

St. Vincent Health
St. Vincent Carmel Hospital, Inc.

FINANCIAL ASSISTANCE POLICY
04/01/17

POLICY/PRINCIPLES

It is the policy of St. Vincent Carmel Hospital, Inc. (the “Organization”) to ensure a socially just practice for providing emergency or other medically necessary care at the Organization’s facilities. This policy is specifically designed to address the financial assistance eligibility for patients who are in need of financial assistance and receive care from the Organization.

1. All financial assistance will reflect our commitment to and reverence for individual human dignity and the common good, our special concern for and solidarity with persons living in poverty and other vulnerable persons, and our commitment to distributive justice and stewardship.
2. This policy applies to all emergency and other medically necessary services provided by the Organization, including employed physician services and behavioral health. This policy does not apply to payment arrangements for elective procedures or other care that is not emergency care or otherwise medically necessary.
3. The List of Providers Covered by the Financial Assistance Policy provides a list of any providers delivering care within the Organization’s facilities that specifies which are covered by the financial assistance policy and which are not.

DEFINITIONS

For the purposes of this Policy, the following definitions apply:

- “**501(r)**” means Section 501(r) of the Internal Revenue Code and the regulations promulgated thereunder.
- “**Amount Generally Billed**” or “**AGB**” means, with respect to emergency or other medically necessary care, the amount generally billed to individuals who have insurance covering such care.
- “**Emergency Care**” means care to treat a medical condition manifesting itself by acute symptoms of sufficient severity (including severe pain) such that the absence of immediate medical attention may result in serious impairment to bodily function, serious dysfunction of any bodily organ or part, or placing the health of the individual in serious jeopardy.
- “**Medically Necessary Care**” means care that is determined to be medically necessary following a determination of clinical merit by a licensed provider. In the event that care requested by a Patient covered by this policy is determined not to be medically necessary by a reviewing physician, that determination also must be confirmed by the admitting or referring physician.
- “**Organization**” means St. Vincent Carmel Hospital, Inc.
- “**Patient**” means those persons who receive emergency or medically necessary care at the

Organization and the person who is financially responsible for the care of the patient.

Financial Assistance Provided

1. Patients with income less than or equal to 250% of the Federal Poverty Level (“FPL”), will be eligible for 100% charity care write off on that portion of the charges for services for which the Patient is responsible following payment by an insurer, if any.
2. At a minimum, Patients with incomes above 250% of the FPL but not exceeding 400% of the FPL, will receive a sliding scale discount on that portion of the charges for services provided for which the Patient is responsible following payment by an insurer, if any. A Patient eligible for the sliding scale discount will not be charged more than the calculated AGB charges. The sliding scale discount is as follows:

2017 HHS Poverty Guidelines Calculation Table*							
Hospital Based Services							
Household		Charity Care		Financial Assistance Program***			Uninsured with Means to Pay***, ****
Size	FPL*	0 to 138%	to 250%	to 300%	to 350%	to 400%	> 400%
1	\$ 12,060	\$ 16,643	\$30,150	\$36,180	\$42,210	\$48,240	
2	\$ 16,240	\$ 22,411	\$40,600	\$48,720	\$56,840	\$64,960	
3	\$ 20,420	\$ 28,180	\$51,050	\$61,260	\$71,470	\$81,680	
4	\$ 24,600	\$ 33,948	\$61,500	\$73,800	\$86,100	\$98,400	
5	\$ 28,780	\$ 39,716	\$71,950	\$86,340	\$100,730	\$115,120	
6	\$ 32,960	\$ 45,485	\$82,400	\$98,880	\$115,360	\$131,840	
7	\$ 37,140	\$ 51,253	\$92,850	\$111,420	\$129,990	\$148,560	
8**	\$ 41,320	\$ 57,022	\$103,300	\$123,960	\$144,620	\$165,280	
Classification		CCI	CC2	FAP3	FAP4	FAP5	Self - Pay
Discount		100%	100%	90%	80%	70%	40%****
Discount	1) Financial Assistance for the uninsured and Means to Pay discount is based on total charges.						
Application	2) Insured discount is based on patient liability or balance due.						
	3) Income levels are based on annual household income.						

*based on the Federal Register / document citation: Federal Register Vol. 82 / January 26, 2017 / pgs. 8831 - 8832
 * See <https://www.federalregister.gov/documents/2017/01/31/2017-02076/annual-update-of-the-hhs-poverty-guidelines>
 ** For each additional person at 100% poverty, add \$4180 (then, if necessary, multiply accordingly up to 400%)
 *** Maximum owed by any patient per episode of care or account is 10% of gross household income
 **** The self-pay discount constitutes other assistance for patients not eligible for financial assistance and is not intended to be subject to 501(r) but is included here for the convenience of the community served.

3. Patients with demonstrated financial needs with income greater than 400% of the FPL may be eligible for consideration under a “Means Test” for some discount of their charges for services from the Organization based on a substantive assessment of their ability to pay. Maximum owed by any patient per episode of care or account is 10% of gross household income.
4. For a Patient that participates in certain insurance plans that deem the Organization to be “out-of-network,” the Organization may reduce or deny the financial assistance that would otherwise be available to Patient based upon a review of Patient’s insurance

- information and other pertinent facts and circumstances.
5. Eligibility for financial assistance may be determined at any point in the revenue cycle and may include the use of presumptive scoring to determine eligibility notwithstanding an applicant's failure to complete a financial assistance application ("FAP Application").
 6. Eligibility for financial assistance must be determined for any balance for which the patient with financial need is responsible.
 7. The process for Patients and families to appeal an Organization's decisions regarding eligibility for financial assistance is as follows:
 - a. All appeals will need to be submitted in writing via mail to: St. Vincent Health, Vice President of Revenue Cycle, 10330 North Meridian Street, Suite 220, Indianapolis, IN 46290
 - b. All appeals will be considered by St. Vincent Health's 100% charity care and financial assistance appeals committee, and decisions of the committee will be sent in writing to the Patient or family that filed the appeal.

Other Assistance for Patients Not Eligible for Financial Assistance

Patients who are not eligible for financial assistance, as described above, still may qualify for other types of assistance offered by the Organization. In the interest of completeness, these other types of assistance are listed here, although they are not need-based and are not intended to be subject to 501(r) but are included here for the convenience of the community served by St. Vincent Health.

Uninsured Patients who are not eligible for financial assistance will be provided a discount based on the discount provided to the highest-paying payor for that Organization. The highest paying payor must account for at least 3% of the Organization's population as measured by volume or gross patient revenues. If a single payor does not account for this minimum level of volume, more than one payor contract should be averaged such that the payment terms that are used for averaging account for at least 3% of the volume of the Organization's business for that given year.

Limitations on Charges for Patients Eligible for Financial Assistance

Patients eligible for Financial Assistance will not be charged individually more than AGB for emergency and other medically necessary care and not more than gross charges for all other medical care. The Organization calculates one or more AGB percentages using the "look-back" method and including Medicare fee-for-service and all private health insurers that pay claims to the Organization, all in accordance with 501(r). A free copy of the AGB calculation description and percentage(s) may be obtained by visiting any Patient Registration department, or via mail by calling our Customer Service Department.

Applying for Financial Assistance and Other Assistance

A Patient may qualify for financial assistance through presumptive scoring eligibility or by applying for financial assistance by submitting a completed FAP Application. A Patient may be denied financial assistance if the Patient provides false information on a FAP Application or in connection with the presumptive scoring eligibility process. The FAP Application and FAP Application Instructions are available online at www.stvincent.org, visiting any Patient Registration department or via mail by calling our Customer Service Department.

The following guidelines are utilized to determine presumptive eligibility:

- a. For the purpose of helping Patients that need financial assistance, Organization may utilize a third-party to review Patient's information to assess financial need. This review utilizes a healthcare industry recognized, predictive model that is based on public record databases. The model incorporates public record data to calculate a socio-economic and financial capacity score that includes estimates for income, assets and liquidity. The model's rule set is designed to assess each Patient to the same standards and is calibrated against historical financial assistance approvals for the Organization. The predictive model enables the Organization to assess whether a Patient is characteristic of other Patients who have historically qualified for financial assistance under the FAP Application.
- b. After efforts to confirm coverage availability, the predictive model provides a systematic method to grant presumptive financial assistance to Patients with appropriate financial needs. When predictive modeling is the basis for presumptive eligibility, an appropriate discount based upon the score will be granted for eligible services for retrospective dates of service only. For those Patients not awarded 100% charity care, a letter will be generated notifying the Patient of the level of financial assistance awarded and giving instructions on how to appeal the decision.
- c. In addition to the use of the predictive model outlined above, presumptive financial assistance will also be provided at the 100% charity care level in the following situations:
 - i. Deceased Patients where the Organization has verified there is no estate and no surviving spouse.
 - ii. Patients who are eligible for Medicaid from another state in which the Organization is not a participating provider and does not intend to become a participating provider.
 - iii. Patients who qualify for other government assistance programs, such as food stamps, subsidized housing, and Women's Infants and Children's Program (WIC).

Billing and Collections

The actions that the Organization may take in the event of nonpayment are described in a separate billing and collections policy. A free copy of the billing and collections policy may be

obtained by visiting any Patient Registration department or via mail by calling our Customer Service Department.

Interpretation

This policy is intended to comply with 501(r), except where specifically indicated. This policy, together with all applicable procedures, shall be interpreted and applied in accordance with 501(r) except where specifically indicated.

Contact Information

St. Vincent Carmel Hospital, Financial Counselor: 317-582-7154

Customer Service Toll Free Phone Number: 866-435-2078

Mailing Address:

St. Vincent Health, Customer Service Dept.

10330 North Meridian Street, Suite 200,

Indianapolis, IN 46290

Exhibit A

St. Vincent Carmel Hospital

LIST OF PROVIDERS COVERED BY THE FINANCIAL ASSISTANCE POLICY

04/01/17

Per Reg. Sec. 1.504(r)-4(b)(1)(iii)(F) and Notice 2015-46, this list specifies which providers of emergency and medically necessary care delivered in the hospital facility are covered by the Financial Assistance Policy (FAP). Elective procedures and other care that is not emergency care or otherwise medically necessary are not covered by the FAP for any providers.

<u>Providers covered by FAP</u>	<u>Providers not covered by FAP</u>
All St. Vincent Medical Group Physicians	JOHN H ABRAMS MD
All St. Vincent Employed Physicians	LAURENCE M ADAMS MD
DAVID HEDRICK MD	ROBERT N ADDLEMAN MD
THOMAS REILLY MD	JOSEPH S AESCHLIMAN MD
CHRISTOPHER BELCHER MD	MUHAMMAD AFZAL MD
CHRISTOPHER BUNCE MD	MICHAEL A AGOSTINO MD
AMANDA LYNN BORN MD	JEFFREY D AGRICOLA DPM
HASSAN ELMALIK MD	STEVEN K AHLFELD MD
JOSEPH FRAIZ MD	ERIC AITKEN MD
MARKIAN BOCHAN MD PHD	JOHN S AKER MD
FRANCISCO DELGADO MD	ANDREW W ALDEN MD
TRACEY IKERD MD	MEGAN ALDERMAN MD
SRIDHAR JATLA MD	HAYMA AL-GHAWI MD
JOHN SCHLUETER MD	MONA ALQULALI MD
KATHERINE NICHOLS DDS	SEWIT AMDE MD
JUAN YEPES DDS	CARYN C ANDERSON MD
MELANIE LADINE DPM	STANTON M ANGERMEIER MD
NIELS LADINE DPM	STEVE MARC ANTOINE MD
CHAD DAVIS MD	DANIEL A ANZALDUA MD
KIRPAL SINGH MD	JOHN W ARBUCKLE MD
ALFREDO LOPEZ MD	PETER D ARFKEN MD
PHILIP ZANETEAS MD PHD	HASSAN ARIF MD
VIVEK AGRAWAL MD	ANWAR T ASHRAF MD
BEKI DENMAN MD	EDWARD B AULL MD
STEFANIE FLORA MD	GARY MICHAEL AYRES MD
CATHERINE HILLIKER MD	BRIAN L BADMAN MD
JULIE HIRSCH MD	RICKINDER S BAINS DO
ADRIENNE RASBACH MD	NIHAL BAKEER MD

MARAM SAID DO	AARON S BALANOFF MD
MICHAEL ROTHBAUM MD	YOKESH BALARAMAN MD
	VALERIE A BALL MD
	VICTORIA M BALL MD
	TARAH J BALLINGER MD
	ROBERT M BALTERA MD
	ARTHUR R BALUYUT MD PHD
	ELIZABETH F BARR MD
	ERIK SCOTT BARRETT MD
	EDWARD R BARTLEY MD
	JAMES P BASTNAGEL MD
	LAURENCE H BATES MD
	ROBERT A BATLER MD
	ELIZABETH J BEACH MD
	JEFFREY C BEACH MD
	KEVIN W BEADLE DDS
	JAY ROBERT BEAGLE DDS
	TERESA D BEAM MD
	WILLIAM H BEESON MD
	MICHAEL A BEHFOROZ MD
	VINAYAK C BELAMKAR MD
	ERIC E BELTZ MD
	HOMER F BELTZ MD
	KYLER E BENBOW PA-C
	CYNTHIA C BENEDICT MD
	LOWELL L BENGERO PA
	LAURA V BENJAMIN MD
	JONATHAN C BENNETT MD
	RICHARD M BENNETT MD
	DEBRA C BERGMAN MD
	STEPHANIE A BERGSTEIN MD
	CARLOS R BERRIOS MD
	ANTHONY M BETBADAL MD
	FERIYL BHAJEE MD
	PARIN M BHAYANI MD
	RICHARD J BIGGERSTAFF MD
	RUEMU E BIRHIRAY MD
	KIMBERLY S BLACKWELL PA-C
	CARLY E BLANKENSHIP MD
	JASON M. BLOCKSOM MD
	RONALD K BLOOM MD

	KRISTEN L BLUME MD
	SARA J. BODENMILLER NP
	CHARLINE BOENTE MD
	JANINE B BOIVIN PA
	MATTHEW D BOJRAB DDS
	KRISTINE J. BOLIN MD
	SRIDHAR R BOLLA MD
	SALLY A BOOTH MD
	BRADFORD L BOPP MD
	SHELLY F BOWERS DPM
	THOMAS A BOYCE MD
	BRANDON LEO BOYD PA-C
	JOHN A BOZIC DDS
	JENNIFER B BRADLEY PA-C
	ADAM W BRAZUS MD
	MARGARET A BRENGLE MD
	ANDREW T BRIDGE MD
	CHAD K BRINK MD
	MARY F BROADHURST PA-C
	PAUL E BRODERICK DO
	BETH LEANNE BROGAN MD
	TERRENCE M BROGAN MD
	DAVID J BROWN MD
	RENITA A BROWN MD
	LANETTE C BROWN-JONES MD
	SETH D BRUGGERS MD
	KATHERINE P BRUNDAGE MD
	MARY R BRUNNER MD
	MATTHEW D BRUNS MD
	SAMUEL H BULLARD DDS
	MARY BURDEN DO
	RICHARD A BURGETT MD
	ELIZABETH A BURTON NP
	JENNIFER L BUSH MD
	JOCELYN L BUSH MD
	PETER J BUSTAMANTE MD
	JEFFREY D BUTTRUM DDS
	BRENDA M CACUCCI MD
	MARK P CAIN MD
	JUAN M CARDENAS MD
	ANTONIO CARRELLI MD

	BURKE E CHEGAR MD
	WILLIAM G CHERNOFF MD
	ANGELICA M CHESTNUT NP
	C. KEITH CHITTY MD
	TAE KAE CHONG MD
	TAMMY L CHRISTENBERRY MD
	JAMES C CHRISTENSON MD
	ROSARIO SANTOS CHUA MD
	CRAIG S CIECIURA MD
	THOMAS A CIULLA MD
	BRENDA C CLAPP NP
	ANNE C CLARK MD
	G GREGORY CLARK MD
	KATHY SANDS CLARK MD
	BRIAN D CLARKE MD
	MARET RICHMAN CLINE MD
	THOMAS R CLOUSE MD
	AARON C COATS MD
	CATHY O COKER DPM
	ANGELA M COLLIE MD PHD
	JEFFREY M COLLIER MD
	ANN C COLLINS MD
	ROBERT M COLVER MD
	BRIAN L COMPTON MD
	JULIA J COMPTON MD
	MICHAEL S CONLEY MD
	KATHRYN A COPELAND MD
	ANGELA T. COREA MD
	FRANCES M COSGROVE MD
	ELIZABETH SHELDON COTTONGIM MD
	JO ANNE COULTER NP
	NICHOLAS B COUNTRYMAN MD
	MEREDITH W COUSIN MD
	AMBER R COX PA-C
	JAMES T COX MD
	JORDAN S CRAIG MD
	RENN J CRICHLow MD
	SHERRIE L CRISS NP
	DAVID E CROOK MD
	MICHAEL T CROVELLO MD
	TERENCE J CUDAHY MD

	JAMES G CUMMING DO
	JAMES R CUMMING MD
	KARA M CZARKOWSKI DDS
	LEO T D'AMBROSIO MD
	ANN L DANIEL MD
	ROBERT K DARRAGH MD
	HOWARD DASH MD
	DANIELLE N DAVIDSON NP
	SUSAN L DAVIS MD
	TIMOTHY LLOYD DAVIS MD PHD
	PATRICK A DEHEER DPM
	DEBORAH J DEL ROSARIO MD
	DALE DELLACQUA MD
	JACLYN DEMETER PA-C
	ANDREW J DENARDO MD
	RACHEL B DENNIS PA-C
	GEORGE A DESILVESTER MD
	KOMAL PREET DHIRAN MD
	DAVID DIAZ MD
	SARA I DIAZ MD
	TIMOTHY E DICKE MD
	JOHN W DIETZ MD
	GREGORY D DIKOS MD
	DARIN W DILL MD
	JODY ELIZABETH DILL NP
	ANGELINE S DIOKNO-MORRIS MD
	DANH T DO MD
	TRACY A DONAHUE NP
	ABIGAIL F DONNELLY MD
	JAMIE K DONNELLY MD
	KAREN M DORSETT NP
	BRIAN C DOUGLAS MD
	JOSHUA D DOWELL MD
	LORI E DRESSMAN MD
	JACK M DREW MD
	DON R DUBOIS MD
	CHARLOTTE M DUGAN MD
	JAMES DUGAN MD
	LAURA O DUGAN MD
	THOMAS C DUGAN MD
	ELAINE DEE DUPLER MD

	JAMES F DUPLER MD
	MARTHA J DWENGER MD
	STEPHEN F EBERWINE MD
	JAMA GAIL EDWARDS MD
	MARK ALAN EDWARDS MD
	MICHELLE H EDWARDS DDS
	WELDON T EGAN MD
	ADRIENNE S EINHORN MD
	TIMOTHY M EISENHUT MD
	CHARLES LAYTON ELLIOTT MD
	ERIC D ELLIOTT MD
	WILLIAM C ERDEL MD
	MARIA LUISA PILAR ERMITANO MD
	LUIS F ESCOBAR MD
	MICHAEL A ESQUIVEL MD
	STACI M EUFEMI PA-C
	CHRISTOPHER M EVANSON MD
	LAWRENCE G FALENDER DDS
	ROBERT H FALENDER MD
	ANTHONY F FAMA MD
	LAURA K FARMER NP
	SCOTT B FARNHAM MD
	JOSEPH J FATA MD
	JAMES WILLIAM FAULKNER MD
	WILLIAM J FECHT MD
	MARGARET E FEEMSTER MD
	JANALYN P FERGUSON MD
	JEFFREY HALE FERGUSON MD
	MODESON SAMUEL FERRER MD
	CLIFFORD W FETTERS MD
	JOHN F FIEDERLEIN MD
	ADAM J FISCH MD
	JONATHAN A FISCH MD
	DAVID A FISHER MD
	JOHN J FITZGERALD MD
	DENISE A FLANAGAN DDS
	VINCENT J. L. FLANDERS MD
	CHARLES ANDREW FLEMING MD
	JERRY H FLETCHER MD
	MARIA V. FLETCHER MD
	MARK V FLETCHER MD

	MICHAEL J FLETCHER MD
	MARY PAT FORKIN MD
	ANGELA MARIE FRANCO MD
	BRENDAN M FRANK MD
	DOUGLAS LYNN FRANKE MD
	PAUL A FRASCELLA DO
	SHELAGH ANNE FRASER MD
	STEPHEN E FRASER MD
	PAUL K FREDERICK MD
	STEPHEN B FREEMAN MD
	SHERI L FRENCH PA-C
	MICHAEL H FRITSCH MD
	STEVEN A FRITSCH MD
	ROXANA FU MD
	DIANE E FUNK NP
	ROBERT D FUNK MD
	JAY A GADDY MD
	ARTHUR A GALSTIAN MD
	SHIVA P GANGADHAR MD
	JOHN E GARBER MD
	RICHARD W GATES MD
	JONATHAN P GENTILE MD
	MATTHEW G GENTRY MD
	WILLIAM L GENTRY MD
	JOSEPH C GEORGE MD
	KRISTI K GEORGE MD
	AARON DAVID GERSTEIN MD
	PETER G GIANARIS MD
	ASHLEE L GIESLER NP
	ANNA GEORGINA C. GILLEY MD
	STANLEY SCOT GIVENS MD
	DAVID A GLANDER MD
	CONSTANCE L GLASS MD
	TIMOTHY ALLEN GLASS MD
	NIKA C GLOYESKE MD
	ANJALI GODAMBE DO
	PINKUS GOLDBERG MD
	CASANDRA M GOLDEN NP
	JOHN D GOLDENBERG MD
	KATHLEEN ANN GOLIGHTLY MD
	RADHARANI S GOLLAMUDI MD

	JESSICA FARRELL GOODMAN MD
	MAHENDRA V GOVANI MD
	ARUN G GOWDAMARAJAN MD
	LAURA B GRAHAM DDS
	ELIZABETH A GRASEE MD
	ANNE GREIST MD
	DAVID J GULLIVER MD
	NIRAJ K GUPTA MD
	SWETA L GUPTA MD
	CHERYL JANENE GUSTAFSON MD
	HEATHER B GUTWEIN MD
	MOAZZAM W HABIB MD
	ROBERT D HABIG MD
	SCOTT A HACKETT MD
	JENNIFER NILA HADDAD MD
	THOMAS F HAGMAN MD
	FYEZA S HAIDER MD
	KATHRYN M HAIDER MD
	RICHARD L HALLETT MD
	STACEY L HALUM MD
	FLORA M HAMMOND MD
	PAUL J HAMORI MD
	SUSAN M HAMORI MD
	CARL WILLIAM HANKE MD
	ALISSA M HANKEE PA
	SARA B HANNON PA-C
	TIMOTHY J HANNON MD
	LAUREN ASHLEY HANSEN MD
	WARREN KENT HANSEN MD
	MICHELLE A HANZELY PA-C
	JAMES W HARDACKER MD
	BRANDON M HARDESTY MD
	SAMUEL A HARMON MD
	ROY S HARPER MD
	STANLEY J HARPER MD
	RYAN D HARRIS MD
	STEVEN ARTHUR HARRIS MD
	TERRI L HARRIS MD
	MONTGOMERY A HARRISON DO
	RAYMOND M HARWOOD MD
	CHARLES F HASBROOK MD

	JOHN V HASEWINKEL MD
	ROBERT D HASTINGS MD
	STEVEN P HAUG DDS
	FADI HAYEK MD
	CHAD OWEN HAZELRIGG DDS
	ANN M HEDDERMAN MD
	DAVID THOMAS HELD MD
	MICHAEL J HELMS DPM
	ROBIN A HELMUTH MD
	TERRY L HENDERSON MD
	JASON N HENNEY MD
	MICHAEL A HENRY MD
	MEGHAN R HERRINGTON PA-C
	CRAIG E HERRMAN MD
	KELLY K HIATT MD
	KELLIE HIGGINS DPM
	MELINDA J HIGHT PA
	JEFFREY W HILBURN MD
	SARAH L HILL MD
	JOHN M HILLENBURG PA
	CHARLIE LLOYD HILTON DO
	SCOTT A HIMELSTEIN MD
	LAURA HINDS DDS
	PAUL K HO MD
	AMANDA J HOBSON PA-C
	SCOTT R HOBSON MD
	JOHN JEFFREY HOCKEMA DDS
	CHARLES D HODGES MD
	JAMES S HOFFMAN MD
	SCOTT M HOFFMAN DPM
	MARK HOLBREICH MD
	THEODORE F HOLLAND MD
	DAVID W HOLLENSBE MD
	BRYRONY DOUGHERTY HOMAN MD
	DAVID E HOOVER MD
	KELLY K HORST MD
	DOUGLAS J HORTON MD
	SAMUEL M HORTON MD
	BRET A HOUSE MD
	JAIMIE M HOWELL MD
	NICHOLAS F HRISOMALOS MD

	GARRICK PAUL HUBBARD MD
	TAMMY L HUDSON NP
	MELISSA A HUEBNER MD
	MAUREEN V HUFF MD
	LANIE K HUFFMAN DPM
	BRANDY MICHELLE HUGHES MD
	STEWART L HULTS MD
	TOD C HUNTLEY MD
	TIMOTHY A HUPFER MD
	FRANK A HUTNICKE MD
	NADEEM IKHLAQUE MD
	ERIC B INMAN MD
	MARGARET M INMAN MD
	PHILIP H IRELAND MD
	JOHN M IRONS MD
	RICHARD L ISAACSON DPM
	JOHN ANDREW ISCH MD
	STEVEN F ISENBURG MD
	KAREN S ISRAEL MD
	KIRAN IVATURI MD
	ROBERT F JACKSON MD
	SUSAN L JACOB MD
	LEWIS ENSLIE JACOBSON MD
	REEMA M JAFFAR MD
	LEAH BRYANT JAMISON MD
	JAMES E JARRETT MD
	JOHN C JARRETT MD
	BRADLEY A JELEN DO
	RICHARD CLARK JENKINS MD
	NATHAN DANIEL JOHNSON MD
	NATHAN S JOHNSON MD
	PATRICIA L JOHNSON MD
	SONYA F JOHNSON MD
	STEPHEN M JOHNSON MD
	CHRISTOPHER S JONES MD
	MATTHEW M JONES MD
	MELISSA A JONES PA-C
	DAVID A JOSEPHSON MD
	SHANNON M JOYCE MD
	LAURA M JUNTGEN DMD
	MARZENA KACZMARCZYK PA

	DOUGLAS JOSEPH KADERABEK MD
	MARTIN KAEFER MD
	DAVID M KAEHR MD
	MARK A KAHN DDS
	AMY J KAISSAR MD
	PENNY W KALLMYER MD
	MICHAEL G KAPP DDS
	MARC R KAPPELMAN MD
	KOSMAS J KAYES MD
	MICHAEL A KELLAMS DO
	CHRISTINE L KELLEY MD
	DAVID W KELLEY MD
	DAVID J KENLEY MD
	SHANE W KESLER PA
	JOSHUA W KEYES DPM
	LINDSAY K KEYES DPM
	JENNIE S KHO-DUFFIN MD
	SANG H KIM MD
	STEVEN CHEUL KIM MD
	GERALD A KIRK MD
	CHRISTOPHER T KIRKUP DDS
	KEVIN W KIRTLEY MD
	PAUL S KITTAKA MD
	STEPHEN R KLAPPER MD
	NICOLE R KLEIN MD
	WILLIAM B KLEINMAN MD
	DANIEL F KLINK MD
	THOMAS E KLOOTWYK MD
	LYNN R KLUS MD
	PETER M KNAPP MD
	JUDI A KNOWLES-DUNCAN MD
	KATHERINE T KOBZA MD
	STEPHEN L KOLLIAS MD
	JASON R KOVAC MD
	EDWARD J KOWLOWITZ MD
	DIANA C KOZLOWSKI DDS
	PAUL E KRAEMER MD
	KATHRYN S KRAUSE DMD
	JILL DOLORES KREMER MD
	EDWARD J KROWIAK MD
	KENNETH J KRUEGER DPM

	RACHEL R KRUPP PA-C
	PAUL WILLIAM KRUSE MD
	JENNIFER R KUGAR DDS
	CHRISTINE A KUHN MD
	ANIL KUMAR MD
	MANJUSHA KUMAR MD
	PETER F KUNZ MD
	BENJAMIN B KUZMA MD
	JOSEPH B KWAKYE MD
	THEODORE P LABUS MD
	PATRICIA E LADD MD
	KHOA D LAI MD
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	KENT T LANCASTER MD
	MEREDITH L LANGHORST MD
	EARL E LANTER MD
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	MICHAEL C LARGE MD
	DAVID L LASBURY MD
	JOHN LATONA MD
	ASHLEY R LAWRENCE NP
	CARLO R LAZZARO MD
	CHRISTOPHER A LEAGRE MD
	ALBERT C LEE MD
	HUI BAE HAROLD LEE MD
	JIWON LEE MD
	RAYMOND W LEE DDS
	BRADFORD S LEGGE DPM
	DANIEL E LEHMAN MD
	JEFFRIE C LEIBOVITZ DPM
	TIMOTHY A LEIN MD
	JAMES F LELAND MD
	KIMBERLY J LENTZ MD
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	BENJAMIN G MARTIN MD
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	RONALD T MARTIN MD
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	JOHN MARK MCDANIEL MD
	CLEMENT J MCDONALD MD
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	CHRISTOPHER S MERNITZ MD
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	THOMAS M TRANCIK MD
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	ANA H VAZQUEZ DMD
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	TRACY F WARNER DPM
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	PAUL DAVID WARRICK MD
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	DAN A WAXMAN MD
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	LORI J WELLS MD
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	JOSEPH D WHELAN MD
	HIRAM JEFFERY WHITAKER MD
	WILLIAM E WHITSON MD
	CHRISTOPHER S WICKMAN MD
	BRIAN J WIEGEL MD
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	EDWARD R WILLS MD
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	SPENCER A WILSON MD
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