

St. Vincent Health
St. Vincent Fishers Hospital, Inc.

FINANCIAL ASSISTANCE POLICY
02/01/18

POLICY/PRINCIPLES

It is the policy of St. Vincent Fishers Hospital, Inc. (the “Organization”) to ensure a socially just practice for providing emergency or other medically necessary care at the Organization’s facilities. This policy is specifically designed to address the financial assistance eligibility for patients who are in need of financial assistance and receive care from the Organization.

1. All financial assistance will reflect our commitment to and reverence for individual human dignity and the common good, our special concern for and solidarity with persons living in poverty and other vulnerable persons, and our commitment to distributive justice and stewardship.
2. This policy applies to all emergency and other medically necessary services provided by the Organization, including employed physician services and behavioral health. This policy does not apply to payment arrangements for elective procedures or other care that is not emergency care or otherwise medically necessary.
3. The List of Providers Covered by the Financial Assistance Policy provides a list of any providers delivering care within the Organization’s facilities that specifies which are covered by the financial assistance policy and which are not.

DEFINITIONS

For the purposes of this Policy, the following definitions apply:

- “**501(r)**” means Section 501(r) of the Internal Revenue Code and the regulations promulgated thereunder.
- “**Amount Generally Billed**” or “**AGB**” means, with respect to emergency or other medically necessary care, the amount generally billed to individuals who have insurance covering such care.
- “**Emergency Care**” means care to treat a medical condition manifesting itself by acute symptoms of sufficient severity (including severe pain) such that the absence of immediate medical attention may result in serious impairment to bodily function, serious dysfunction of any bodily organ or part, or placing the health of the individual in serious jeopardy.
- “**Medically Necessary Care**” means care that is determined to be medically necessary following a determination of clinical merit by a licensed provider. In the event that care requested by a Patient covered by this policy is determined not to be medically necessary by a reviewing physician, that determination also must be confirmed by the admitting or referring physician.
- “**Organization**” means St. Vincent Fishers Hospital, Inc.
- “**Patient**” means those persons who receive emergency or medically necessary care at the

Organization and the person who is financially responsible for the care of the patient.

Financial Assistance Provided

1. Patients with income less than or equal to 250% of the Federal Poverty Level (“FPL”), will be eligible for 100% charity care write off on that portion of the charges for services for which the Patient is responsible following payment by an insurer, if any.
2. At a minimum, Patients with incomes above 250% of the FPL but not exceeding 400% of the FPL, will receive a sliding scale discount on that portion of the charges for services provided for which the Patient is responsible following payment by an insurer, if any. A Patient eligible for the sliding scale discount will not be charged more than the calculated AGB charges. The sliding scale discount is as follows:

2018 HHS Poverty Guidelines Calculation Table*							
Hospital Based Services							
Household		Charity Care		Financial Assistance Program***			Uninsured with Means to Pay***, ****
Size	FPL*	0 to 138%	to 250%	to 300%	to 350%	to 400%	> 400%
1	\$ 12,140	\$ 16,753	\$30,350	\$36,420	\$42,490	\$48,560	
2	\$ 16,460	\$ 22,715	\$41,150	\$49,380	\$57,610	\$65,840	
3	\$ 20,780	\$ 28,676	\$51,950	\$62,340	\$72,730	\$83,120	
4	\$ 25,100	\$ 34,638	\$62,750	\$75,300	\$87,850	\$100,400	
5	\$ 29,420	\$ 40,600	\$73,550	\$88,260	\$102,970	\$117,680	
6	\$ 33,740	\$ 46,561	\$84,350	\$101,220	\$118,090	\$134,960	
7	\$ 38,060	\$ 52,523	\$95,150	\$114,180	\$133,210	\$152,240	
8**	\$ 42,380	\$ 58,484	\$105,950	\$127,140	\$148,330	\$169,520	
Classification		CCI	CC2	FAP3	FAP4	FAP5	Self - Pay
Discount		100%	100%	90%	80%	70%	40%****
Discount	1) Financial Assistance for the uninsured and Means to Pay discount is based on total charges.						
Application	2) Insured discount is based on patient liability or balance due.						
	3) Income levels are based on annual household income.						

*based on the Federal Register / document citation: Federal Register Vol. 83 / January 18, 2018 / pgs. 2642-2644

* See <https://www.federalregister.gov/d/2018-00814/page-2644>

** For each additional person at 100% poverty, add \$4320 (then, if necessary, multiply accordingly up to 400%)

*** Maximum owed by any patient per episode of care or account is 10% of gross household income

**** The self-pay discount constitutes other assistance for patients not eligible for financial assistance and is not intended to be subject to 501(r) but is included here for the convenience of the community served.

3. Patients with demonstrated financial needs with income greater than 400% of the FPL may be eligible for consideration under a “Means Test” for some discount of their charges for services from the Organization based on a substantive assessment of their ability to pay. Maximum owed by any patient per episode of care or account is 10% of gross household income.
4. For a Patient that participates in certain insurance plans that deem the Organization to be “out-of-network,” the Organization may reduce or deny the financial assistance that would otherwise be available to Patient based upon a review of Patient’s insurance

- information and other pertinent facts and circumstances.
5. Eligibility for financial assistance may be determined at any point in the revenue cycle and may include the use of presumptive scoring to determine eligibility notwithstanding an applicant's failure to complete a financial assistance application ("FAP Application").
 6. Eligibility for financial assistance must be determined for any balance for which the patient with financial need is responsible.
 7. The process for Patients and families to appeal an Organization's decisions regarding eligibility for financial assistance is as follows:
 - a. All appeals will need to be submitted in writing via mail to: St. Vincent Health, Vice President of Revenue Cycle, 10330 North Meridian Street, Suite 220, Indianapolis, IN 46290
 - b. All appeals will be considered by St. Vincent Health's 100% charity care and financial assistance appeals committee, and decisions of the committee will be sent in writing to the Patient or family that filed the appeal.

Other Assistance for Patients Not Eligible for Financial Assistance

Patients who are not eligible for financial assistance, as described above, still may qualify for other types of assistance offered by the Organization. In the interest of completeness, these other types of assistance are listed here, although they are not need-based and are not intended to be subject to 501(r) but are included here for the convenience of the community served by St. Vincent Health.

Uninsured Patients who are not eligible for financial assistance will be provided a discount based on the discount provided to the highest-paying payor for that Organization. The highest paying payor must account for at least 3% of the Organization's population as measured by volume or gross patient revenues. If a single payor does not account for this minimum level of volume, more than one payor contract should be averaged such that the payment terms that are used for averaging account for at least 3% of the volume of the Organization's business for that given year.

Limitations on Charges for Patients Eligible for Financial Assistance

Patients eligible for Financial Assistance will not be charged individually more than AGB for emergency and other medically necessary care and not more than gross charges for all other medical care. The Organization calculates one or more AGB percentages using the "look-back" method and including Medicare fee-for-service and all private health insurers that pay claims to the Organization, all in accordance with 501(r). A free copy of the AGB calculation description and percentage(s) may be obtained by visiting any Patient Registration department or via mail by calling our Customer Service Department.

Applying for Financial Assistance and Other Assistance

A Patient may qualify for financial assistance through presumptive scoring eligibility or by applying for financial assistance by submitting a completed FAP Application. A Patient may be denied financial assistance if the Patient provides false information on a FAP Application or in connection with the presumptive scoring eligibility process. The FAP Application and FAP Application Instructions are available online at www.stvincent.org, visiting any Patient Registration department or via mail by calling our Customer Service Department.

The following guidelines are utilized to determine presumptive eligibility:

- a. For the purpose of helping Patients that need financial assistance, Organization may utilize a third-party to review Patient's information to assess financial need. This review utilizes a healthcare industry recognized, predictive model that is based on public record databases. The model incorporates public record data to calculate a socio-economic and financial capacity score that includes estimates for income, assets and liquidity. The model's rule set is designed to assess each Patient to the same standards and is calibrated against historical financial assistance approvals for the Organization. The predictive model enables the Organization to assess whether a Patient is characteristic of other Patients who have historically qualified for financial assistance under the FAP Application.
- b. After efforts to confirm coverage availability, the predictive model provides a systematic method to grant presumptive financial assistance to Patients with appropriate financial needs. When predictive modeling is the basis for presumptive eligibility, an appropriate discount based upon the score will be granted for eligible services for retrospective dates of service only. For those Patients not awarded 100% charity care, a letter will be generated notifying the Patient of the level of financial assistance awarded and giving instructions on how to appeal the decision.
- c. In addition to the use of the predictive model outlined above, presumptive financial assistance will also be provided at the 100% charity care level in the following situations:
 - i. Deceased Patients where the Organization has verified there is no estate and no surviving spouse.
 - ii. Patients who are eligible for Medicaid from another state in which the Organization is not a participating provider and does not intend to become a participating provider.
 - iii. Patients who qualify for other government assistance programs, such as food stamps, subsidized housing, and Women's Infants and Children's Program (WIC).

Billing and Collections

The actions that the Organization may take in the event of nonpayment are described in a separate billing and collections policy. A free copy of the billing and collections policy may be obtained by visiting any Patient Registration department or via mail by calling our Customer

Service Department.

Interpretation

This policy is intended to comply with 501(r), except where specifically indicated. This policy, together with all applicable procedures, shall be interpreted and applied in accordance with 501(r) except where specifically indicated.

Contact Information

St. Vincent Fishers Hospital, Financial Counselor: 317-415-9459

Customer Service Toll Free Phone Number: 866-435-2078

Mailing Address:

St. Vincent Health, Customer Service Dept.

10330 North Meridian Street, Suite 200

Indianapolis, IN 46290

Exhibit A

St. Vincent Fishers Hospital

LIST OF PROVIDERS COVERED BY THE FINANCIAL ASSISTANCE POLICY

02/01/18

Per Reg. Sec. 1.504(r)-4(b)(1)(iii)(F) and Notice 2015-46, this list specifies which providers of emergency and medically necessary care delivered in the hospital facility are covered by the Financial Assistance Policy (FAP). Elective procedures and other care that is not emergency care or otherwise medically necessary are not covered by the FAP for any providers.

<u>Providers covered by FAP</u>	<u>Providers not covered by FAP</u>
All St. Vincent Medical Group Physicians	LAURIE L ACKERMAN MD
All St. Vincent Employed Physicians	ROBERT N ADDLEMAN MD
CHRISTOPHER E BELCHER MD	SUSAN K ADKINS NP
MARKIAN R BOCHAN MD PHD	MUHAMMAD AFZAL MD
ANGELA T. COREA MD	STEVEN K AHLFELD MD
FRANCISCO DELGADO MD	ERIC AITKEN MD
HASSAN A ELMALIK MD	ANDREW W ALDEN MD
JOSEPH FRAIZ MD	MEGAN ALDERMAN MD
DAVID G HEDRICK MD	HAYMA AL-GHAWI MD
TRACEY R IKERD MD	SEWIT AMDE MD
SRIDHAR JATLA MD	CHRISTOPHER AMICK CNIM
VINEY K MATHAVAN MD	CARYN C ANDERSON MD
	BRYAN JAMES ANDERSON R. EEG T.
	STANTON M ANGERMEIER MD
	DANIEL A ANZALDUA MD
	PETER D ARFKEN MD
	ANWAR T ASHRAF MD
	JESSI ATKINSON CDA
	JEFFREY AUSTEN MD
	BRIAN L BADMAN MD
	RICKINDER S BAINS DO
	NIHAL BAKEER MD
	AARON S BALANOFF MD
	NICHOLAS M BARBARO MD
	JENNIFER R BARKER MD
	ELIZABETH F BARR MD
	DARICE L BARR PA
	EDWARD R BARTLEY MD
	JAMES P BASTNAGEL MD
	GREGORY J BAUWENS MD

	PABLO M BEDANO MD
	CHELSEA BELDEN MD
	STACY L BELL NP
	HOMER F BELTZ MD
	ERIC E BELTZ MD
	LOWELL L BENGERO PA
	LAURA V BENJAMIN MD
	JONATHAN C BENNETT MD
	DONNA R BERNA DA
	ELIZABETH CORINNE BERTSCH MD
	FERIYL BHAJEE MD
	PARIN M BHAYANI MD
	BRADFORD G BICHEY MD
	RUEMU E BIRHIRAY MD
	MEGAN L BISHOP PA
	KIMBERLY S BLACKWELL PA-C
	JEFFREY MORTON BLAKE MD
	CARLY E BLANKENSHIP MD
	JASON M. BLOCKSOM MD
	KRISTEN L BLUME MD
	KRISTINE J. BOLIN MD
	SRIDHAR R BOLLA MD
	ANDREW J BOWMAN NP
	JAMIE L BRADBURY MD
	KATHLEEN KACZMARSKI BRADLEY DDS
	ADAM W BRAZUS MD
	MARGARET A BRENGLE MD
	CHAD K BRINK MD
	BARTON S BROWN MD
	HEATH D BROWN DO
	KATHERINE P BRUNDAGE MD
	KIMBERLY M BRYANT NP
	LAURA E BUENING PA-C
	MARY BURDEN DO
	JENNIFER L BUSH MD
	PETER J BUSTAMANTE MD
	MARK P CAIN MD
	BRIAN E CAMILLERI DO
	JUAN M CARDENAS MD
	KARISSA CARPENTER PA-C
	ANTONIO CARRELLI MD

	HEATHER M CAUL NP
	DION D CHAVIS MD
	BURKE E CHEGAR MD
	LI M CHEN MD
	ANGELICA M CHESTNUT NP
	CHAD A CHICKONOSKI RT
	EUNA CHOI MD
	TAE KAE CHONG MD
	TAMMY L CHRISTENBERRY MD
	KATHY SANDS CLARK MD
	JOHN THOMAS CLEARY MD
	MARET RICHMAN CLINE MD
	AARON C COATS MD
	AARON A COHEN-GADOL MD
	NEAL E COLEMAN MD
	ANGELA M COLLIE MD PHD
	BRIAN L COMPTON MD
	JULIA J COMPTON MD
	MICHAEL S CONLEY MD
	GINA M CONNOLLY NP
	FRANCES M COSGROVE MD
	ELIZABETH SHELDON COTTONGIM MD
	JO ANNE COULTER NP
	JAMES T COX MD
	KATE CALLAHAN CRABTREE NP
	JORDAN S CRAIG MD
	RENN J CRICHLow MD
	DAVID E CROOK MD
	MICHAEL T CROVELLO MD
	TERENCE J CUDAHY MD
	KARA M CZARKOWSKI DDS
	LEO T D'AMBROSIO MD
	ANN L DANIEL MD
	DAWN S DAVIS CST
	KASONDRA L DAVIS CDA
	TIMOTHY LLOYD DAVIS MD PHD
	ERIN N DAVIS CSFA
	DEBORAH J DEL ROSARIO MD
	JACLYN DEMETER PA-C
	ANDREW J DENARDO MD
	JOHN J DEPOWELL MD

	MAHUA DEY MD
	KOMAL PREET DHIRAN MD
	LAUREN K DILL NP
	DARIN W DILL MD
	LARISSA M DIMITROV MD
	DANH T DO MD
	AMY HOFFMAN DODSON DO
	JAMIE K DONNELLY MD
	BRIAN C DOUGLAS MD
	JOSHUA D DOWELL MD
	JACK M DREW MD
	LAURA O DUGAN MD
	JOSEPH C DUNCAN MD
	JAMES F DUPLER MD
	ELAINE DEE DUPLER MD
	RYAN CHRISTOPHER DURK MD
	MARTHA J DWENGER MD
	AMBER LYNN EADES NP
	STEPHEN F EBERWINE MD
	MICHELLE H EDWARDS DDS
	MARK ALAN EDWARDS MD
	ERIC D ELLIOTT MD
	MATTHEW A ENGMAN CNIM
	HEIDI NICOLE ENNIS DA
	MARIA LUISA PILAR ERMITANO MD
	LUIS F ESCOBAR MD
	MICHAEL A ESQUIVEL MD
	AMBER S FAHY LPN
	LAURA K FARMER NP
	SCOTT B FARNHAM MD
	MATTHEW T FENG MD
	JANALYN P FERGUSON MD
	MODESON SAMUEL FERRER MD
	JOHN F FIEDERLEIN MD
	JONATHAN A FISCH MD
	ADAM J FISCH MD
	WILLIAM C FISCHER MD
	DAVID A FISHER MD
	VINCENT J. L. FLANDERS MD
	CHARLES ANDREW FLEMING MD
	HEATHER REBECCA-BROOKE FLEMING MD

	MICHAEL J FLETCHER MD
	MARK V FLETCHER MD
	ELIZABETH MIA FLOYD MD
	ANGELA MARIE FRANCO MD
	BRENDAN M FRANK MD
	STEPHEN E FRASER MD
	SHERI L FRENCH PA-C
	WILLIAM C FREUDENTHAL MD
	SCOTT A FRIEDMAN MD
	STEVEN A FRITSCH MD
	DANIEL H FULKERSON MD
	ROBERT D FUNK MD
	VANESSA JOY GANAHL DA
	SHIVA P GANGADHAR MD
	STEPHANIE M GARDNER MD
	RICHARD W GATES MD
	HILARY GAUDREAU-DRYDEN MD
	MATTHEW G GENTRY MD
	JOSEPH C GEORGE MD
	PETER G GIANARIS MD
	TIMOTHY ALLEN GLASS MD
	DANIEL S GLOVER CST
	NIKA C GLOYESKE MD
	ANJALI GODAMBE DO
	PINKUS GOLDBERG MD
	MITCHELL J GOLDMAN DO
	MAHENDRA V GOVANI MD
	ARUN G GOWDAMARAJAN MD
	BRIAN DONALD GRANER MD
	ELIZABETH A GRASEE MD
	DAVID W GRAYBILL MD
	JEFFREY A GREENBERG MD
	JOSHUA BEN GREENE MD
	HERBERT E GREGG MD
	ANNE GREIST MD
	BLAKE J GRIDER MD
	CATI L GROOMS NP
	DAVID J GULLIVER MD
	NIRAJ K GUPTA MD
	SWETA L GUPTA MD
	JENNIFER NILA HADDAD MD

	THOMAS F HAGMAN MD
	WILLIAM L HALL MD
	DAVID W HALL MD
	RICHARD L HALLETT MD
	KRISTIN A HALPERN PA-C
	SUSAN M HAMORI MD
	WARREN KENT HANSEN MD
	JAMES W HARDACKER MD
	BRANDON M HARDESTY MD
	AMY M HARDIN CDA
	STANLEY J HARPER MD
	RYAN D HARRIS MD
	ERIN E HARRISON NP
	MONTGOMERY A HARRISON DO
	WALTER G. HARRY MD
	RAYMOND M HARWOOD MD
	CHARLES F HASBROOK MD
	ROBERT D HASTINGS MD
	FADI HAYEK MD
	ANN M HEDDERMAN MD
	MICHAEL H HEIT MD
	DAVID THOMAS HELD MD
	MARCUS HENDRY MD
	STEVEN A HERBST MD
	AMARILYS J HEREDIA MD
	CAROLYN R HERMAN MD
	CRAIG E HERRMAN MD
	JEFFREY W HILBURN MD
	SCOTT A HIMELSTEIN MD
	LAURA HINDS DDS
	MARY E HINKLE MD
	AMANDA J HOBSON PA-C
	JAMES S HOFFMAN MD
	TERESA K HOGUE MD
	TONYA J HOLE MD
	BEVERLY K HOOPINGARNER RN
	DAVID E HOOVER MD
	ERIC M HORN MD
	KELLY K HORST MD
	DOUGLAS J HORTON MD
	JUSTIN JAHON HOURMOZDI MD

	CHARLES HOWE MD
	JAIMIE M HOWELL MD
	JACK P HU MD
	MELISSA A HUEBNER MD
	BRANDY MICHELLE HUGHES MD
	WILLIAM M HUGHES MD
	STEWART L HULTS MD
	KRISTOPHER K HUNT MD
	FRANK A HUTNICKE MD
	MICHAEL SHAUN HUTTO RT
	SULFIKAR F IBRAHIM MD
	ANTHONY CHRISTOPHER ILLING MD
	GAVIN H INGLIS MD
	ERIC B INMAN MD
	ERIC J ISAACSON R. EEG T.
	JOHN ANDREW ISCH MD
	STEVEN F ISENBERG MD
	ROBERT F JACKSON MD
	MARIANNE JACOBS DO
	LEWIS ENSLIE JACOBSON MD
	RICHARD D JACOBSON MD
	STEVEN M JAMES MD
	LEAH BRYANT JAMISON MD
	JOSEPH J JARES MD
	JAMES E JARRETT MD
	ANDREW HUANG JEA MD
	RICHARD CLARK JENKINS MD
	THEODORE BAUER JENNERMANN MD
	JOSEPH G. JERMAN MD
	NATHAN S JOHNSON MD
	DREW E JOHNSON CNIM
	MATTHEW M JONES MD
	DAVID A JOSEPHSON MD
	ADAM PAUL JUERSIVICH MD
	MARZENA KACZMARCZYK PA
	DOUGLAS JOSEPH KADERABEK MD
	KIRSTEN ANNE-MARIE KAHLE MD
	F. THOMAS D KAPLAN MD
	MICHAEL A KAUFMANN MD
	PATRICK JAMIESON KAY MD
	KOSMAS J KAYES MD

	JAMES CLARENCE KEEL RT
	MICHAEL A KELLAMS DO
	DAVID W KELLEY MD
	GARY L KERNS RT
	SHANE W KESLER PA
	SAAD ABUL KHAIRI MD
	MICHAEL MILAD KHOULI MD
	SAMUEL C KIM MD
	WHITNEY LEIGH KING NP
	SHELLY J KING NP
	LAURA JANE KINNICK NP
	GERALD A KIRK MD
	KEVIN W KIRTLEY MD
	PAUL S KITTAKA MD
	DANIEL F KLINK MD
	KEVIN R KNOX MD
	KATHERINE T KOBZA MD
	DIANA C KOZLOWSKI DDS
	JOSEPH E KRUG MD
	MICHAEL M KUBEK DO
	DHANANJAY PURUSHOTTAM KULKARNI MD
	MANJUSHA KUMAR MD
	BENJAMIN B KUZMA MD
	THEODORE P LABUS MD
	PATRICIA E LADD MD
	GOWRI LAKSHMINARAYAN MD
	KENT T LANCASTER MD
	MICHAEL C LARGE MD
	DAVID L LASBURY MD
	GEORGE RYAN LATHROP MD
	JOHN LATONA MD
	ASHLEY R LAWRENCE NP
	CARLO R LAZZARO MD
	SARAH JANE LECOUNT NP
	ALBERT EUGENE LEE MD
	JIWON LEE MD
	HUI BAE HAROLD LEE MD
	MARK G LEFEAVE RN
	JEFFRIE C LEIBOVITZ DPM
	TIMOTHY A LEIN MD
	THOMAS J LEIPZIG MD

	JOHN A LEONE MD
	CHARLES A LERNER MD
	MAGDALENA D LEWANDOWSKA MD
	LAWRENCE E LLOYD DPM
	MATTHEW J LOCKER MD
	NICHOLAS IKE LONG PA
	ANDREW F LOUDEN MD
	MATTHEW J LOUIS CNIM
	CHRIS A LOWERY DO
	JOHN PETER LUCIA MD
	AARON T LUDWIG MD
	SONJA LUEKEN CDA
	EMILY E LUERSSEN MD
	JENNIFER A MAAHS NP
	JON M MAIER MD
	PATRICK J MAIER MD
	RODNEY W MAIL MD
	IRWIN B MALAMENT DPM
	JUSTIN S MALENKOS MD
	AMY DENISE MALPHRUS MD
	ERICA E MANDSAGER NP
	PHYLLIS T MARLAR MD
	ANITA R MARTIN MD
	KATHERINE M MARTIN LPN
	VERONICA J MARTIN MD
	BENJAMIN G MARTIN MD
	SHANNON P MCCANNA MD
	CHRISTINA M MCCLAIN PA-C
	ANDREW S MCDANIEL MD
	CYNTHIA K MCGARVEY MD
	DONALD J MCINTIRE MD
	GORDON C MCLAUGHLIN MD
	CHRISTOPHER G MCPEEK MD
	EMILY R MEIER MD
	MARIA JOSE MORALES MERCADO CDA
	ELIZABETH J MERIDA LPN
	CHRISTOPHER S MERNITZ MD
	GREG A MERRELL MD
	JULIANA ELIZABETH MEYER MD
	ALEX M MEYERS MD
	RISHI S MHAPSEKAR MD

	JOHN MARK MICHAEL MD
	CATHERINE BRADSHAW MICHAEL MD
	LARRY THOMAS MICON MD
	JAMES C MILLER MD
	JENELLE S MILLER MD
	DANIEL T MILTON MD
	JANE S MITCHELL MD
	JEAN-PIERRE MOBASSER MD
	KUIMIL K MOHAN MD
	SUZANN C MOORE CSFA
	SHAUN M MOORE RT
	MATTHEW T MOORE MD
	DOUGLAS K MOORE MD
	JENNIFER L MORGAN MD
	AMANDA L MORRIS MD
	BRIAN F MORRIS MD
	JOHN A MORTON MD
	JACK J MOSS MD
	JEFFREY A MOSSLER MD
	ASMAR ABDUL MUHAMMAD PA
	BRIAN P MULHERIN MD
	CHARLES C MULRY MD
	MELINDA SUE-ANNE MUMFORD-DAWDY MD
	JASON B MUNDY R.EP T.
	KEVIN J MURPHY PA-C
	MARWAN A. MUSTAKLEM MD
	CHARLES TSADOK NAKAR MD
	RAYMOND S NANKO MD
	SHEKAR NARAYANAN MD
	DAVID L NATHAN MD
	MICHELLE L NEFF MD
	JOSHUA S NEUCKS MD
	STEVEN H NEUCKS MD
	KENNETH G NEY MD
	LINDA D NIELSEN NP
	CRAIG M NOVY MD
	ELIZABETH ANNE NOWACKI DO
	AMANDA M NUNNALLY DA
	ONISURU T OKOTIE MD
	KEVIN J O'NEILL MD
	MATHEW M ORME MD

	JOHN M OSCHERWITZ MD
	KIRK JIHYON PAK MD
	MICHAEL E PANNUNZIO MD
	ALISA A PATE CNIM
	ANUJ A PATEL MD
	JEFFREY C PAULOSKI MD
	RICHARD DAVID PAULSEN MD
	JOHN R PAYNE MD
	RICHARD PAYNE MD
	TROY D PAYNER MD
	KATHRYN M PECK MD
	MARY ZEIGER PEERS MD
	SEBASTIAN C PEERS MD
	ALIXANDRIA M PELYCH PA-C
	JENNIFER L PENCEK RN
	STEPHEN H PENNAL MD
	PRAVEEN C PERNI MD
	JODY S PETTS MD
	JAMES MICHAEL PHELPS MD
	KEELY R PHELPS PA-C
	SCOTT C PIKE MD
	RONALD PINIECKI MD
	FRANK J PISTOIA MD
	CHRISTOPHER L POMEROY MD
	EMILY G PORTER PA-C
	STEVEN PAUL PORTO DO
	ERIC A POTTS MD
	MISTI SPRING PRATT DDS
	MARK ARMANDO PRENDES MD
	DANIEL H PRICE MD
	LOUIS M PROFETA MD
	KYLA RENAE PYKO DO
	ROBERT A QUIREY MD
	MARK C RAFALKO MD
	MEGAN D. RAILING PA-C
	TIMOTHY G RAINES MD
	KELLEY L RAMEY MD
	ANGELI GOLDA RAMPERSAD MD
	JOHN C RAMSEY MD

	NICOLE MARIE RANDALL MD
	LINDIWEE-YAA RANDALL-HAYES MD
	PAVAN M RAO MD
	WATCHARASARN RATTANANAN MD
	NARAHARISSETTY ARUNA RAU MD
	JASON A REBIC CSFA
	JEFFREY I REIDER MD
	MARY JOYCE REILLY MD
	KENNETH L RENKENS MD
	STEPHANIE ANN RIGGEN MD
	RICHARD C RINK MD
	ASHLEY B ROBEY MD
	RICHARD B RODGERS MD
	DEBORAH ANN RONCO MD
	JENNIFER L ROSSA NP
	MICHAEL A ROTHBAUM MD
	ERRETT M ROUCH RT
	MICHAEL G ROWE MD
	JOSEPH PAUL RUMER MD
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