

St. Vincent Health

St. Vincent Hospital and Healthcare Center, Inc. d/b/a St. Vincent Indianapolis

FINANCIAL ASSISTANCE POLICY

02/01/18

POLICY/PRINCIPLES

It is the policy of St. Vincent Hospital and Healthcare Center, Inc. d/b/a St. Vincent Indianapolis (the “Organization”) to ensure a socially just practice for providing emergency or other medically necessary care at the Organization’s facilities. This policy is specifically designed to address the financial assistance eligibility for patients who are in need of financial assistance and receive care from the Organization.

1. All financial assistance will reflect our commitment to and reverence for individual human dignity and the common good, our special concern for and solidarity with persons living in poverty and other vulnerable persons, and our commitment to distributive justice and stewardship.
2. This policy applies to all emergency and other medically necessary services provided by the Organization, including employed physician services and behavioral health. This policy does not apply to payment arrangements for elective procedures or other care that is not emergency care or otherwise medically necessary.
3. The List of Providers Covered by the Financial Assistance Policy provides a list of any providers delivering care within the Organization’s facilities that specifies which are covered by the financial assistance policy and which are not.

DEFINITIONS

For the purposes of this Policy, the following definitions apply:

- “**501(r)**” means Section 501(r) of the Internal Revenue Code and the regulations promulgated thereunder.
- “**Amount Generally Billed**” or “**AGB**” means, with respect to emergency or other medically necessary care, the amount generally billed to individuals who have insurance covering such care.
- “**Emergency Care**” means care to treat a medical condition manifesting itself by acute symptoms of sufficient severity (including severe pain) such that the absence of immediate medical attention may result in serious impairment to bodily function, serious dysfunction of any bodily organ or part, or placing the health of the individual in serious jeopardy.
- “**Medically Necessary Care**” means care that is determined to be medically necessary following a determination of clinical merit by a licensed provider. In the event that care requested by a Patient covered by this policy is determined not to be medically necessary by a reviewing physician, that determination also must be confirmed by the admitting or referring physician.
- “**Organization**” means St. Vincent Hospital and Healthcare Center, Inc. d/b/a St. Vincent

Indianapolis.

- “**Patient**” means those persons who receive emergency or medically necessary care at the Organization and the person who is financially responsible for the care of the patient.

Financial Assistance Provided

1. Patients with income less than or equal to 250% of the Federal Poverty Level (“FPL”), will be eligible for 100% charity care write off on that portion of the charges for services for which the Patient is responsible following payment by an insurer, if any.
2. At a minimum, Patients with incomes above 250% of the FPL but not exceeding 400% of the FPL, will receive a sliding scale discount on that portion of the charges for services provided for which the Patient is responsible following payment by an insurer, if any. A Patient eligible for the sliding scale discount will not be charged more than the calculated AGB charges. The sliding scale discount is as follows:

2018 HHS Poverty Guidelines Calculation Table*							
Hospital Based Services							
Household Size	FPL*	Charity Care		Financial Assistance Program***			Uninsured with Means to Pay***, **** > 400%
		0 to 138%	to 250%	to 300%	to 350%	to 400%	
1	\$ 12,140	\$ 16,753	\$30,350	\$36,420	\$42,490	\$48,560	
2	\$ 16,460	\$ 22,715	\$41,150	\$49,380	\$57,610	\$65,840	
3	\$ 20,780	\$ 28,676	\$51,950	\$62,340	\$72,730	\$83,120	
4	\$ 25,100	\$ 34,638	\$62,750	\$75,300	\$87,850	\$100,400	
5	\$ 29,420	\$ 40,600	\$73,550	\$88,260	\$102,970	\$117,680	
6	\$ 33,740	\$ 46,561	\$84,350	\$101,220	\$118,090	\$134,960	
7	\$ 38,060	\$ 52,523	\$95,150	\$114,180	\$133,210	\$152,240	
8**	\$ 42,380	\$ 58,484	\$105,950	\$127,140	\$148,330	\$169,520	
Classification		CCI	CC2	FAP3	FAP4	FAP5	Self - Pay
Discount		100%	100%	90%	80%	70%	40%****
Discount	1) Financial Assistance for the uninsured and Means to Pay discount is based on total charges.						
Application	2) Insured discount is based on patient liability or balance due.						
	3) Income levels are based on annual household income.						

*based on the Federal Register / document citation: Federal Register Vol. 83 / January 18, 2018 / pgs. 2642-2644

* See <https://www.federalregister.gov/d/2018-00814/page-2644>

** For each additional person at 100% poverty, add \$4320 (then, if necessary, multiply accordingly up to 400%)

*** Maximum owed by any patient per episode of care or account is 10% of gross household income

**** The self-pay discount constitutes other assistance for patients not eligible for financial assistance and is not intended to be subject to 501(r) but is included here for the convenience of the community served.

3. Patients with demonstrated financial needs with income greater than 400% of the FPL may be eligible for consideration under a “Means Test” for some discount of their charges for services from the Organization based on a substantive assessment of their ability to pay. Maximum owed by any patient per episode of care or account is 10% of gross household income.
4. For a Patient that participates in certain insurance plans that deem the Organization to be “out-of-network,” the Organization may reduce or deny the financial assistance that

would otherwise be available to Patient based upon a review of Patient's insurance information and other pertinent facts and circumstances.

5. Eligibility for financial assistance may be determined at any point in the revenue cycle and may include the use of presumptive scoring to determine eligibility notwithstanding an applicant's failure to complete a financial assistance application ("FAP Application").
6. Eligibility for financial assistance must be determined for any balance for which the patient with financial need is responsible.
7. The process for Patients and families to appeal an Organization's decisions regarding eligibility for financial assistance is as follows:
 - a. All appeals will need to be submitted in writing via mail to: St. Vincent Health, Vice President of Revenue Cycle, 10330 North Meridian Street, Suite 220, Indianapolis, IN 46290
 - b. All appeals will be considered by St. Vincent Health's 100% charity care and financial assistance appeals committee, and decisions of the committee will be sent in writing to the Patient or family that filed the appeal.

Other Assistance for Patients Not Eligible for Financial Assistance

Patients who are not eligible for financial assistance, as described above, still may qualify for other types of assistance offered by the Organization. In the interest of completeness, these other types of assistance are listed here, although they are not need-based and are not intended to be subject to 501(r) but are included here for the convenience of the community served by St. Vincent Health.

Uninsured Patients who are not eligible for financial assistance will be provided a discount based on the discount provided to the highest-paying payor for that Organization. The highest paying payor must account for at least 3% of the Organization's population as measured by volume or gross patient revenues. If a single payor does not account for this minimum level of volume, more than one payor contract should be averaged such that the payment terms that are used for averaging account for at least 3% of the volume of the Organization's business for that given year.

Limitations on Charges for Patients Eligible for Financial Assistance

Patients eligible for Financial Assistance will not be charged individually more than AGB for emergency and other medically necessary care and not more than gross charges for all other medical care. The Organization calculates one or more AGB percentages using the "look-back" method and including Medicare fee-for-service and all private health insurers that pay claims to the Organization, all in accordance with 501(r). A free copy of the AGB calculation description and percentage(s) may be obtained by visiting any Patient Registration department, or via mail by calling our Customer Service Department.

Applying for Financial Assistance and Other Assistance

A Patient may qualify for financial assistance through presumptive scoring eligibility or by applying for financial assistance by submitting a completed FAP Application. A Patient may be denied financial assistance if the Patient provides false information on a FAP Application or in connection with the presumptive scoring eligibility process. The FAP Application and FAP Application Instructions are available online at www.stvincent.org, visiting any Patient Registration department or via mail by calling our Customer Service Department.

The following guidelines are utilized to determine presumptive eligibility:

- a. For the purpose of helping Patients that need financial assistance, Organization may utilize a third-party to review Patient's information to assess financial need. This review utilizes a healthcare industry recognized, predictive model that is based on public record databases. The model incorporates public record data to calculate a socio-economic and financial capacity score that includes estimates for income, assets and liquidity. The model's rule set is designed to assess each Patient to the same standards and is calibrated against historical financial assistance approvals for the Organization. The predictive model enables the Organization to assess whether a Patient is characteristic of other Patients who have historically qualified for financial assistance under the FAP Application.
- b. After efforts to confirm coverage availability, the predictive model provides a systematic method to grant presumptive financial assistance to Patients with appropriate financial needs. When predictive modeling is the basis for presumptive eligibility, an appropriate discount based upon the score will be granted for eligible services for retrospective dates of service only. For those Patients not awarded 100% charity care, a letter will be generated notifying the Patient of the level of financial assistance awarded and giving instructions on how to appeal the decision.
- c. In addition to the use of the predictive model outlined above, presumptive financial assistance will also be provided at the 100% charity care level in the following situations:
 - i. Deceased Patients where the Organization has verified there is no estate and no surviving spouse.
 - ii. Patients who are eligible for Medicaid from another state in which the Organization is not a participating provider and does not intend to become a participating provider.
 - iii. Patients who qualify for other government assistance programs, such as food stamps, subsidized housing, and Women's Infants and Children's Program (WIC).

Billing and Collections

The actions that the Organization may take in the event of nonpayment are described in a separate billing and collections policy. A free copy of the billing and collections policy may be

obtained by visiting any Patient Registration department or via mail by calling our Customer Service Department.

Interpretation

This policy is intended to comply with 501(r), except where specifically indicated. This policy, together with all applicable procedures, shall be interpreted and applied in accordance with 501(r) except where specifically indicated.

Contact Information

St. Vincent Indianapolis, Financial Counselor: 317-338-2358

Customer Service Toll Free Phone Number: 866-435-2078

Mailing Address:

St. Vincent Health, Customer Service Dept.

10330 North Meridian Street, Suite 200

Indianapolis, IN 46290

Exhibit A

St. Vincent Indianapolis

LIST OF PROVIDERS COVERED BY THE FINANCIAL ASSISTANCE POLICY

02/01/18

Per Reg. Sec. 1.504(r)-4(b)(1)(iii)(F) and Notice 2015-46, this list specifies which providers of emergency and medically necessary care delivered in the hospital facility are covered by the Financial Assistance Policy (FAP). Elective procedures and other care that is not emergency care or otherwise medically necessary are not covered by the FAP for any providers.

<u>Providers covered by FAP</u>	<u>Providers not covered by FAP</u>
All St. Vincent Medical Group Physicians	TARICK I ABDO DPM
All St. Vincent Employed Physicians	KASHIF ABDUL-RAHMAN MD
VIVEK AGRAWAL MD	JOHN H ABRAMS MD
CHRISTOPHER E BELCHER MD	LESLIE JENNIFER ABRAMS TOBE MD
MARKIAN R BOCHAN MD PHD	LAURIE L ACKERMAN MD
CHRISTOPHER P BUNCE MD	WILLIAM K ADAIR MD
ANGELA T. COREA MD	LAURENCE M ADAMS MD
ANTHONY J COSSELL MD	WILLIAM J. E. ADAMS DPM
CHAD JOSEPH DAVIS MD	ROBERT N ADDLEMAN MD
FRANCISCO DELGADO MD	SUSAN K ADKINS NP
BEKI J DENMAN MD	JOSEPH S AESCHLIMAN MD
STEFANIE A FLORA MD	MICHAEL A AGOSTINO MD
JOSEPH FRAIZ MD	JEFFREY D AGRICOLA DPM
PAUL A FRASCELLA DO	STEVEN K AHLFELD MD
JOHN N GIESEL MD	BIANCA S AINHORN MD
DAVID G HEDRICK MD	ERIC AITKEN MD
CATHERINE GOLDEN HILLIKER MD	LUKE P AKARD MD
JULIE ANN HIRSCH MD	JOHN S AKER MD
TRACEY R IKERD MD	OYEKUNLE AKINOLA MD
SRIDHAR JATLA MD	CATHERINE E ALBRIGHT NP
VINEY K MATHAVAN MD	ANDREW W ALDEN MD
MELISSA A MCHENRY DDS	MEGAN ALDERMAN MD
AMY LYNNE MOON MD	HAYMA AL-GHAWI MD
ADRIENNE RASBACH MD	MUDDASSIR SAMEER ALINIAZEE MD
THOMAS M REILLY MD	MONA ALQULALI MD
DANIEL J ROBINSON MD	BRENT J AMBLER PA-C
THOMAS M ROUSE MD	SEWIT AMDE MD
MARAM A. SAID DO	CHRISTOPHER AMICK CNIM

BRUCE F SCHILT MD	MARK W ANDERSON DDS
JOHN K SCHLUETER MD	CARYN C ANDERSON MD
KIRPAL SINGH MD	BRYAN JAMES ANDERSON R. EEG T.
MICHAEL G WELSH MD	DIANNA L ANDREWS MD
PHILIP D ZANETEAS MD PHD	STANTON M ANGERMEIER MD
	ELIZABETH A ANSERT RN
	ERICA ANSPACH WILL MD
	DANIEL A ANZALDUA MD
	JOHN W ARBUCKLE MD
	PETER D ARFKEN MD
	HASSAN ARIF MD
	JEANNE M ARMSTRONG MD
	JENNIFER A ARNETT NP
	MAURICE E ARREGUI MD
	ANWAR T ASHRAF MD
	EDWARD B AULL MD
	JEFFREY AUSTEN MD
	GWENDOLYN A AVIAH-GYEBI NP
	BRIAN L BADMAN MD
	JOSEPH C BAER MD
	RICKINDER S BAINS DO
	NIHAL BAKEER MD
	AARON S BALANOFF MD
	JAMIE C BALES MD
	CHRIS P BALES MD
	VICTORIA M BALL MD
	VALERIE A BALL MD
	SUSAN H BALLINGER MD
	KARL ERACH BALSARA MD
	ROBERT M BALTERA MD
	ARTHUR R BALUYUT MD PHD
	NICHOLAS M BARBARO MD
	JENNIFER R BARKER MD
	MIEASHA H BARKSDALE DPM
	ELIZABETH F BARR MD
	DARICE L BARR PA
	ERIK SCOTT BARRETT MD
	JUSTIN E BARRETT MD
	JOHN MICHAEL BARTLEY PA-C
	EDWARD R BARTLEY MD
	SARA PRATT BARTON PA

	JAMES P BASTNAGEL MD
	LAURENCE H BATES MD
	ROBERT A BATLER MD
	GREGORY J BAUWENS MD
	ELIZABETH J BEACH MD
	JEFFREY C BEACH MD
	KEVIN W BEADLE DDS
	JAY ROBERT BEAGLE DDS
	TERESA D BEAM MD
	LINDA M BEATSON RN
	STEPHEN R BECK MD
	PABLO M BEDANO MD
	WILLIAM H BEESON MD
	MICHAEL A BEHFOROUIZ MD
	VINAYAK C BELAMKAR MD
	CHELSEA BELDEN MD
	STACY L BELL NP
	JAMES BELLMER
	HOMER F BELTZ MD
	ERIC E BELTZ MD
	KYLER E BENBOW PA-C
	CYNTHIA C BENEDICT MD
	LOWELL L BENERO PA
	LAURA V BENJAMIN MD
	JONATHAN C BENNETT MD
	RICHARD M BENNETT MD
	WHITNEY N BENNETT GARRISON DA
	BRENT J BENSCHOTER MD
	DEBRA C BERGMAN MD
	STEPHANIE A BERGSTEIN MD
	DONNA R BERNA DA
	CARLOS R BERRIOS MD
	ANN L BERRY COA
	SARAH K BERTONI NP
	ELIZABETH CORINNE BERTSCH MD
	KATHLEEN F BETBADAL RN
	ANTHONY M BETBADAL MD
	DEGESEW A BEZZA MD
	FERIYL BHAJEE MD
	PARIN M BHAYANI MD
	BRADFORD G BICHEY MD

	JENNIFER SUE BICKEL DA
	RICHARD J BIGGERSTAFF MD
	ROBERT O BIGLER MD
	DEBORAH F BILLMIRE MD
	RUEMU E BIRHIRAY MD
	AMY J BISCHOF DA
	MEGAN L BISHOP PA
	GEORGE B BITTAR MD
	KIMBERLY S BLACKWELL PA-C
	JEFFREY MORTON BLAKE MD
	ROBERT R BLAKE PhD
	CHRISTINA A BLANDING DA
	LARRY L BLANKENSHIP MD
	CARLY E BLANKENSHIP MD
	TED BLOCH MD
	TED BLOCH MD
	JASON M. BLOCKSOM MD
	RONALD K BLOOM MD
	KRISTEN L BLUME MD
	GREGORY W BOAKE DPM
	CHARLINE BOENTE MD
	JANINE B BOIVIN PA
	CHRISTOPHER D BOJRAB MD
	MATTHEW D BOJRAB DDS
	KRISTINE J. BOLIN MD
	SRIDHAR R BOLLA MD
	SALLY A BOOTH MD
	BRADFORD L BOPP MD
	LAWRENCE J BORN MD
	AMANDA LYNN BORN MD
	SHELLY F BOWERS DPM
	SONDI L. BOWLEY MD
	LISA M BOWMAN RN
	ANDREW J BOWMAN NP
	THOMAS A BOYCE MD
	BRANDON LEO BOYD PA-C
	SUZANNE BOYER NP
	JOHN A BOZIC DDS
	JAMIE L BRADBURY MD
	KATHLEEN KACZMARSKI BRADLEY DDS
	JENNIFER B BRADLEY PA-C

	ADAM W BRAZUS MD
	PAMELA M BREEDLOVE NP
	MARGARET A BRENGLE MD
	TRACY M BRENNER MD
	ANDREW T BRIDGE MD
	THOMAS P BRIGHT MD
	CHAD K BRINK MD
	PAUL E BRODERICK DO
	TERRENCE M BROGAN MD
	BETH LEANNE BROGAN MD
	DAVID S BROKAW MD
	DEEYA DELYNN BROOKS PHALORA MD
	KOURTNEY RENEE BROUGHER RN
	JOHN W BROWN MD
	DAVID J BROWN MD
	RENITA A BROWN MD
	JAMES KEITH BROWN NP
	BARTON S BROWN MD
	HEATH D BROWN DO
	SETH D BRUGGERS MD
	KATHERINE P BRUNDAGE MD
	MARY R BRUNNER MD
	MATTHEW D BRUNS MD
	KIMBERLY M BRYANT NP
	RODNEY S BUCHER MD
	JACQUELINE M BUCKLEY CRC
	KAI U BUECH CSFA
	LAURA E BUENING PA-C
	SAMUEL H BULLARD DDS
	MARY BURDEN DO
	RHONDA J BURGESS DA
	RICHARD A BURGETT MD
	EMILY BURKHART DA
	R. CARTLAND BURNS MD
	ELIZABETH A BURTON NP
	JOCELYN L BUSH MD
	JENNIFER L BUSH MD
	REBECCA L BUSHONG MD
	PETER J BUSTAMANTE MD
	JEFFREY D BUTTRUM DDS
	KATHRYN A BUTZ RN

	BRENDA M CACUCCI MD
	MARK P CAIN MD
	JAMES DAVID CALLAHAN MD
	ANGELA T CARBONE MD
	JUAN M CARDENAS MD
	KARISSA CARPENTER PA-C
	LORI ANN CARR NP
	ANTONIO CARRELLI MD
	MARIANN L CARTER NP
	DEBRA A CARTER-MILLER MD
	JENNIFER S CASTLE CSFA
	HEATHER M CAUL NP
	HEATHER A CERO RN
	VIRGILIO N CHAN MD
	KATHERINE C CHAN MD
	JOHN M CHAPPO DO
	MARY FRANCES CHARLES NP
	DION D CHAVIS MD
	BURKE E CHEGAR MD
	WILLIAM G CHERNOFF MD
	ANGELICA M CHESTNUT NP
	CHAD A CHICKONOSKI RT
	C. KEITH CHITTY MD
	MI HEI CHO MD
	EUNA CHOI MD
	MIN K CHOI MD
	YOUNG J CHONG RN
	TAE KAE CHONG MD
	TAMMY L CHRISTENBERRY MD
	JAMES C CHRISTENSON MD
	CRAIG S CIECIURA MD
	ANNE C CLARK MD
	G GREGORY CLARK MD
	KATHY SANDS CLARK MD
	BRIAN D CLARKE MD
	CHARLES ANDREW CLASS MD
	JOHN THOMAS CLEARY MD
	MARET RICHMAN CLINE MD
	AARON C COATS MD
	AARON A COHEN-GADOL MD
	CATHY O COKER DPM

	LAURA PEDDLE COLE RN
	NEAL E COLEMAN MD
	ANGELA M COLLIE MD PHD
	JEFFREY M COLLIER MD
	CHRISSE L COLLINGS MD
	ANN C COLLINS MD
	ROBERT M COLVER MD
	BRIAN L COMPTON MD
	JULIA J COMPTON MD
	MICHAEL S CONLEY MD
	ROBERT A CONNER CSFA
	GINA M CONNOLLY NP
	THOMAS J CONNOR MD
	JUSTIN R COOPER NP
	BENJAMIN J COPELAND MD PHD
	KATHRYN A COPELAND MD
	STEFANIE D CORBITT PA-C
	TIMOTHY M CORDES MD
	SUZANNE R CORNELIUS PA-C
	MICHAEL F COSCIA MD
	FRANCES M COSGROVE MD
	JASON A COSGROVE MD
	ELIZABETH SHELDON COTTONGIM MD
	JO ANNE COULTER NP
	NICHOLAS B COUNTRYMAN MD
	MEREDITH W COUSIN MD
	DIANE COX RN
	AMBER R COX PA-C
	JAMES T COX MD
	KATE CALLAHAN CRABTREE NP
	JORDAN S CRAIG MD
	JAMES J CREIGHTON MD
	KRISTINA CRETU DA
	RENN J CRICHLLOW MD
	SHERRIE L CRISS NP
	EMBER E CRISWELL RN
	DAVID E CROOK MD
	NICHOLAS E CROSBY MD
	MICHAEL T CROVELLO MD
	TERENCE J CUDAHY MD
	JAMES G CUMMING DO

	CASSANDRA E CURTIS MD
	KEITH W CUSHING MD
	CLARE E CYRUS CDA
	KARA M CZARKOWSKI DDS
	LEO T D'AMBROSIO MD
	PERRY SALVADOR DAMIAN MD
	ELIE ELLIOT DANCOUR MD
	ANN L DANIEL MD
	SUSAN A DANNER CST
	ROBERT K DARRAGH MD
	HOWARD DASH MD
	DANIELLE N DAVIDSON NP
	DAWN S DAVIS CST
	SUSAN L DAVIS MD
	TIMOTHY LLOYD DAVIS MD PHD
	ERIN N DAVIS CSFA
	LAURIE A DAWLEY NP
	MARIELENA J DEAN DA
	PATRICK A DEHEER DPM
	ROBERT D DEITCH MD
	DEBORAH J DEL ROSARIO MD
	DALE DELLACQUA MD
	JACLYN DEMETER PA-C
	ANDREW J DENARDO MD
	WARAPORN MAY DENJALEARN NP
	RACHEL B DENNIS PA-C
	JOHN J DEPOWELL MD
	GEORGE A DESILVESTER MD
	MAHUA DEY MD
	KOMAL PREET DHIRAN MD
	DAVID DIAZ MD
	SARA I DIAZ MD
	TIMOTHY E DICKE MD
	JOYCE A DICKERSON CST
	ROBERT J DICKSON DDS
	CHRISTOPHER W DIETRICH PA-C
	JOHN W DIETZ MD
	GREGORY D DIKOS MD
	LAUREN K DILL NP
	DARIN W DILL MD
	LARISSA M DIMITROV MD

	ANNETTE M DINNEEN MD
	ANGELINE S DIOKNO-MORRIS MD
	SUSAN DISSER NP
	DANH T DO MD
	JOAN F DOAK MD
	ZACHARY H DODD MD
	TRACY A DONAHUE NP
	JAMIE K DONNELLY MD
	ABIGAIL F DONNELLY MD
	CHRISTOPHER M DORAN MD
	KAREN M DORSETT NP
	BRIAN C DOUGLAS MD
	JOSHUA D DOWELL MD
	JACK M DREW MD
	DON R DUBOIS MD
	JAMES DUGAN MD
	WILLIAM M DUGAN MD
	THOMAS C DUGAN MD
	CHARLOTTE M DUGAN MD
	MICHAEL J DUGAN MD
	LAURA O DUGAN MD
	JENNIFER CAROL DUNBAR MD
	JOHN E DUPLANTIER MD
	JAMES F DUPLER MD
	ELAINE DEE DUPLER MD
	RYAN CHRISTOPHER DURK MD
	MARTHA J DWENGER MD
	OLEH DZERA MD
	AMBER LYNN EADES NP
	STEPHEN F EBERWINE MD
	LORI E. A. ECKERT DA
	NATALIE ANNE MUIR EDEN DDS
	MICHELLE H EDWARDS DDS
	MARK ALAN EDWARDS MD
	JAMA GAIL EDWARDS MD
	WELDON T EGAN MD
	KAY R EIGENBROD MD
	ADRIENNE S EINHORN MD
	MARY CAROL EISENHUT MD
	TIMOTHY M EISENHUT MD
	SWAPNA ADORA EISINGER MD

	CHARLES LAYTON ELLIOTT MD
	ERIC D ELLIOTT MD
	MATTHEW A ENGMAN CNIM
	TOLLY E EPSTEIN MD
	WILLIAM C ERDEL MD
	CRAIG ANDREW ERICKSON MD
	MARIA LUISA PILAR ERMITANO MD
	LUIS F ESCOBAR MD
	MICHAEL A ESQUIVEL MD
	STACI M EUFEMI PA-C
	JACKIE L EVANS MD
	CHRISTOPHER M EVANSON MD
	AMBER S FAHY LPN
	LAWRENCE G FALENDER DDS
	ROBERT H FALENDER MD
	ANTHONY F FAMA MD
	LISA M FARBER DA
	LAURA K FARMER NP
	SCOTT B FARNHAM MD
	NABEEL N FAROOQUI MD
	JACK FARR MD
	JOSEPH J FATA MD
	JAMES WILLIAM FAULKNER MD
	JAMES W FAULKNER MD
	WILLIAM J FECHT MD
	MARGARET E FEEMSTER MD
	VICTOR L FEHRENBACHER MD
	MATTHEW T FENG MD
	JEFFREY HALE FERGUSON MD
	JANALYN P FERGUSON MD
	ALEX J FERIKES MD
	MODESON SAMUEL FERRER MD
	CLIFFORD W FETTERS MD
	JOHN F FIEDERLEIN MD
	NEIL P FINNEN MD
	JONATHAN A FISCH MD
	ADAM J FISCH MD
	THOMAS J FISCHER MD
	WILLIAM C FISCHER MD
	DAVID A FISHER MD
	MARKUS FITZEK MD

	JOHN J FITZGERALD MD
	DENISE A FLANAGAN DDS
	VINCENT J. L. FLANDERS MD
	CHARLES ANDREW FLEMING MD
	HEATHER REBECCA-BROOKE FLEMING MD
	MARIA V. FLETCHER MD
	JERRY H FLETCHER MD
	MICHAEL J FLETCHER MD
	MARK V FLETCHER MD
	ELIZABETH MIA FLOYD MD
	PATRICK L FOLEY MD
	ANDREA E FORD DA
	MARY PAT FORKIN MD
	CAROL K FOSSO MD
	ANGELA MARIE FRANCO MD
	BRENDAN M FRANK MD
	STEPHEN E FRASER MD
	SHELAGH ANNE FRASER MD
	MARGARET L FRAZER MD
	LISA ANNE FRAZIER RN
	PAUL K FREDERICK MD
	STEPHEN B FREEMAN MD
	JOELLYN M FREIJE PA-C
	SHERI L FRENCH PA-C
	WILLIAM C FREUDENTHAL MD
	SCOTT A FRIEDMAN MD
	GLORIA DIANE FRITSCH NP
	MICHAEL H FRITSCH MD
	STEVEN A FRITSCH MD
	MARC L FROST MD
	DANIEL H FULKERSON MD
	DIANE E FUNK NP
	ROBERT D FUNK MD
	JESSICA A FURSTENBERG NP
	JAY A GADDY MD
	ARTHUR A GALSTIAN MD
	SHIVA P GANGADHAR MD
	JOHN E GARBER MD
	STEPHANIE M GARDNER MD
	NICOLE DENISE GARROTT DA
	RICHARD W GATES MD

	HILARY GAUDREAU-DRYDEN MD
	JULIE R GEBHART PA-C
	JONATHAN P GENTILE MD
	WILLIAM L GENTRY MD
	MATTHEW G GENTRY MD
	KRISTI K GEORGE MD
	JOSEPH C GEORGE MD
	AARON DAVID GERSTEIN MD
	PETER G GIANARIS MD
	ASHLEE L GIESLER NP
	EVE M GILL MD
	LISA R GILLEN NP
	ANNA GEORGINA C. GILLEY MD
	DAVID A GILLEY MD
	SAMIR RAVINDRA GINDE MD
	STANLEY SCOT GIVENS MD
	DAVID A GLANDER MD
	CONSTANCE L GLASS MD
	TIMOTHY ALLEN GLASS MD
	DANIEL S GLOVER CST
	NIKA C GLOYESKE MD
	ANGELA L GLYNN DPM
	ANJALI GODAMBE DO
	MAHESH C GOEL MD
	PRATAPSIH GOHIL DPM
	PINKUS GOLDBERG MD
	CASANDRA M GOLDEN NP
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	MITCHELL J GOLDMAN DO
	RACHAEL BARI GOLDSTEIN DA
	KIMBERLY A GOLETZ PA
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	VALERI N GOUTSOULIAK MD
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	THELMA LYNETTE GREEN-MACK MD
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	CHAD GRETEHCORD CST
	BLAKE J GRIDER MD
	CATI L GROOMS NP
	EMILY MARIE GRUBB NP
	SCOTT T GUENTHNER MD
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	DAVID E GURVIS DPM
	MOAZZAM W HABIB MD
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	SCOTT A HACKETT MD
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	RICHARD L HALLETT MD
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	SCOTT A HIMELSTEIN MD
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	DAVID W HOLLENSBE MD
	DAUN MARIE HOOLEY-MILLER NP
	BEVERLY K HOOPINGARNER RN
	DAVID E HOOVER MD
	RANDALL KEITH HORINE MD
	ERIC M HORN MD
	STEPHEN J HORNAK MD
	KELLY K HORST MD
	DOUGLAS J HORTON MD
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	MELISSA LEANN HUMBURG NP
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	KRISTOPHER K HUNT MD
	TOD C HUNTLEY MD
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	MERCY M HYLTON MD
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	LANCE GLEN JACOBSON MD
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	SANG H KIM MD
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	RACHEL EVANS KING DA
	WHITNEY LEIGH KING NP
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	MORGAN C KLINKOSE DA
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	NIELS W LADINE DPM
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	JACQUELYN M LAWRENCE MA
	CARLO R LAZZARO MD
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	SARAH JANE LECOUNT NP
	ALBERT EUGENE LEE MD
	JIWON LEE MD
	HUI BAE HAROLD LEE MD
	RAYMOND W LEE DDS
	HONG SHING LEE MD
	BRADFORD S LEGGE DPM
	DANIEL E LEHMAN MD
	JEFFRIE C LEIBOVITZ DPM
	TIMOTHY A LEIN MD
	THOMAS J LEIPZIG MD
	JAMES F LELAND MD
	AMY D LELAND MD
	DANA RAE LENNIE NP
	KIMBERLY J LENTZ MD
	JOHN A LEONE MD
	CHARLES A LERNER MD
	LARRY R LETT MD
	ELLIOT J LEVINE PA
	MICHAEL H LEVINE MD
	STEVEN E LEVINE MD
	MAGDALENA D LEWANDOWSKA MD
	CHING LI MD
	ROBERT H LIEBROSS MD
	DAVID A. LIGHTMAN MD
	SCOTT A LINTNER MD
	GEOFFREY DANIEL LIVELY MD
	BETTYE-JO R LLOYD MD
	LAWRENCE E LLOYD DPM
	MATTHEW J LOCKER MD

	NICOLE L LOCKWOOD MD
	RAYMOND J LOFFER MD
	ANN DRAYTON LOGAN MD
	JAMES M LOHMAN MD
	KARLA F LOKEN DO
	SARAH J LONGMIRE-COOK MD
	ALFREDO M LOPEZ MD
	JESSICA D LOPEZ MD
	ANDREW F LOUDEN MD
	MATTHEW J LOUIS CNIM
	CHRIS A LOWERY DO
	ROBERT M LUBITZ MD MPH
	JOHN PETER LUCIA MD
	AARON T LUDWIG MD
	EMILY E LUERSSEN MD
	GRETCHEN LUROS RN
	MARK J LYBIK MD
	JENNIFER A MAAHS NP
	DEAN C MAAR MD
	KEVIN MACADAEG MD
	EUGENE M MACDONALD DPM
	CHRIS A MAGEE MD
	MARCUS J MAGNUSSEN DO
	JON M MAIER MD
	PATRICK J MAIER MD
	RODNEY W MAIL MD
	ANTOINETTE MARIE MAIO-BURFORD DA
	IRWIN B MALAMENT DPM
	JAMES WILLIAM MALENKOS MD
	JUSTIN S MALENKOS MD
	KHAWAR ZAHOOR MALIK DPM
	ROBERT MALINZAK MD
	CHARLES D MALONEY MD
	AMY DENISE MALPHRUS MD
	ROBERT S MANDRESH DPM
	ERICA E MANDSAGER NP
	JOSEPH D MANESE RT
	MICHAEL AARON MARCINIEC NP
	CHRISTOPHER ANGELES MARINO MD
	TROY A MARKEL MD
	ROSETTA MARKSBERRY CSFA

	PHYLLIS T MARLAR MD
	THERESA MARIE MAROTTA PA-C
	KRISTINE A MARSELLA NP
	JONATHAN F MARSH MD
	ANITA R MARTIN MD
	DIANNE MARTIN MD
	KATHERINE M MARTIN LPN
	VERONICA J MARTIN MD
	RONALD T MARTIN MD
	BENJAMIN G MARTIN MD
	SAMUEL MARTINEZ RT
	BLAISE W MARTINI CSFA
	LEAH CORINNE MARTINSON MD
	JOHN E MARVEL MD
	INGRID E MASON MD
	DAMIR MATESIC MD
	PATRICK E MATOOLE MD
	CHRISTOPHER J MATTHEWS MD
	RAJ K MATURI MD
	NINA J MAY NP
	MONICA E MAZDA MD
	JILL S MAZUREK MD
	MARY I MCATEER MD
	ROBERT E MCCALLISTER MD
	SHANNON P MCCANNA MD
	RYAN P MCCARTHY MD
	LYNDA C MCCOLLUM MD
	ANNE MARIE MCCUNE RN
	DWIGHT B MCCURDY MD
	JOHN MARK MCDANIEL MD
	ANDREW S MCDANIEL MD
	CLEMENT J MCDONALD MD
	GRANT E MCDUGAL MD
	CYNTHIA K MCGARVEY MD
	DONALD J MCINTIRE MD
	JAIME L MCKEEVER MD
	GORDON C MCLAUGHLIN MD
	JOHN R MCLIMORE MD
	JOHN T MCMURTRY MD
	CHRISTOPHER G MCPEEK MD
	THOMAS E MCSOLEY MD

	PAUL TAMER MCTURK DO
	EMILY R MEIER MD
	JEFFREY T MELTZER MD
	LEIGH R MELTZER MD
	ELIZABETH J MERIDA LPN
	JESSICA M MERIWETHER PA-C
	CHRISTOPHER S MERNITZ MD
	GREG A MERRELL MD
	NINA F MESCHINO RN
	JULIANA ELIZABETH MEYER MD
	ALEX M MEYERS MD
	RISHI S MHAPSEKAR MD
	JOHN MARK MICHAEL MD
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	LARRY THOMAS MICON MD
	SALLY DIANE MIDDLETON MD
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	JOHN MICHAEL MILLER DPM
	ANTHONY E MILLER DPM
	LISA A MILLER MD
	JAMES C MILLER MD
	JENELLE S MILLER MD
	JUSTIN W MILLER MD
	RONALD S MILLER MD
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	RACHEL E MILSTEAD PA-C
	DANIEL T MILTON MD
	NORMAN MINDREBO MD
	JAMES D MINER MD
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	JOHN T MINTURN MD
	CARA A MISETIC PSYD
	RAVI K MISRA MD
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	JAMES Q MITCHELL MD
	MICHELLE L MITCHEM RN
	JEAN-PIERRE MOBASSER MD
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	KUIMIL K MOHAN MD
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	DAVID MICHAEL MONTES DDS
	TRAVIS J MONTGOMERY DPM
	SUZANNE E MONTGOMERY MD
	SUZANN C MOORE CSFA
	SHAUN M MOORE RT
	MATTHEW T MOORE MD
	DOUGLAS K MOORE MD
	DOUGLAS J MOORE CSFA
	SUZANN C MOORE CSFA
	RAMANA S MOORTHY MD
	ELIZABETH F MORA NP
	MOHAMED HAMED MORAD MD
	SANDRA PATRICIA MOREIRA MD
	THOMAS J MORETTO MD
	JENNIFER L MORGAN MD
	DAVID S MORGAN DDS
	KRISTEN A MORRIS NP
	JOAN H MORRIS RN
	AMANDA L MORRIS MD
	BRIAN F MORRIS MD
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	JULIE G MOSER NP
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	JACK J MOSS MD
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	ASMAR ABDUL MUHAMMAD PA
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	STELLA A NDUKWE MD
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	BRADLEY G ORRIS MD
	JOHN M OSCHERWITZ MD
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	KELLY L OWENS NP
	SHEILA PABON MD
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	APRIL S PARKS NP
	ALISA A PATE CNIM
	MITA R PATEL MD
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	NIKHIL M PATEL MD
	HEMANG C PATEL MD
	ANUJ A PATEL MD
	MIHIR M PATEL MD
	RUCHIN G PATEL MD
	VANDANA B PATEL MD
	DAVID L PATTERSON MD
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	RICHARD DAVID PAULSEN MD
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	RICHARD PAYNE MD
	TROY D PAYNER MD
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	SEBASTIAN C PEERS MD
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	ERIC A POTTS MD
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	TAMARA MICHELLE POYNTER NP
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	MARK ARMANDO PRENDES MD
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	FRANCIS W PRICE MD
	STEVEN L PRIDDY MD
	MATTHEW J PRIDDY MD
	LOUIS M PROFETA MD
	MEREDITH P PROVOST MD
	NEWELL O PUGH MD
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	JENNIFER L ROSSA NP
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	DORINDA H ROUCH MD
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	MICHAEL G ROWE MD
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