



Salary and Benefits Summary

Medical Residents and Fellows

2018-2019

	First Year	Second Year	Third Year
Salary *	\$56,721	\$57,197	\$58,323
Meals (value)	\$ 2,500	\$ 2,500	\$ 2,500
Education Fund **	\$ 1,000	\$ 1,400	\$ 1,500
Total :	\$60,221	\$61,097	\$62,323

*Pending approval

Paid Time Off

House Staff receive 20 paid days of time off each year:

- 15 days vacation
- 5 holidays/personal days at program discretion

Generally, up to 5 paid days are provided during last year of training for interviewing purposes.

Hospital Benefits

Residents select the benefits they desire. Health insurance benefits commence the first day of employment.

Benefits paid by the hospital:	Benefits residents and hospital share cost:
<ul style="list-style-type: none"> • Malpractice including “tail” coverage • Long Term Disability ** • Short Term Disability ** • Basic Term Life (1x salary) <p>**Optional “buy up” to higher percent of income replacement</p>	<ul style="list-style-type: none"> • Health Insurance • Vision Insurance • Dental Insurance • Accidental Death and Dismemberment • TSA Savings (403b) and Retirement Plan • Comprehensive Legal Plan

Additional Benefits

<ul style="list-style-type: none"> • Funding for international missions • Free parking • Free in-house Fitness Center 24/7 • On-site Associate Pharmacy • Lunch provided at noon conferences • Cafeteria, consumer goods, and entertainment discounts 	<ul style="list-style-type: none"> • Coffee and snacks provided in lounge • Medical Spanish training • Full service IRB with research support • Funding available through St. Vincent Foundation supporting resident travel / conference costs related to research
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** The education fund – **Choice Spending Account** – can be used for reimbursement of expenses associated with education which may include books, journals, professional membership fees, computers, phones, educational software, conferences, on-call meals, and other expenses approved by the Program Director.