	ROBERT FALENDER MD
	LAURA FARMER NP
	SCOTT FARNHAM MD
	JOSEPH FATA MD
	WILLIAM FECHT MD
	MARGARET FEEMSTER MD
	JANALYN FERGUSON MD
	MODESON FERRER MD
	CLIFFORD FETTERS MD
	JOHN FIEDERLEIN MD
	JONATHAN FISCH MD
	ADAM FISCH MD
	WILLIAM FISCHER MD
	DAVID FISHER MD

	JOHN FITZGERALD MD
	DENISE FLANAGAN DDS
	VINCENT FLANDERS MD
	CHARLES FLEMING MD
	HEATHER FLEMING MD
	JERRY FLETCHER MD
	MICHAEL FLETCHER MD
	MARK FLETCHER MD
	STEFANIE FLORA MD
	MARY FORKIN MD
	JASON FOWLER CSFA
	ANGELA FRANCO MD
	BRENDAN FRANK MD
	STEPHEN FRASER MD
	SHELAGH FRASER MD
	PAUL FREDERICK MD
	STEPHEN FREEMAN MD
	SHERI FRENCH PA-C
	WILLIAM FREUDENTHAL MD
	SCOTT FRIEDMAN MD
	MICHAEL FRITSCH MD
	JENNA FRITSCH MD
	STEVEN FRITSCH MD
	DIANE FUNK NP
	ROBERT FUNK MD
	JAY GADDY MD
	ARTHUR GALSTIAN MD
	SHIVA GANGADHAR MD
	STEPHANIE GARDNER MD
	RICHARD GATES MD
	JONATHAN GENTILE MD
	WILLIAM GENTRY MD
	MATTHEW GENTRY MD
	KRISTI GEORGE MD
	AUSTIN GERBER MD
	DENIZ GERECCI MD
	AARON GERSTEIN MD
	ASHLEE GIESLER NP
	ANNA GEORGINA GILLEY MD
	NATALIE GINLEY CDA
	STANLEY GIVENS MD

	DAVID GLANDER MD
	CONSTANCE GLASS MD
	TIMOTHY GLASS MD
	NIKA GLOYESKE MD
	ANJALI GODAMBE DO
	PINKUS GOLDBERG MD
	CASANDRA GOLDEN NP
	JOHN GOLDENBERG MD
	MITCHELL GOLDMAN DO
	KATHLEEN GOLIGHTLY MD
	DAVID GORDON MD
	MAHENDRA GOVANI MD
	LAURA GRAHAM DDS
	ELIZABETH GRASEE MD
	ROBERT GRAY RN
	STEPHEN GREENFIELD MD
	HERBERT GREGG MD
	ANNE GREIST MD
	CHAD GRETECORD CST
	BLAKE GRIDER MD
	CATI GROOMS NP
	DAVID GULLIVER MD
	HITESH GULLIYA DO
	NIRAJ GUPTA MD
	SWETA GUPTA MD
	AMANDA HAAG DA
	MOAZZAM HABIB MD
	ROBERT HABIG MD
	SCOTT HACKETT MD
	JENNIFER HADDAD MD
	THOMAS HAGMAN MD
	KATHRYN HAIDER MD
	FYEZA HAIDER MD
	RICHARD HALLETT MD
	STACEY HALUM MD
	MARK HAMILTON MD
	FLORA HAMMOND MD
	SUSAN HAMORI MD
	PAUL HAMORI MD
	CARL HANKE MD
	SARA HANNON PA-C

	TIMOTHY HANNON MD
	WARREN HANSEN MD
	LAUREN HANSEN MD
	FRANCISCO HARANT DA
	JAMES HARDACKER MD
	BRANDON HARDESTY MD
	AMY HARDIN CDA
	SAMUEL HARMON MD
	ROY HARPER MD
	STANLEY HARPER MD
	JAIME HARPER MD
	RYAN HARRIS MD
	TERRI HARRIS MD
	MONTGOMERY HARRISON DO
	WALTER HARRY MD
	RAYMOND HARWOOD MD
	CHARLES HASBROOK MD
	JOHN HASEWINKEL MD
	ROBERT HASTINGS MD
	STEVEN HAUG DDS
	FADI HAYEK MD
	CHAD HAZELRIGG DDS
	ANN HEDDERMAN MD
	DAVID HEDRICK MD
	DAVID HELD MD
	MICHAEL HELMS DPM
	ROBIN HELMUTH MD
	MARCUS HENDRY MD
	JASON HENNEY MD
	MICHAEL HENRY MD
	CAROLYN HERMAN MD
	MEGAN HERMILLER CST
	MEGHAN HERRINGTON PA-C
	CRAIG HERRMAN MD
	MARY HEYROSA MD
	RACHEL HICKEY CDA
	KELLIE HIGGINS DPM
	MELINDA HIGHT PA
	JEFFREY HILBURN MD
	SARAH HILL MD
	JOHN HILLENBURG PA

	DIANE HILLIGOSS DA
	CATHERINE HILLIKER MD
	SCOTT HIMELSTEIN MD
	LAURA HINDS DDS
	JULIE HIRSCH MD
	PAUL HO MD
	SCOTT HOBSON MD
	AMANDA HOBSON PA-C
	JOHN HOCKEMA DDS
	LAKIN HOCKER PA-C
	CHARLES HODGES MD
	SCOTT HOFFMAN DPM
	JAMES HOFFMAN MD
	MONICA HOLBERT NP
	MARK HOLBREICH MD
	TONYA HOLE MD
	THEODORE HOLLAND MD
	DAVID HOLLENSBE MD
	BRYRONY HOMAN MD
	CASEY HOOD DA
	DAUN HOOLEY-MILLER NP
	DAVID HOOVER MD
	HOLLY HOPKINS CNM
	KELLY HORST MD
	DOUGLAS HORTON MD
	SAMUEL HORTON MD
	BEA HOSTETLER DA
	JUSTIN HOURMOZDI MD
	JAIMIE HOWELL MD
	FRANK HRISOMALOS MD
	NICHOLAS HRISOMALOS MD
	EMILY HRISOMALOS MD
	JACK HU MD
	GARRICK HUBBARD MD
	TAMMY HUDSON NP
	MELISSA HUEBNER MD
	MAUREEN HUFF MD
	LANIE HUFFMAN DPM
	BRANDY HUGHES MD
	STEWART HULTS MD
	KRISTOPHER HUNT MD

	TOD HUNTLEY MD
	TIMOTHY HUPFER MD
	FRANK HUTNICKE MD
	MUSTAFA HYDER MD
	MERCY HYLTON MD
	SULFIKAR IBRAHIM MD
	TRACEY IKERD MD
	NADEEM IKHLAQUE MD
	ANTHONY ILLING MD
	GAVIN INGLIS MD
	MARGARET INMAN MD
	ERIC INMAN MD
	RICHARD ISAACSON DPM
	JOHN ISCH MD
	STEVEN ISENBERG MD
	KAREN ISRAEL MD
	KIRAN IVATURI MD
	ROBERT JACKSON MD
	SUSAN JACOB MD
	MARIANNE JACOBS DO
	LEWIS JACOBSON MD
	LANCE JACOBSON MD
	RICHARD JACOBSON MD
	ARUN JAIN MD
	LEAH JAMISON MD
	JOSEPH JARES MD
	JOHN JARRETT MD
	JAMES JARRETT MD
	SRIDHAR JATLA MD
	BRADLEY JELEN DO
	BRIAN JELLISON MD
	SARAH JENKINS PHD
	RICHARD JENKINS MD
	THEODORE JENNERMANN MD
	PATRICIA JOHNSON MD
	SONYA JOHNSON MD
	NATHAN JOHNSON MD
	CHRISTOPHER JONES MD
	MATTHEW JONES MD
	MELISSA JONES PA-C
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	SHANNON JOYCE MD
	ADAM JUERSIVICH MD
	AMY JULIAN-RESNER NP
	LAURA JUNTGEN DMD
	MARZENA KACZMARCZYK PA
	DOUGLAS KADERABEK MD
	MARTIN KAEFER MD
	MARK KAEHR MD
	DAVID KAEHR MD
	MARK KAHN DDS
	PENNY KALLMYER MD
	SAIMA KAMAL MD
	MARC KAPPELMAN MD
	ANDREW KAPSALIS DPM
	PHILIP KARUMAN MD
	MICHAEL KAUFMANN MD
	KOSMAS KAYES MD
	MICHAEL KELLAMS DO
	CHRISTINE KELLEY MD
	DAVID KELLEY MD
	NATALIE KENT DA
	SHANE KESLER PA
	JENNIE KHO-DUFFIN MD
	MICHAEL KHOULI MD
	SCOTT KIM MD
	STEVEN KIM MD
	SANG KIM MD
	RACHEL KING DA
	WHITNEY KING NP
	GERALD KIRK MD
	CHRISTOPHER KIRKUP DDS
	KEVIN KIRTLEY MD
	PAUL KITTAKA MD
	STEPHEN KLAPPER MD
	NICOLE KLEIN MD
	DANIEL KLINK MD
	MORGAN KLINKOSE DA
	LYNN KLUS MD
	PETER KNAPP MD
	JUDI KNOWLES-DUNCAN MD
	KATHERINE KOBZA MD

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	JASON KOVAC MD
	EDWARD KOWLOWITZ MD
	DIANA KOZLOWSKI DDS
	PAUL KRAEMER MD
	KATHRYN KRAUSE DMD
	EDWARD KROWIAK MD
	KENNETH KRUEGER DPM
	JOSEPH KRUG MD
	RACHEL KRUPP PA-C
	MICHAEL KUBEK DO
	KRISTIN KUCHOLICK DA
	JENNIFER KUGAR DDS
	CHRISTINE KUHN MD
	DHANANJAY KULKARNI MD
	MANJUSHA KUMAR MD
	PETER KUNZ MD
	BENJAMIN KUZMA MD
	JOSEPH KWAKYE MD
	THEODORE LABUS MD
	MELANIE LADINE DPM
	NIELS LADINE DPM
	KHOA LAI MD
	KENT LANCASTER MD
	PENNY LANE CNM
	MEREDITH LANGHORST MD
	EARL LANTER MD
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	JACQUELYN LAWRENCE MA
	CARLO LAZZARO MD
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	MINDY LEAGRE DA
	SARAH LECOUNT NP
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	HUI BAE LEE MD
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	TIMOTHY LEIN MD
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	DANA LENNIE NP
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	PATRICK MAIER MD
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	KHAWAR MALIK DPM
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