



**Salary and Benefits Summary**  
 Medical Residents and Fellows  
 2019-2020

**Salaries**

PGY 1	\$57,288	PGY 5	\$61,112
PGY 2	\$57,769	PGY 6	\$61,934
PGY 3	\$58,906	PGY 7	\$62,743
PGY 4	\$60,101	PGY 8	\$63,863

**Paid Time Off**

House Staff receive 20 paid days of time off each year:

- 15 days vacation
- 5 holidays/personal days at program discretion

**Hospital Benefits**

Residents select the benefits they desire. Health insurance benefits commence the first day of employment.

<b>Benefits paid by the hospital:</b>	<b>Benefits residents and hospital share cost:</b>
<ul style="list-style-type: none"> <li>• Malpractice including “tail” coverage</li> <li>• Long Term Disability **</li> <li>• Short Term Disability **</li> <li>• Basic Term Life (1x salary)</li> </ul> **Optional “buy up” to higher percent of income replacement	<ul style="list-style-type: none"> <li>• Health Insurance</li> <li>• Vision Insurance</li> <li>• Dental Insurance</li> <li>• Accidental Death and Dismemberment</li> <li>• TSA Savings (403b) and Retirement Plan</li> <li>• Comprehensive Legal Plan</li> </ul>

**Additional Benefits**

<ul style="list-style-type: none"> <li>• Funding for international missions</li> <li>• Free parking</li> <li>• Free in-house Fitness Center 24/7</li> <li>• On-site Associate Pharmacy</li> <li>• Cafeteria, consumer goods, and entertainment discounts</li> </ul>	<ul style="list-style-type: none"> <li>• Coffee and food provided in lounge</li> <li>• Full service IRB with research support</li> <li>• Funding available through St. Vincent Foundation supporting resident travel / conference costs related to research</li> </ul>
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The education fund – **Choice Spending Account** – can be used for reimbursement of expenses associated with education which may include books, journals, professional membership fees, computers, phones, educational software, conferences, and other expenses approved by the Program Director.

PGY 1	\$1,000	PGY 3	\$1,500
PGY 2	\$1,400	PGY 4-7	\$1,600