

## **St. Vincent Health**

*St. Vincent Hospital and Health Care Center, Inc. d/b/a St. Vincent Women's Hospital*

### **FINANCIAL ASSISTANCE POLICY**

04/01/17

#### **POLICY/PRINCIPLES**

It is the policy of St. Vincent Hospital and Health Care Center, Inc. d/b/a St. Vincent Women's Hospital (the "Organization") to ensure a socially just practice for providing emergency or other medically necessary care at the Organization's facilities. This policy is specifically designed to address the financial assistance eligibility for patients who are in need of financial assistance and receive care from the Organization.

1. All financial assistance will reflect our commitment to and reverence for individual human dignity and the common good, our special concern for and solidarity with persons living in poverty and other vulnerable persons, and our commitment to distributive justice and stewardship.
2. This policy applies to all emergency and other medically necessary services provided by the Organization, including employed physician services and behavioral health. This policy does not apply to payment arrangements for elective procedures or other care that is not emergency care or otherwise medically necessary.
3. The List of Providers Covered by the Financial Assistance Policy provides a list of any providers delivering care within the Organization's facilities that specifies which are covered by the financial assistance policy and which are not.

#### **DEFINITIONS**

For the purposes of this Policy, the following definitions apply:

- "**501(r)**" means Section 501(r) of the Internal Revenue Code and the regulations promulgated thereunder.
- "**Amount Generally Billed**" or "**AGB**" means, with respect to emergency or other medically necessary care, the amount generally billed to individuals who have insurance covering such care.
- "**Emergency Care**" means care to treat a medical condition manifesting itself by acute symptoms of sufficient severity (including severe pain) such that the absence of immediate medical attention may result in serious impairment to bodily function, serious dysfunction of any bodily organ or part, or placing the health of the individual in serious jeopardy.
- "**Medically Necessary Care**" means care that is determined to be medically necessary following a determination of clinical merit by a licensed provider. In the event that care requested by a Patient covered by this policy is determined not to be medically necessary by a reviewing physician, that determination also must be confirmed by the admitting or referring physician.
- "**Organization**" means St. Vincent Hospital and Health Care Center, Inc. d/b/a St. Vincent

Women’s Hospital.

- “**Patient**” means those persons who receive emergency or medically necessary care at the Organization and the person who is financially responsible for the care of the patient.

**Financial Assistance Provided**

1. Patients with income less than or equal to 250% of the Federal Poverty Level (“FPL”), will be eligible for 100% charity care write off on that portion of the charges for services for which the Patient is responsible following payment by an insurer, if any.
2. At a minimum, Patients with incomes above 250% of the FPL but not exceeding 400% of the FPL, will receive a sliding scale discount on that portion of the charges for services provided for which the Patient is responsible following payment by an insurer, if any. A Patient eligible for the sliding scale discount will not be charged more than the calculated AGB charges. The sliding scale discount is as follows:

2017 HHS Poverty Guidelines Calculation Table*							
Hospital Based Services							
Household Size	FPL*	Charity Care		Financial Assistance Program***			Uninsured with Means to Pay***, **** > 400%
		0 to 138%	to 250%	to 300%	to 350%	to 400%	
1	\$ 12,060	\$ 16,643	\$30,150	\$36,180	\$42,210	\$48,240	
2	\$ 16,240	\$ 22,411	\$40,600	\$48,720	\$56,840	\$64,960	
3	\$ 20,420	\$ 28,180	\$51,050	\$61,260	\$71,470	\$81,680	
4	\$ 24,600	\$ 33,948	\$61,500	\$73,800	\$86,100	\$98,400	
5	\$ 28,780	\$ 39,716	\$71,950	\$86,340	\$100,730	\$115,120	
6	\$ 32,960	\$ 45,485	\$82,400	\$98,880	\$115,360	\$131,840	
7	\$ 37,140	\$ 51,253	\$92,850	\$111,420	\$129,990	\$148,560	
8**	\$ 41,320	\$ 57,022	\$103,300	\$123,960	\$144,620	\$165,280	
Classification		CCI	CC2	FAP3	FAP4	FAP5	Self - Pay
Discount		100%	100%	90%	80%	70%	40%****
Discount	1) Financial Assistance for the uninsured and Means to Pay discount is based on total charges.						
Application	2) Insured discount is based on patient liability or balance due.						
	3) Income levels are based on annual household income.						

\*based on the Federal Register / document citation: Federal Register Vol. 82 / January 26, 2017 / pgs. 8831 - 8832

\* See <https://www.federalregister.gov/documents/2017/01/31/2017-02076/annual-update-of-the-hhs-poverty-guidelines>

\*\* For each additional person at 100% poverty, add \$4180 ( then, if necessary, multiply accordingly up to 400%)

\*\*\* Maximum owed by any patient per episode of care or account is 10% of gross household income

\*\*\*\* The self-pay discount constitutes other assistance for patients not eligible for financial assistance and is not intended to be subject to 501(r) but is included here for the convenience of the community served.

3. Patients with demonstrated financial needs with income greater than 400% of the FPL may be eligible for consideration under a “Means Test” for some discount of their charges for services from the Organization based on a substantive assessment of their ability to pay. Maximum owed by any patient per episode of care or account is 10% of gross household income.
4. For a Patient that participates in certain insurance plans that deem the Organization to be “out-of-network,” the Organization may reduce or deny the financial assistance that

would otherwise be available to Patient based upon a review of Patient's insurance information and other pertinent facts and circumstances.

5. Eligibility for financial assistance may be determined at any point in the revenue cycle and may include the use of presumptive scoring to determine eligibility notwithstanding an applicant's failure to complete a financial assistance application ("FAP Application").
6. Eligibility for financial assistance must be determined for any balance for which the patient with financial need is responsible.
7. The process for Patients and families to appeal an Organization's decisions regarding eligibility for financial assistance is as follows:
  - a. All appeals will need to be submitted in writing via mail to: St. Vincent Health, Vice President of Revenue Cycle, 10330 North Meridian Street, Suite 220, Indianapolis, IN 46290
  - b. All appeals will be considered by St. Vincent Health's 100% charity care and financial assistance appeals committee, and decisions of the committee will be sent in writing to the Patient or family that filed the appeal.

### **Other Assistance for Patients Not Eligible for Financial Assistance**

Patients who are not eligible for financial assistance, as described above, still may qualify for other types of assistance offered by the Organization. In the interest of completeness, these other types of assistance are listed here, although they are not need-based and are not intended to be subject to 501(r) but are included here for the convenience of the community served by St. Vincent Health.

Uninsured Patients who are not eligible for financial assistance will be provided a discount based on the discount provided to the highest-paying payor for that Organization. The highest paying payor must account for at least 3% of the Organization's population as measured by volume or gross patient revenues. If a single payor does not account for this minimum level of volume, more than one payor contract should be averaged such that the payment terms that are used for averaging account for at least 3% of the volume of the Organization's business for that given year.

### **Limitations on Charges for Patients Eligible for Financial Assistance**

Patients eligible for Financial Assistance will not be charged individually more than AGB for emergency and other medically necessary care and not more than gross charges for all other medical care. The Organization calculates one or more AGB percentages using the "look-back" method and including Medicare fee-for-service and all private health insurers that pay claims to the Organization, all in accordance with 501(r). A free copy of the AGB calculation description and percentage(s) may be obtained by visiting any Patient Registration department, or via mail by calling our Customer Service Department.

## **Applying for Financial Assistance and Other Assistance**

A Patient may qualify for financial assistance through presumptive scoring eligibility or by applying for financial assistance by submitting a completed FAP Application. A Patient may be denied financial assistance if the Patient provides false information on a FAP Application or in connection with the presumptive scoring eligibility process. The FAP Application and FAP Application Instructions are available online at [www.stvincent.org](http://www.stvincent.org), visiting any Patient Registration department or via mail by calling our Customer Service Department.

The following guidelines are utilized to determine presumptive eligibility:

- a. For the purpose of helping Patients that need financial assistance, Organization may utilize a third-party to review Patient's information to assess financial need. This review utilizes a healthcare industry recognized, predictive model that is based on public record databases. The model incorporates public record data to calculate a socio-economic and financial capacity score that includes estimates for income, assets and liquidity. The model's rule set is designed to assess each Patient to the same standards and is calibrated against historical financial assistance approvals for the Organization. The predictive model enables the Organization to assess whether a Patient is characteristic of other Patients who have historically qualified for financial assistance under the FAP Application.
- b. After efforts to confirm coverage availability, the predictive model provides a systematic method to grant presumptive financial assistance to Patients with appropriate financial needs. When predictive modeling is the basis for presumptive eligibility, an appropriate discount based upon the score will be granted for eligible services for retrospective dates of service only. For those Patients not awarded 100% charity care, a letter will be generated notifying the Patient of the level of financial assistance awarded and giving instructions on how to appeal the decision.
- c. In addition to the use of the predictive model outlined above, presumptive financial assistance will also be provided at the 100% charity care level in the following situations:
  - i. Deceased Patients where the Organization has verified there is no estate and no surviving spouse.
  - ii. Patients who are eligible for Medicaid from another state in which the Organization is not a participating provider and does not intend to become a participating provider.
  - iii. Patients who qualify for other government assistance programs, such as food stamps, subsidized housing, and Women's Infants and Children's Program (WIC).

## **Billing and Collections**

The actions that the Organization may take in the event of nonpayment are described in a separate billing and collections policy. A free copy of the billing and collections policy may be obtained by visiting any Patient Registration department or via mail by calling our Customer

Service Department.

**Interpretation**

This policy is intended to comply with 501(r), except where specifically indicated. This policy, together with all applicable procedures, shall be interpreted and applied in accordance with 501(r) except where specifically indicated.

**Contact Information**

**St. Vincent Women's Hospital:** 317-415-7588

**Customer Service Toll Free Phone Number:** 866-435-2078

**Mailing Address:**

St. Vincent Health, Customer Service Dept.

10330 North Meridian Street, Suite 200

Indianapolis, IN 46290

**Exhibit A**

**St. Vincent Women's Hospital**

**LIST OF PROVIDERS COVERED BY THE FINANCIAL ASSISTANCE POLICY**

04/01/17

Per Reg. Sec. 1.504(r)-4(b)(1)(iii)(F) and Notice 2015-46, this list specifies which providers of emergency and medically necessary care delivered in the hospital facility are covered by the Financial Assistance Policy (FAP). Elective procedures and other care that is not emergency care or otherwise medically necessary are not covered by the FAP for any providers.

<u>Providers covered by FAP</u>	<u>Providers not covered by FAP</u>
All St. Vincent Medical Group Physicians	TARICK I ABDO DPM
All St. Vincent Employed Physicians	LAURIE L ACKERMAN MD
DAVID HEDRICK MD	WILLIAM K ADAIR MD
THOMAS REILLY MD	LAURENCE M ADAMS MD
CHRISTOPHER BELCHER MD	ROBERT N ADDLEMAN MD
CHRISTOPHER BUNCE MD	SUSAN K ADKINS NP
ANGELA COREA MD	JOSEPH S AESCHLIMAN MD
JOSEPH FRAIZ MD	MICHAEL A AGOSTINO MD
MARKIAN BOCHAN MD PHD	JEFFREY D AGRICOLA DPM
FRANCISCO DELGADO MD	STEVEN K AHLFELD MD
TRACEY IKERD MD	BIANCA S AINHORN MD
SRIDHAR JATLA MD	ERIC AITKEN MD
ANDREA GOLDYN MD	LUKE P AKARD MD
THOMAS ROUSE MD	JOHN S AKER MD
JOHN SCHLUETER MD	CATHERINE E ALBRIGHT NP
BEKI DENMAN MD	ANDREW W ALDEN MD
STEFANIE FLORA MD	MEGAN ALDERMAN MD
CATHERINE HILLIKER MD	HAYMA AL-GHAWI MD
JULIE HIRSCH MD	MUDDASSIR SAMEER ALINIAZEE MD
AMY MOON MD	MONA ALQULALI MD
ADRIENNE RASBACH MD	BRENT J AMBLER PA-C
MARAM SAID DO	SEWIT AMDE MD
PAUL FRASCELLA DO	CARYN C ANDERSON MD
JOHN GIESEL MD	MARK W ANDERSON DDS
DANIEL ROBINSON MD	STANTON M ANGERMEIER MD
ANTHONY COSSELL MD	STEVE MARC ANTOINE MD
BRUCE SCHILT MD	DANIEL A ANZALDUA MD
CHAD DAVIS MD	JOHN W ARBUCKLE MD

VINEY MATHAVAN MD	PETER D ARFKEN MD
KIRPAL SINGH MD	HASSAN ARIF MD
MICHAEL WELSH MD	JEANNE M ARMSTRONG MD
PHILIP ZANETEAS MD PHD	MAURICE E ARREGUI MD
VIVEK AGRAWAL MD	ANWAR T ASHRAF MD
MELISSA MCHENRY DDS	JEFFREY AUSTEN MD
	GARY MICHAEL AYRES MD
	BRIAN L BADMAN MD
	DAVID R BAIN MD
	RICKINDER S BAINS DO
	NIHAL BAKEER MD
	AARON S BALANOFF MD
	YOKESH BALARAMAN MD
	CHRIS P BALES MD
	VALERIE A BALL MD
	VICTORIA M BALL MD
	SUSAN H BALLINGER MD
	TARAH J BALLINGER MD
	ROBERT M BALTERA MD
	ARTHUR R BALUYUT MD PHD
	NICHOLAS M BARBARO MD
	JENNIFER R BARKER MD
	MIEASHA H BARKSDALE DPM
	DARICE L BARR PA
	ELIZABETH F BARR MD
	ERIK SCOTT BARRETT MD
	EDWARD R BARTLEY MD
	JOHN MICHAEL BARTLEY PA-C
	SARA PRATT BARTON PA
	JAMES P BASTNAGEL MD
	LAURENCE H BATES MD
	ROBERT A BATLER MD
	GREGORY J BAUWENS MD
	JEFFREY C BEACH MD
	KEVIN W BEADLE DDS
	JAY ROBERT BEAGLE DDS
	TERESA D BEAM MD
	STEPHEN R BECK MD
	PABLO M BEDANO MD
	WILLIAM H BEESON MD
	MICHAEL A BEHFOROZ MD

	VINAYAK C BELAMKAR MD
	CHELSEA BELDEN MD
	STACY L BELL NP
	ERIC E BELTZ MD
	HOMER F BELTZ MD
	KYLER E BENBOW PA-C
	CYNTHIA C BENEDICT MD
	LOWELL L BENGERO PA
	LAURA V BENJAMIN MD
	JONATHAN C BENNETT MD
	RICHARD M BENNETT MD
	BRENT J BENSCOTER MD
	DEBRA C BERGMAN MD
	STEPHANIE A BERGSTEIN MD
	CARLOS R BERRIOS MD
	ANTHONY M BETBADAL MD
	FERIYL BHAJEE MD
	PARIN M BHAYANI MD
	BRADFORD G BICHEY MD
	RICHARD J BIGGERSTAFF MD
	DEBORAH F BILLMIRE MD
	RUEMU E BIRHIRAY MD
	MEGAN L BISHOP PA
	KIMBERLY S BLACKWELL PA-C
	CARLY E BLANKENSHIP MD
	JASON M. BLOCKSOM MD
	RONALD K BLOOM MD
	KRISTEN L BLUME MD
	GREGORY W BOAKE DPM
	JOEL C BOAZ MD
	CHARLINE BOENTE MD
	JANINE B BOIVIN PA
	CHRISTOPHER D BOJRAB MD
	MATTHEW D BOJRAB DDS
	KRISTINE J. BOLIN MD
	SRIDHAR R BOLLA MD
	BRADFORD L BOPP MD
	AMANDA LYNN BORN MD
	LAWRENCE J BORN MD
	SHELLY F BOWERS DPM
	ANDREW J BOWMAN NP



	THOMAS A BOYCE MD
	BRANDON LEO BOYD PA-C
	JAMIE L BRADBURY MD
	JENNIFER B BRADLEY PA-C
	ADAM W BRAZUS MD
	PAMELA M BREEDLOVE NP
	MARGARET A BREngle MD
	TRACY M BRENNER MD
	ANDREW T BRIDGE MD
	CHAD K BRINK MD
	BETH LEANNE BROGAN MD
	TERRENCE M BROGAN MD
	DAVID S BROKAW MD
	MONICA SUE BROO NP
	BARTON S BROWN MD
	DAVID J BROWN MD
	HEATH D BROWN DO
	JOHN W BROWN MD
	LANETTE C BROWN-JONES MD
	SETH D BRUGGERS MD
	KATHERINE P BRUNDAGE MD
	MARY R BRUNNER MD
	KIMBERLY M BRYANT NP
	SARAH K BUCHE NP
	RODNEY S BUCHER MD
	LAURA E BUENING PA-C
	SAMUEL H BULLARD DDS
	MARY BURDEN DO
	RICHARD A BURGETT MD
	R. CARTLAND BURNS MD
	JANE W BUROKER MD
	ELIZABETH A BURTON NP
	JENNIFER L BUSH MD
	JOCELYN L BUSH MD
	REBECCA L BUSHONG MD
	PETER J BUSTAMANTE MD
	JEFFREY D BUTTRUM DDS
	BRENDA M CACUCCI MD
	MARK P CAIN MD
	JUE CAO MD
	ANGELA T CARBONE MD

	JUAN M CARDENAS MD
	KARISSA CARPENTER PA-C
	LORI ANN CARR NP
	ANTONIO CARRELLI MD
	MARIANN L CARTER NP
	DEBRA A CARTER-MILLER MD
	HEATHER M CAUL NP
	KATHERINE C CHAN MD
	VIRGILIO N CHAN MD
	MICHAEL W CHAPMAN MD
	JOHN M CHAPPO DO
	DION D CHAVIS MD
	BURKE E CHEGAR MD
	WILLIAM G CHERNOFF MD
	ANGELICA M CHESTNUT NP
	C. KEITH CHITTY MD
	MI HEI CHO MD
	MIN K CHOI MD
	TAE KAE CHONG MD
	ALEXANDER D CHOO MD
	TAMMY L CHRISTENBERRY MD
	JAMES C CHRISTENSON MD
	CRAIG S CIECIURA MD
	DOUGLAS ANDREW CIPKALA MD
	THOMAS A CIULLA MD
	BRENDA C CLAPP NP
	ANNE C CLARK MD
	G GREGORY CLARK MD
	KATHY SANDS CLARK MD
	CHARLES ANDREW CLASS MD
	JOHN THOMAS CLEARY MD
	MARET RICHMAN CLINE MD
	AARON C COATS MD
	AARON A COHEN-GADOL MD
	CATHY O COKER DPM
	ANGELA M COLLIE MD PHD
	JEFFREY M COLLIER MD
	CHRIS L COLLINGS MD
	ANN C COLLINS MD
	LUIS E COLON MD
	ROBERT M COLVER MD

	BRIAN L COMPTON MD
	JULIA J COMPTON MD
	MICHAEL S CONLEY MD
	GINA M CONNOLLY NP
	THOMAS J CONNOR MD
	JASON D COOPER MD
	BENJAMIN J COPELAND MD PHD
	KATHRYN A COPELAND MD
	STEFANIE D CORBITT PA-C
	TOYA J CORBITT MD
	TIMOTHY M CORDES MD
	SUZANNE R CORNELIUS PA-C
	MICHAEL F COSCIA MD
	FRANCES M COSGROVE MD
	JASON A COSGROVE MD
	ELIZABETH SHELDON COTTONGIM MD
	JO ANNE COULTER NP
	NICHOLAS B COUNTRYMAN MD
	MEREDITH W COUSIN MD
	AMBER R COX PA-C
	JAMES T COX MD
	JORDAN S CRAIG MD
	JAMES J CREIGHTON MD
	JONATHAN CREWS DO
	RENN J CRICHLow MD
	SHERRIE L CRISS NP
	DAVID E CROOK MD
	NICHOLAS E CROSBY MD
	MEGAN S CROSMER MD
	MICHAEL T CROVELLO MD
	TERENCE J CUDAHY MD
	JAMES G CUMMING DO
	JAMES R CUMMING MD
	CASSANDRA E CURTIS MD
	KEITH W CUSHING MD
	KARA M CZARKOWSKI DDS
	LEO T D'AMBROSIO MD
	ANN L DANIEL MD
	ROBERT K DARRAGH MD
	HOWARD DASH MD
	DANIELLE N DAVIDSON NP

	TIMOTHY LLOYD DAVIS MD PHD
	LAURIE A DAWLEY NP
	PATRICK A DEHEER DPM
	ROBERT D DEITCH MD
	DEBORAH J DEL ROSARIO MD
	DALE DELLACQUA MD
	JACLYN DEMETER PA-C
	ANDREW J DENARDO MD
	RACHEL B DENNIS PA-C
	JOHN J DEPOWELL MD
	MAHUA DEY MD
	KOMAL PREET DHIRAN MD
	DAVID DIAZ MD
	SARA I DIAZ MD
	TIMOTHY E DICKE MD
	CHRISTOPHER W DIETRICH PA-C
	JOHN W DIETZ MD
	GREGORY D DIKOS MD
	DARIN W DILL MD
	LARISSA M DIMITROV MD
	ANNETTE M DINNEEN MD
	ANGELINE S DIOKNO-MORRIS MD
	DANH T DO MD
	JOAN F DOAK MD
	ZACHARY H DODD MD
	TRACY A DONAHUE NP
	ABIGAIL F DONNELLY MD
	JAMIE K DONNELLY MD
	CHRISTOPHER M DORAN MD
	KAREN M DORSETT NP
	BRIAN C DOUGLAS MD
	JOSHUA D DOWELL MD
	LORI E DRESSMAN MD
	JACK M DREW MD
	DON R DUBOIS MD
	JAMES DUGAN MD
	LAURA O DUGAN MD
	MICHAEL J DUGAN MD
	THOMAS C DUGAN MD
	WILLIAM M DUGAN MD
	JENNIFER CAROL DUNBAR MD

	JOHN E DUPLANTIER MD
	ELAINE DEE DUPLER MD
	JAMES F DUPLER MD
	MARTHA J DWENGER MD
	STEPHEN F EBERWINE MD
	JAMA GAIL EDWARDS MD
	MARK ALAN EDWARDS MD
	WELDON T EGAN MD
	KAY R EIGENBROD MD
	ADRIENNE S EINHORN MD
	MARY CAROL EISENHUT MD
	TIMOTHY M EISENHUT MD
	CHARLES LAYTON ELLIOTT MD
	ERIC D ELLIOTT MD
	GEORGE A ELMES MD
	TOLLY E EPSTEIN MD
	WILLIAM C ERDEL MD
	CRAIG ANDREW ERICKSON MD
	MARIA LUISA PILAR ERMITANO MD
	LUIS F ESCOBAR MD
	MICHAEL A ESQUIVEL MD
	STACI M EUFEMI PA-C
	JACKIE L EVANS MD
	CHRISTOPHER M EVANSON MD
	LAWRENCE G FALENDER DDS
	ROBERT H FALENDER MD
	ANTHONY F FAMA MD
	LAURA K FARMER NP
	SCOTT B FARNHAM MD
	NABEEL N FAROOQUI MD
	JACK FARR MD
	JOSEPH J FATA MD
	JAMES WILLIAM FAULKNER MD
	MARGARET E FEEMSTER MD
	MATTHEW T FENG MD
	BARBARA R FERDMAN MD
	JANALYN P FERGUSON MD
	JEFFREY HALE FERGUSON MD
	MODESON SAMUEL FERRER MD
	JOHN F FIEDERLEIN MD
	NEIL P FINNEN MD

	ADAM J FISCH MD
	JONATHAN A FISCH MD
	THOMAS J FISCHER MD
	DAVID A FISHER MD
	JOHN J FITZGERALD MD
	DENISE A FLANAGAN DDS
	VINCENT J. L. FLANDERS MD
	CHARLES ANDREW FLEMING MD
	JERRY H FLETCHER MD
	MARIA V. FLETCHER MD
	MARK V FLETCHER MD
	MICHAEL J FLETCHER MD
	PATRICK L FOLEY MD
	CAROL K FOSSO MD
	ANGELA MARIE FRANCO MD
	BRENDAN M FRANK MD
	DOUGLAS LYNN FRANKE MD
	SHELAGH ANNE FRASER MD
	STEPHEN E FRASER MD
	MARGARET L FRAZER MD
	PAUL K FREDERICK MD
	STEPHEN B FREEMAN MD
	JOELLYN M FREIJE PA-C
	RICHARD S FRENCH MD
	SHERI L FRENCH PA-C
	WILLIAM C FREUDENTHAL MD
	SCOTT A FRIEDMAN MD
	MICHAEL H FRITSCH MD
	STEVEN A FRITSCH MD
	MARC L FROST MD
	ROXANA FU MD
	DANIEL H FULKERSON MD
	DIANE E FUNK NP
	ROBERT D FUNK MD
	AMANDA JEAN FURR MD
	JESSICA A FURSTENBERG NP
	JAY A GADDY MD
	ARTHUR A GALSTIAN MD
	SHIVA P GANGADHAR MD
	STEPHANIE M GARDNER MD
	RICHARD W GATES MD

	HILARY GAUDREAU MD
	JULIE R GEBHART PA-C
	JONATHAN P GENTILE MD
	MATTHEW G GENTRY MD
	WILLIAM L GENTRY MD
	JOSEPH C GEORGE MD
	KRISTI K GEORGE MD
	PETER G GIANARIS MD
	ASHLEE L GIESLER NP
	EVE M GILL MD
	LISA R GILLEN NP
	DAVID A GILLEY MD
	SAMIR RAVINDRA GINDE MD
	STANLEY SCOT GIVENS MD
	DAVID A GLANDER MD
	CONSTANCE L GLASS MD
	TIMOTHY ALLEN GLASS MD
	NIKA C GLOYESKE MD
	ANGELA L GLYNN DPM
	ANJALI GODAMBE DO
	RYAN MICHELLE GOENS PA-C
	PINKUS GOLDBERG MD
	CASANDRA M GOLDEN NP
	JOHN D GOLDENBERG MD
	MITCHELL J GOLDMAN DO
	KIMBERLY A GOLETZ PA
	KATHLEEN ANN GOLIGHTLY MD
	RADHARANI S GOLLAMUDI MD
	JESSICA FARRELL GOODMAN MD
	MASON ROSS GOODMAN MD
	RAYMOND J GOTANCO MD
	MAHENDRA V GOVANI MD
	LAURA B GRAHAM DDS
	SHARRON P GRANNIS MD
	ELIZABETH A GRASEE MD
	BRIAN WALLACE GRAY MD
	DAVID W GRAYBILL MD
	JESSICA NELL GREEN MD
	JEFFREY A GREENBERG MD
	THELMA LYNETTE GREEN-MACK MD
	ANNE GREIST MD

	BLAKE J GRIDER MD
	SCOTT T GUENTHNER MD
	DAVID J GULLIVER MD
	NIRAJ K GUPTA MD
	SWETA L GUPTA MD
	DAVID E GURVIS DPM
	CHERYL JANENE GUSTAFSON MD
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	MOAZZAM W HABIB MD
	ROBERT D HABIG MD
	SCOTT A HACKETT MD
	JENNIFER NILA HADDAD MD
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	FYEZA S HAIDER MD
	KATHRYN M HAIDER MD
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	DAVID W HALL MD
	SARAH A HALL PA-C
	WILLIAM L HALL MD
	RICHARD L HALLETT MD
	KRISTIN A HALPERN PA-C
	STACEY L HALUM MD
	FLORA M HAMMOND MD
	PAUL J HAMORI MD
	SUSAN M HAMORI MD
	CARL WILLIAM HANKE MD
	ALISSA M HANKEE PA
	MOLLIE K HANLON NP
	TIMOTHY J HANNON MD
	LAUREN ASHLEY HANSEN MD
	WARREN KENT HANSEN MD
	MICHELLE A HANZELY PA-C
	JAMES W HARDACKER MD
	BRANDON M HARDESTY MD
	JAIME B HARPER MD
	ROY S HARPER MD
	STANLEY J HARPER MD
	RYAN D HARRIS MD
	STEVEN ARTHUR HARRIS MD
	TERRI L HARRIS MD
	ERIN E HARRISON NP



	MONTGOMERY A HARRISON DO
	DENISE J HARTY PA-C
	MICHAEL P HARVEY PA
	WILLIAM LF HARVEY MD
	RAYMOND M HARWOOD MD
	CHARLES F HASBROOK MD
	JOHN V HASEWINKEL MD
	ROBERT D HASTINGS MD
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	KENNETH G NEY MD
	LINDA D NIELSEN NP
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	ROD A NISI MD
	ALEXANDRU N NITU MD
	CRAIG M NOVY MD
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	CHRISTOPHER I OBEIME MD
	KATHERINE M OFSTEIN NP
	ONISURU T OKOTIE MD
	KEVIN J O'NEILL MD
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	MATHEW M ORME MD
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	HEMANG C PATEL MD
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	MIHIR M PATEL MD
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	ALIXANDRIA M PELYCH PA-C
	STEPHEN H PENNAL MD
	STEPHEN W PERKINS MD
	ALLISON A PERNIC MD
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	DEBORAH A PETERSON PA
	LARYN A PETERSON MD
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	SCOTT E PHILLIPS MD
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	CHRISTOPHER S WICKMAN MD
	BRIAN J WIEGEL MD
	CLAYTON A WILEY MD
	MICHAEL A WILHAM MD
	MATTHEW A WILL MD
	ALLISON E WILLIAMS MD
	HEATHER C WILLIAMS MD
	SABRINA L WILLIAMS MD
	STEVEN J WILLING MD
	EDWARD R WILLS MD
	DAVID B WILSON MD
	DERRON K WILSON MD
	KATELYN N WILSON PA-C
	SPENCER A WILSON MD
	CATHERINE P WINSLOW MD
	CHRISTOPHER LEE WINTERS DPM
	PETER L WINTERS MD
	STEVEN L WISE MD
	THOMAS C WITT MD
	THOMAS S WOO MD

	LAURA E WORLEY PA-C
	ALISON K WRIGHT MD
	ELIZABETH A WRIGHT MD
	GARY H WRIGHT MD
	CHRISTOPHER W WU MD
	MARK A WYANT MD
	SHIRA YAHALOM MD
	ANIL YAKHMI MD
	ALEXANDER M YEH MD
	SHANNON E YEHWAWI MD
	ABIDEEN O YEKINNI MD
	LINDSAY NICOLE YODER PA-C
	ROBERT A YOUKILIS MD
	MARC ERIC YOUNG MD
	MELISSA ANN YOUNG NP
	ZIAD SOBHY ZAKY MD
	DAVID W ZAUDEL MD
	EDWARD D ZDOBYLAK MD
	WILLIAM G ZEH MD
	RICHARD D ZEPH MD
	JAMES J ZHANG MD
	JOHN Q ZHANG PA-C
	JESSICA ZHOU MD
	RAO ZHOU MD
	JOHN A ZIENCE MD
	KAITLYN E ZIMMER PA-C
	LINDSAY T ZIMMERMAN MD
	STEVEN L ZIRKELBACH MD
	NEIL A ZLATNISKI MD
	CHARLES W ZOLLMAN MD
	MICHELE M ZORMEIER MD
	SHANA L ZWICK MD